

Minutes

Faculty Senate and Special All Faculty Meeting, April 19, 2011

Room 5309, Health Sciences Building, 3 p.m.

Present: Ebersole, Ward-Smith, McArthur, Stancel, Burnett, Wyckoff, Gardner, Pick, Baker, Mirkin, Mutti-Burke, Bloemker, Thiagarajan, Madison-Cannon, Sherburn, Holt, Rice, Nilsson, Carbone, Alleman, Yang, Hermanns, Krantz, Stanley, Fincham, Johnston

Excused: Plamann, Peng, Luppino, Hinds, Wang, Bethman

Absent: Durig

Guests: Several faculty from campus participated in the Special All Faculty meeting.

Welcome at 3 p.m. Called to order by the Chair, Gary Ebersole

Informational Items:

1. Chair Ebersole explained that the first part of this meeting is the Special All Faculty meeting called to deal with clarifying the language of the proposed change in the definition of voting faculty.
2. The Dean's evaluation is progressing. The Senate executive committee has looked at them and sent a suggestion to the Provost that the reporting be changed from using comments made by 40% of the respondents to 25% of those who filled out the evaluation as a cut off so as to capture more nuances. The evaluations will be released on Blackboard by School, so that voting faculty will be able to see the summaries of their own Dean for one month.
3. The result of the campus vote for the General Education Student Learning Outcomes was 89.7% approval. Out of 671 possible voters, there were 146 attempts. Seven ballots were unanswered; 8 voted No; 131 voted Yes. This result will be posted on our website.
4. Starting at 8 a.m. April 20 another vote will be opening up on Blackboard for 2 weeks. The ballot will include the vote on the issue of the proposed definition of voting faculty and an IFC representative.
5. Domestic Partner Benefits came up at the last IFC meeting. The IFC was unanimous, save one. There is minimal cost to the university to have such a program but without one, it is a negative factor in recruiting faculty. The Interim President is unwilling to support idea, stating that it is not the right time. We can send out to the Senators a grassroots campaign to write to the Chair of the Board of Curators referring to our core values of diversity and nondiscrimination.
6. Two committees are looming as very important but are not elected: the Intercollegiate committee & the UM Retirement and Benefits committee. There are no terms, no one knows how they get appointed. In the Fall the Faculty Senate Chair wants to consider electing these

committee representatives of the faculty and include the obligation to report to the Faculty Senate.

7. In a report from the Nominations committee two nominees were identified for the IFC open position: Nancy Stancel, the incumbent, and Ken Schmitz from Chemistry. We also put out a call for volunteers for various Senate committees. We'll put out another invitation for volunteers at the start of the Fall semester.

Approval of Agenda

Senator Yang moved approval of the Agenda and Senator McArthur seconded the motion. All Approved.

Approval of Minutes

Senator Wyckoff moved approval of the Minutes from April 5, 2011 and Senator Rice seconded the motion. All Approved.

Definition of Voting Faculty

After considerable discussion the following wording was approved by a 23-0 vote:

For the purposes of campus-and university-wide elections, voting faculty of UMKC shall consist of all benefit-eligible ranked faculty. For the purpose of unit elections, the faculty of each unit shall develop their own rules, identifying eligible parties.

A unit whose Key ranked full time (.75FTE or greater) faculty members who routinely oversee and participate in the instructional mission of the University but who are not directly paid by UMKC may submit alternative criteria to determine voting faculty for campus and university-wide elections in that respective unit. These alternative criteria determined by the faculty within their academic division must be approved by the Faculty Senate at least six weeks before any announced vote.

First paragraph is the standard, the second paragraph is for special cases. The Senate has discussed this four times, had the All Faculty meeting where it was voted that the proposal be sent back to the Faculty Senate for tweaking and then continued the discussion in this Special All Faculty meeting. Our ByLaws do not say that the *final* wording has to be presented to the faculty two weeks in advance.

Nominations to IFC Election

The Chair opened the floor for additional IFC nominations. A motion to close ballot was made by Senator Baker and seconded by Senator Stanley. All approved. The election can proceed with two candidates: Nancy Stancel (Libraries) and Ken Schmitz (A&S, Chemistry).

COIA Knight Commission Resolution

UMKC is part of this coalition, a group in which it is worthwhile to continue to participate. Senator Bloemker noticed that UMKC was not on list of all schools involved on the website. Secretary Burnett

will look into this. Chair Ebersole explained that we were invited this year to go to the conference and he learned a lot. For example, according to new President of the NCAA less than 10 schools in country make profit on sports. It is very expensive to meet all of the NCAA requirements, over \$3.7 million from UMKC subsidizes athletics and the unfunded mandates are growing higher. Last year UMKC was fined \$30,000 or so for reporting violations. The Chair asked whether there was support for the Knight Commission Resolution. No one opposed.

Discussion moved into expressions of concern regarding the cost value of sports at UMKC. UMKC moved to Division I from NAIA about 20 years ago, jumping over Divisions III & II. It was suggested that it might be time to move back to Division II or III where we might be more competitive. Tim Hall, the UMKC Athletic Director, recently shared the Bylaws of the Intercollegiate committee (which was approved May 9th 2009) and it was noticed that the committee includes six faculty members. Senators Gardner and Krantz are currently on it. There should be a committee report to Faculty Senate.

Instead of establishing a subgroup to look into athletics, it was suggested to amend COSCO's scope to do an extensive, intensive cost value study of athletics and charge them with bringing a comprehensive report back to the Faculty Senate next year. Senator Johnston moved and Senator Wyckoff seconded the motion. All Approved. Some questions were raised:

- Have alumni contributions increased because of sports?
- What is the level of subsidies in the Budget over the last five years?
- Is the building of Durwood Stadium contingent on being Division 1?
- Does the Athletic program bring tuition paying students?
- The analysis should not just focus on dollars. For example, some schools may experience a decline in men attending college as a result of eliminating some sports programs. So there may be consequences for diversity issues if changes are made.

IFC Report

Nancy Stancel reported that Interim President Owen has the search ads ready to go out which can be found on the System Provost website. The search for the new Chancellor at Rolla will be slowed down to get the new President in place first. There is still hope for a 2% merit pay raise this year. Lastly, civility among faculty may be a discussion item in the future. Columbia has a Campus Irresponsibility Committee that was established to address unprofessional behavior. Evidently there is hostility in the workplace between NTT faculty and chairs.

Adjourned. 4: 40 p.m.