

**UMKC Faculty Senate Meeting Notes**  
**Meeting 17 March 2015 3:00 — 5:00 pm**  
**Plaza Room, Administrative Center (Volker Campus)**

**Present:** Peggy Ward-Smith, Kathleen Kilway, Carole McArthur, Nancy Stancel, Virginia Blanton, Roger Pick, Jerry Wyckoff, Yugi Lee, Christopher Holman, Sean O'Brien, Eduardo Abreu, Margaret Brommelsiek, Orisa Igwe, Brenda Dingley, Susan Sykes Berry, Jacqueline Hawkins, Laurie Ellinghausen, Tom Mardikes, David Van Horn, Dee Anna Hiett, Zach Shemon, Mark Johnson, Carolyn Barber, Julia Atilas, Viviana Grieco

**Absent:** Katherine Bloemker, Connie White, Tarak Srivastava

**Excused:** Buddy Pennington, Marilyn Taylor, Ed Gogol, Michael Wacker, Mark Sawkin,

**Guests:** Chancellor Leo Morton, Tony Luppino (Law), Jonathan Pryor (Student Life)

**Welcome and announcements**

Chair Ward-Smith announced that next year Jerry Wyckoff will be secretary of Faculty Senate for a three-year term. There was no need for an election because there was not another candidate running for the position.

Two faculty members have been appointed to serve one-year terms on the Diversity Climate Survey committee. Brenda Dingley (Libraries) will serve as Senate representative and Jennifer Hunter (Nursing) will serve as faculty representative.

The bylaws voting ended today. Results will be announced at the next Senate meeting.

There are ten senators rolling off this year. As senators have end-of-semester meetings, consider who the replacement will be. There are no regulations to keep senators from running again.

At the March all faculty meeting, the deans being evaluated this year were announced, but there was an error. Deans White (Biological Sciences), Vaught (A&S), Postlethwaite (Libraries) and Medeiros (Graduate Studies) will be evaluated this coming fall. The deans will get a letter in July so that they can write a summary of their activities for the evaluation.

The meeting with the Title IX consultant was rescheduled to March 31<sup>st</sup> in the Administrative building in the Gillham Room from 1:30 to 3 p.m.

Right now the CRRs say the start date for fall classes is the Monday after August 18th. There was a move to change it to the Monday on or after August 18<sup>th</sup>. That will prevent a semester that ends on December 23<sup>rd</sup> as there was last fall. The next time that becomes an issue is 2025.

### **Approval of minutes**

February 3 and 17 minutes approved.

### **Chancellor comments**

There was one question about the monies from the system for the Honor's College and the University College. The University College is funded from the budget model so it does not receive funding from the system. The Honor's College does receive funding from the system. Initially when the funding was provided, it had a five year end date because the whole intent was to get the program started, but it is possible that there can be recurring funding.

There are twelve new strategic goals that have been submitted for funding yesterday. The quality on these goals is great and would help UMKC achieve its enrollment growth. On Thursday the Chancellor will be involved in a session to present the top three items. The most recent information from Jefferson City indicates that it would be funded from the House and there is a 1.3% increase for higher education. That is equivalent to what the governor initially proposed. The Senate is considering more and ideally it would be closer to 5%. They are trying to get it in and supported in time for the governor to make his views clear. The UMKC strategic proposal items were created by ex-provost Hackett, Cindy Pemberton, Jennifer Friend, Mel Tyler and Sharon Lindenbaum among others.

If a unit falls short it impacts its operating budget. It is not the case that other units must come in and pay that. If the unit has a negative operating balance, then the university would expect the unit to work that off over time. For every negative fund balance there is, there is a pro forma that is being created to figure out how to work that off over time. The Chancellor noted that there was a commitment to fixing budget issues for units. He also noted in response to questions that funding for raises should likely not be "one time" money as it highly negatively affects the budgets of units over time.

