

Minutes --Approved

Faculty Senate, March 6, 2012

Plaza Room, Administrative Center, 3 p.m.

Present: Ebersole, Ward-Smith, McArthur, Stancel, Burnett, Wyckoff, Plamann, Gardner, Taylor, Durig, Peng, Ellinghausen, McDaniels, Thiagarajan, Madison-Cannon, Holt, Nickel, Butner, O'Brien, Luppino, Sykes Berry, Alleman, Gerkovich, Hermanns, Stanley, Kumar, Igwe, Bethman

Excused: Sohraby, Sherburn

Absent: Lyne, Odom, Krantz

Guests: Leo Morton, Chancellor; Gail Hackett, Provost; Amy Johnson, Student Curator; Erica Hernandez-Scott, Marji Datwyler, Division of Diversity, Access and Equity; Bob Simmons, Associate Vice Chancellor of Administration; Sharon Lindenbaum, Vice Chancellor of Finance and Administration; Kim McNeley, Associate Vice Provost for University College; Cindy Pemberton, Deputy Provost for Academic Affairs.

1. Welcome and Informational Items

New Senator Santosh Kumar from Pharmacy was welcomed. He replaces Jack Fincham for the remainder of the year.

A reminder that all schools should be holding elections for the Undergraduate Curriculum Committee if the term is expired for your representative.

The Inter-Faculty Council (IFC) meets on March 21 with President Wolfe about the Partner Benefits plan proposal.

2. Student Curator: Amy Johnson

Amy Johnson, the new student Curator, spoke about the way she viewed her role as a funnel for the voices of all the students on all four campuses, ensuring that those opinions are taken into account when decisions are made.

3. Chancellor's Remarks: Leo Morton

The UM System has been very supportive in making changes regarding Oak Place Apartments. It started as a public-private venture a few years ago and if we gain the ownership it will become more beneficial to us and will leave us in control of the assets so we will be able to do everything in the best interests of our students.

Over a year ago plans were discussed to relocate the Young Matrons. We now have a private partner who will take care of the relocation. That space will include a grocery store facing Brookside, 150 housing units and a place where we plan to relocate student health services. We will take this to the Board of Curators in April. This is a great opportunity for us. Bob Simmons and Sharon Lindenbaum have been working with the developers and if you have questions you can contact them.

Finally, a brief update on the budget. The governor initially proposed 12.5% reduction and now it's down to 7.8%. All of the budget planning is now assuming the 7.8% state reduction.

The Chancellor mentioned how proud he is that the Lady Roos are playing in the finals in Sioux Falls, SD.

4. Approval of Agenda

Senator Sykes Berry moved approval of the agenda. All approved.

5. Approval of Minutes

All approved the minutes of February 21.

6. Women of Color Leadership Conference: Erica Hernandez-Scott

The Women of Leadership Conference will be held in May. Attendees will gain access to information, professional development, peer networking and opportunities for dialogue on topics and issues pertinent to Women of Color. Attending this conference will improve the lives of those involved and also the condition of women in the university. Please make sure that you promote this in your own units and we want more participation from the university.

7. Tiered Parking fees: Bob Simmons

Simmons first explained about the parking arrangements for the ground breaking event at the Bloch School on Thursday.

Simmons presented three alternative plans for a tiered parking program to begin Fall 2012. First the assumptions:

- 1) The program has to be revenue neutral, i.e. if someone pays less then someone has to pay more
- 2) Working with Human Resources we can have a pay based plan that will not include overtime. The Chair asked whether summer pay would be included. That has not been decided.

Simmons provided a hand-out with a number of options. The next step will be a campus wide survey to get thoughts on the parking options. IFC representative McArthur asked whether any consideration was given for those earning under \$25,000 to pay nothing. Simmons replied no. Another issue raised was of confidentiality when one is paying cash for their tier. Simmons responded that we are public employees and all salary information is available on the website for

the Secretary of State [and in our library]. Another Senator asked about a number of non-UMKC employed people who pay for parking on the Health Sciences campus. Simmons said that will be decided by the hospital which has hired them.

Some interest was expressed for a 5-tier model that would put a bracket in the \$50,000-\$75,000 range. Simmons thought the survey they planned to do would help identify the breaks for brackets.

8. Provost's Remarks: Gail Hackett

The Provost reminded everyone about the Award Ceremony for faculty and staff on March 12th, from 3-5pm on the fourth floor of the Student Union and encouraged the Senators to stop by and support our colleagues.

Conversations about University College have been happening for 3 ½ years but she discovered that there was a committee that made recommendations about university college even before she arrived. She reviewed the history of the working group and then the advisory council she created to implement the Strategic Plan. That group produced a draft set of recommendations and in February this year produced a final report about the University College. She has heard concerns about the budget model and how the University College might impact the College of A&S since undecided students are now housed in A&S. She turned to Kim McNeley and said she hoped that would be addressed.

9. University College: Kim McNeley

The University College is called a general college, a division of undergraduate studies. It is created to improve retention rates of undeclared first time, full time students which averages 55% as compared to 74% for all UMKC first time, full time freshmen. The retention rates of undecided-transfer students average 63% compared to 76% for transfer students with declared majors. UMKC has established a goal for first time, full time freshmen retention of 85% by 2020.

The University College student population will be 1) Undeclared/ exploratory students, 2) Newly admitted freshmen or transfer, and 3) Continuing students unsure/changing academic goals.

The administrative structure for University College included reporting to the Office of the Provost with an Associate Vice Provost charged with implementation and oversight. Finally there will be involvement of faculty and staff from across the university. McNeley spoke about a seminar series that is to be based on guidelines established by the National Resource Centre for First Year Experience. The Undergraduate Curriculum Committee approved the first course for a one year pilot period for Fall 2012-2013. All the UC students will be required to participate.

The UC Advisory Council is made up of faculty and staff from all academic units. They

will establish policy and procedures to ensure the early and effective transition of students to academic units.

The UC has space reserved in the new Student Success Center. Staffing will be based on the facility we have. The Writing Center will be reporting to the University College. We will be hiring staff very soon.

How will the effectiveness of the University College be assessed?

- Improved decision making and timely selection of an academic major
- Timely completion of students selected academic degree program
- Decreased number of times students change majors
- Improved student retention and graduate studies.

My role is to get concrete feedback. You can talk to me and give me your feedback.

10. Discussion of Standing Operating Procedures proposed changes and vote

The proposed changes in the Standing Operating Procedures were approved unanimously.

11. Committee Reports

Senator Wyckoff reported that a new Faculty Senator is needed on the General Education Oversight Committee to replace Scott Baker. He reminded the Senators that the GEOC is gathering feedback on the two models presented.

Senator Peggy Ward-Smith asked if everyone filled out the feedback regarding the Undergraduate Research Committee. Most of the members said that they did not receive the form.

Meeting adjourned before 5pm.