

I. Title: UMKC Information Services Conflict of Interest

In keeping with the university's mission, Information Services (IS) is committed to following all University related policies.

II. Policy Statement

General information on the University of Missouri System Conflict of Interest can be found at https://www.umsystem.edu/ums/rules/collected_rules/personnel/ch330/330.015_policy_on_conflict_of_interest

All Information Services employees (full-time, part-time, consultants, contractors) must report all conflict of interest and consulting activities on an annual basis using the University compliance tool.

<https://umkc.ecompliance.umsystem.edu/>

All employees are required to follow university policy and report in writing to the respective supervisor before starting a consulting engagement, supplemental employment, new company, etc.

All disputes between an employee and IT director will be sent to the CIO for final review and decision making on the matter.

III. Reason for Policy:

- University compliance
- Transparency and open, honest communication

V. Related Documents, Forms, Policies

<https://umkc.ecompliance.umsystem.edu/>

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VI. Authority for Policy is the UMKC CIO. Policy Last Updated: May 2019.