Regarding the proposed partnership between School of Medicine and School of Biological Sciences, currently it is not clear what the process should be – whether a vote across all the schools or only in those two schools – and so right now the process for getting this resolved is being laid out. The Chancellor noted that a partnership, requiring only votes at the unit level, is likely at this point and that is what is being discussed between the units. Once that process is in place, it will go to a vote of all the faculty or the faculty in the schools.

There was a question about the slides for the College of Arts and Sciences meeting and a slide that stated there was a positive fund balance and what could those funds be used for. That was a reference to a commitment to a break-even budget. The positive funds would ideally be used to have raises next year. A 1% increase in funds is worth about 1.7 million dollars. If funds were held back from this year it could allow an increase next year. In some cases UMKC might have to reserve strategic funding, but we must provide matching funds.

A summary of COACHE data indicates that the faculty is disappointed with the upper administration and the direction of the university, including a lack of raises, and using too many adjuncts.

The provost search committee is reviewing applications.

### **University Budget Committee (UBC) update (Tony Luppino)**

The UBC received faculty and staff input and did not make recommendations until it had those recommendations. Most of the issues in the sub-committees reports were addressed. The meeting last week was cancelled.

The UBC is looking at alternatives to how to strategically use the funds. The next meeting is one that the COSCO committee can have input in.

There are two questions:

- 1) How is the money divvied up between schools
- 2) Is it necessary to pay 72 million dollars to central support

System gave the UBC the functional support charts and the central administration sent the reports on time. The UBC has the information to look at this and figure out if there are questions the UBC would like to ask. It would be good to look at the central support questions.

The Chancellor would like to make some decisions on the 2014 academic year. Some units were positive and others negative and the budget calls for balance. Five units were negative, but most were positive. The budget is up against declining state money and increased overhead costs. The question is whether UMKC can support the kind of administrative structure that it has.

### **LGBTQIA Partnership Committee survey results (Jonathan Pryor)**

A survey was sent out last year to study the climate on UMKC's campus. The survey went directly to students to get an impression of the climate for LGBTQIA students.

Many students come to the university having had bad experiences in K-12. Many hope that college will be better than high school. 75-94% of LGBT students report being victims of anti-gay behaviors. This type of bullying leads LGBT students to have higher rates of depression and many other negative consequences.

The students participated in the fall of 2013. The survey assessed perceptions of climate, experiences of harassment, LGBTQIA related improvements, perceptions of UMKC action and awareness.

There were 1,139 respondents. Of the respondents, 64% were straight/cisgender students and 35% were LGBTQIA students. Most of the respondents came from the College of Arts and Sciences.

The overall results were generally positive. A range from 60-80 is considered a positive campus experience and UMKC's was a 61.4. Not on the high end, but UMKC passed. Campus Pride gave UMKC 4.5 out of 5 stars.

The most common forms of harassment were derogatory remarks, pressures to be silent about sexual orientation or gender, deliberate social exclusion, verbal harassment, threats and denial of services.

The LGBTQIA partnership is asking for suggestions about how to distribute these findings around campus and also how to format the next survey.

### **Syllabi content regarding counseling and Title IX**

There are 2 things that would ideally be added to the syllabi.

1) Counseling and Health Services Available at UMKC

**UMKC students may experience many challenges in their lives while attending college – stress, depression, suicidality, trauma, relationship issues, health concerns, etc. As your professor I care about your success and well-being, and want to make you aware of some helpful resources on campus. The UMKC Counseling Center ([www.umkc.edu/counselingcenter](http://www.umkc.edu/counselingcenter)), located at 4825 Troost in Room 206, offers a wide range of supportive services to students. Appointments can be made by calling 816.235.1635. UMKC Student Health and Wellness (<http://info.umkc.edu/studenthealth/>), located at 4825 Troost in Room 115, offers a full range of health care and promotion services. Appointments can be scheduled online or by calling 816.235.6133. The MindBody Connection ([www.umkc.edu/mindbody](http://www.umkc.edu/mindbody)) is located in the Atterbury Student Success Center in Room 112 and offers a variety of stress-reduction services.**

2) Title IX policy.

