

Faculty Senate Minutes
Tuesday December 7th, 2010
Plaza Room, Administrative Center, 3 p.m.

Present: Ebersole, McArthur, Stancel, Burnett, Plamann, Wyckoff, Gardner, Pick, Durig, Baker, Mirkin, Mutti-Burke, Holt, Rice, Nilsson, Carbone, Hinds, Alleman, Yang, Hermanns, Krantz, Johnston, Bethman

Absent: Madison-Cannon, Wang, Stanley,

Excused: Ward-Smith, Peng, Sohraby, Thiagarajan, Sherburn, Luppino, Fincham,

Visitors: Ann Marie Corry and Dr. Cynthia Amyot from the Dental School

Welcome at 3:02 p.m. Called to order by the Chair, Gary Ebersole.

Informational Items

1. The Faculty Senate will not meet as a body on Dec. 21st. There was general approval and Senator Pick clapped.
2. President Forsee has taken a personal leave of absence because of his wife's health. Chair Ebersole gave a quick report on the Special Advisory Committee actions: The Board of Curators meets in St. Louis Thursday-Friday with nothing on the agenda about changing the retirement benefits plan except a report from Vice President for Human Resources Betsy Rodriguez on the work of the special Advisory Committee which is charged with bringing something to the President in March. Next Monday (Dec. 13) is the last Special Advisory Committee meeting of the year. They are considering three models, one of which is keeping the plan as is. The Committee is also working on a form that answers all the basic questions about the plan. Chair Ebersole promised to keep us informed and to share materials.
3. Chair Ebersole will be going to Chicago on January 21-23 to represent UMKC faculty at a Conference of a coalition of intercollegiate faculty in the Big 10 Conference. Tim Hall (UMKC Athletic Director) urges faculty to attend the conference which will focus on the money of athletics and the need to regain control.

Approval of Agenda

With no additions, Senator Rice moved and Senator McArthur seconded the motion to approve the agenda.

Approval of Minutes

With the introduction of the new senator from the College of A&S, Diane Mutti-Burke, a 19th Century Civil War Historian, Senator Wyckoff moved and Senator Krantz seconded the approval of the minutes.

Remarks from the Provost: Gail Hackett

The Provost reported on the seemingly endless saga of MBHE low programs review. The MBHE response to the second round submissions requested justifications for almost everything. UMKC was not unique in receiving this request, as over 70% of the schools were asked for further justifications. MBHE seems willing to accept the justifications, so long as they have them on file. Because there is now something to share with those several programs, the Provost is holding a meeting on Friday (Dec. 10) with representatives from the designated programs so all can hear what is known and what is planned at same time. Everybody is quite frustrated with the process. This is not a way to strengthen the University in times of fiscal stress. David Russell is now the permanent Director of MBHE. On this campus, the 2020 Taskforce now has a roster and draft charge, and the Program Advisory subcommittee will put into place a process to review programs. The Provost hopes to bring new programs forward to the second meeting in 2011 of the Board of Curators. They have six to bring, but will probably start with offering just 3.

Chair Ebersole reported that we have received three nominations for the Faculty, Staff & Student Life sub-committee of the 2020 Task Force. The Executive Committee will decide which two to select.

A volunteer from the Senate is needed for the UMKC Service and Engagement Awards Committee. Senator Wyckoff volunteered to join Peggy Ward-Smith already on that committee. A second volunteer Senator is needed to serve on the UMKC Teaching Award Committee. Senator Rice agreed to serve with Randy Gardner who is already on it.

Definition of Voting Faculty: Tom Johnston

Senator Johnston presented the two definitions brought forward by the committee. Much discussion ensued.

Definition I reading. Definition II read and clarified that both definitions include NTT since they are benefit eligible. Neither definition is intended to deal with voting eligibility for within school matters. Those stay the same.

It was noted that the Medical School definition is very conservative. Two thirds of their instructional faculty are non-tenure track faculty, and most of them are not benefit eligible. Chief residents are listed as instructors, but are not considered eligible to vote. Variability of job labeling within schools was recognized to be an issue challenging the development of consistent definitions across schools.

It was thought that Ron MacQuarrie, Vice Provost for Faculty Affairs, could identify which are academic appointments in the different schools. It was stated that we don't want to discriminate against people who are NTT. NTT is a viable track to recruit faculty.

Ann Marie Corry from the School of Dentistry reminded the Senate that many **clinical faculty are NTT and** are benefit eligible and have always been able to vote in the Dental School. Dr. Amyot from the School of Dentistry spoke from her view as a faculty member in her 18th year at UMKC, as a tenured full professor. UMKC is collegial. She would feel punished if after 7-8 years in her Director's role, and as of

July 1, as Interim Vice Provost, if she would no longer be able to vote as a faculty member still engaged in teaching, service and research.

It was observed that administrators have such groups as the Deans Council in which their voice and vote can be made. There seemed to be consensus for Associate Deans having a vote.

Senator Mirkin stated that the NTT is his primary concern: could they be trusted with a vote? They are invested in the University in some real way and people who are involved will vote. One suggestion was to change the Senate Bylaws in terms of membership of this body because NTT have a seat at the table now but no vote. Another asked whether they a discrete group and secondly, aren't they already represented by the Senators?

The Standing Operating Procedures will include a means for vetting the voting list. It is important that a definition allows flexibility and then a subcommittee to oversee who will be classified. But we can't set up a definition and then go through the list and throw out individuals. The major problem is ambiguity at the edges with classes of people, like medical residents. Research assistants are coming up as faculty because they have academic rank but not faculty rank. Institutional research and HR need to devise the simplest way to do it. PeopleSoft evidently has two titles for each person. There is a need to streamline the titles used internally within the system and to apply them consistently. Perhaps Marylou Hines, Larry Bunce and Beci Edmundson can find consistency.

If there are any other thoughts or considerations, please send a memo to Senator Johnston or Senator Mirkin.

We will vote today to move one definition forward. Senator Holt made a motion to exclude one definition. Senator Wyckoff seconded the motion to identify one definition to move forward.

If you vote to remove Definition #1, you are voting to give Administrators a voice.

Call the question? Support for Definition I : 4

Support for Definition II: 14

General Education Oversight Committee update: Gerald Wyckoff

A survey from the committee has been sent out and will be available through a link on the Faculty Senate Website to ask what outcomes faculty want to see. [See Memo under Resources]. It is completely anonymous. Early next year, there will be an open meeting on these General Education outcomes. Please make sure you've seen them and your faculty has seen them.

Senator Baker added that all of this work is going to require an All Faculty vote to move this process forward. The timeline is short and opportunity to participate is limited by timing. The Committee wants to have the vote by end of next semester and also have the plan in place to begin implementation.

The meeting adjourned at 4:30 p.m. enabling the Senators to attend the Chancellor's Holiday Reception in Pierson Hall.