**Under the University of Missouri's Title IX policy, discrimination, violence and harassment based on sex, gender, and gender identity are subject to the same kinds of accountability and support applied to offenses based on other protected characteristics such as race, color, ethnic or national origin, sexual orientation, religion, age, ancestry, disability, military status, and veteran status. If you or someone you know has been harassed or assaulted, you can find the appropriate resources by visiting UMKC's Title IX webpage (<http://www.umkc.edu/hr/TitleIX/default.asp>) or contacting UMKC's Title IX Coordinator, Mikah K. Thompson (816.235.6910 or [thompsonmikah@umkc.edu](mailto:thompsonmikah@umkc.edu)). Additionally, you can file a complaint using UMKC's online discrimination complaint form. The form can be found at: [https://www.linklineplus.com/users/index.cfm?action=view\\_login](https://www.linklineplus.com/users/index.cfm?action=view_login)**

**Please use the following information to log in:**

**Username: UMKCcomplaint**

**Password: umkc1234**

**While most UMKC employees are required to report any known or suspected violation of Title IX, students may seek confidential guidance at the following campus locations:**

**[UMKC Counseling Service](#)**

**Volker Campus**

4825 Troost Ave, Suite 206

Kansas City, MO 64110

Phone – (816) 235-1635

**Health Sciences Campus\* (Tuesday afternoons)**

Health Sciences Building 1418

2464 Charlotte

Kansas City, MO 64108  
Phone – (816) 235-1635  
**Student Health and Wellness**  
4825 Troost Ave., Suite 115  
Kansas City, MO 64110  
Phone - (816) 235-6133

The new University of Missouri Board of Curators Chairman has made this year the “year of the student” and one of his points is mental health issues. This statement was written by counseling services. These two issues will need to be voted on and whether the sentence, “As your professor I care about your success and well-being, and want to make you aware of some helpful resources on campus,” should stay in.

The Title IX statement was long and IFC spoke about having it in the system. Our campus is ahead of other campuses as far as moving along with Title IX requirements. This is the statement IFC has developed for UMKC. There will not be a system statement coming through. It gives them a way to make a complaint (anonymously) and also lists the counseling services. The legal departments state that repeating this is okay.

Please speak to your colleagues and this can be discussed at the next meeting. Jennifer Friend has agreed that all of the information can be on Blackboard as a link.

### **IFC update**

The academic calendar is going to the three campuses to vet, but that should not be an issue. There is quite a bit of frustration in implementing Title IX and with communication. It is cost prohibitive to bring the Title IX training to each campus and so the three campuses each have to send 20 people down for training.

There is a Missouri house and a senate bill that deals with faculty syllabi and could possibly require putting syllabi online for public review. The person sponsoring the bill in the senate was spoken to and the talk seemed to get through to him. In the house the bill will be taken off the table.

There is talk about 10 million dollar funding increase that would be recurring and a brief discussion about faculty workload. Some campuses have implemented it and others have not. There was mostly positive feedback for the guidelines and mechanisms to help faculty improve skills. Also to help faculty get leave and switch classes.

### **ANCH Numbers for anchor courses (Jerry Wyckoff)**

The General Education Curriculum Committee has met twice this semester. The issue of the anchor course numbers came up through the general education coordinator. She worked with the Dean's offices in various units to come up with a consistent numbering system for anchor courses.

When the courses were first put up, the cross-listed courses would be listed in multiple departments (for example, History and English). Part of the problem is that students were having trouble finding the anchor courses, in Pathway or in the course catalog. What is now in place is a system where the anchor courses have a consistent numbering in the university. Now they are listed as anchor courses.

There is still an issue about how to split up money. This is not a general education issue, it is an issue predating that and there is no good way to split revenue. If you have a cross-listed class, the money is split based on who signs up for the class. We are hoping to have a system where the instructor time is factored in and is based on who is teaching the section rather than how the students sign up.

### **Adjournment**

Meeting adjourned at 4:45pm.