

Report

The Voice of the U.M.K.C. Faculty

April 18, 2000

Meeting with Chancellor Gilliland

Calls for Cooperation

Possible delay in allocation of VERIP pending study

Workshops, discussions with faculty

Continuing with the rather informal, discussion oriented format that is becoming her hallmark, Chancellor Gilliland discussed her new job, some of the things that she wished to accomplish and the workshops that she is planning with faculty and with the administration. She noted that there were several demands on her time, and all the needs had to be addressed more or less simultaneously.

- ❖ She wanted to get to know the institution and the people that are here. She had already met with the faculty of some units and wanted to meet with others. She also intended to meet regularly with the Senate.
- ❖ She needs to build up an administrative team, including a Provost, a Vice Chancellor for Student Affairs and a Vice Chancellor for Administrative Affairs.
- ❖ She said that she has to learn the budget in detail, so that she can use it strategically and understand where there is some flexibility.
- ❖ Although she had hoped to put it off until she knew the university itself better, there

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were many things that she had to do with the community.

- ❖ Time has to be allowed for the routine emergencies that come up.

The new Chancellor thought UMKC was not in great condition, but it wasn't really in bad shape either. Mostly we needed to bring the budget under control so that we could plan effectively. She had looked over the strategic plans of the individual units and thought they looked quite good, but believed that UMKC needed an overall plan for its development. She did believe in the three initiatives that have been discussed, and thought we had to build on them:

- ❖ Performing arts: We had a strong performing arts program and it would be crazy not to build and maintain it.
- ❖ Urban initiative: This is a broad initiative that is relevant to many of the areas of the university. She supported it.
- ❖ Life Sciences initiative: There was an exciting juxtaposition between the interests of the university and the direction in which the community was moving. Projects could be leveraged to move the city and the university forward.

VERIP and other reallocations: Although there were critical needs that had to be met the Chancellor was thinking of slowing down the decision making in regard to VERIP resources so that plans and alternatives could be studied and discussed. VERIP money had to be used wisely. One Senator suggested that in allocating VERIP money faculty lines that were lost last year should be factored in.

There was also some discussion of the reallocations proposed by the Interim Provost. The Chancellor said that she was not familiar with the rationale behind the reallocations, but assumed that mission enhancement funds had been factored into the decisions. She said that she would look at the issue.

Proposed Reallocations for FY2001					
As of 3/20/00					
Unit	Budget Book	2% based upon	Provost	Provost	
	Rate base	9/1/99budget book	Recommendation	Recommendation	
	as of 9/1/99	rate base		%	
A & S	\$13,593,899	0.02	\$271,878	\$231,000	1.70%
Bio Sciences	\$5,024,386	0.02	\$100,488	\$130,000	2.59%
BPA	\$3,639,990	0.02	\$72,800	\$72,000	1.98%
CSTP	\$2,297,972	0.02	\$45,959	\$60,000	2.61%
Conservatory	\$3,701,850	0.02	\$74,037	\$75,000	2.03%
Cultural Events	\$1,677,581	0.02	\$33,552	\$35,000	2.09%
Dentistry	\$12,358,567	0.02	\$247,171	\$0	0.00%
Education	\$3,812,660	0.02	\$76,253	\$76,000	1.99%
Grad/Research	\$1,721,183	0.02	\$34,424	\$53,000	3.08%
Law	\$4,473,961	0.02	\$89,479	\$90,000	2.01%
Libraries	\$4,559,611	0.02	\$91,192	\$100,000	2.19%
Medicine	\$11,813,365	0.02	\$236,267	\$164,000	1.39%
Nursing	\$1,658,935	0.02	\$33,179	\$36,000	2.17%
Pharmacy	\$3,280,921	0.02	\$65,618	\$78,000	2.38%
TOTALS	\$73,614,881	0.02	\$1,472,298	\$1,200,000	1.63%

Summer workshops and communication with faculty: The Chancellor sent a letter to all faculty and staff requesting volunteers for the summer workshops designed to discuss the future direction of UMKC. A separate workshop will be held for Deans and

Vice Chancellors. People can volunteer through a variety of administrators, including deans and Vice Chancellors. The Chancellor will select from among the volunteers and nominees. The Senate nominated the following people, some of whom might also be nominated by their individual units: Linda Collier (A&S), Barbara Glesner Fines (Law), Ashok Gumbhir (Pharmacy), Steve Krantz (Nursing), Ed Mills (Education & Senate Chair), Harris Mirkin (A&S), Peggy Mullaly-Quijas (Library) and Kathleen Schweitzberger (Library). The group was to try and identify breakthrough projects that we could do at the same time as we support the comprehensive nature of UMKC.

The Chancellor has also written to faculty and staff about a series of meetings that she is trying to set up. One Senator suggested that the computer facilities of the campus be used to set up mail and discussion lists, so that the faculty can discuss various policy proposals. The Chancellor indicated that she was interested in the idea and would see how it could be implemented. We also discussed ways in which relations with the Senate could be improved. The Chancellor said that, though she expected a certain creative tension between the administration and the Senate, she hoped there wouldn't be animosity. Senators agreed. We discussed the role of the budget committee and other committees, and thought that perhaps there needed to be some ad hoc committees. Hopefully the Senate can serve both as a sounding board and as a group that brings new ideas forward.

Sabbaticals

Interim Provost Smelstor noticed that few faculty were using sabbaticals, and set up a committee chaired by Augie Mendoza to study the issue. The Committee is going to recommend that the policy be changed so that it is possible to take a half-year sabbatical at full pay. Full year sabbaticals would still be funded at half-pay.

In response to a phone inquiry Augie Mendoza emphasized that these were only committee recommendations, and that they had to be accepted by many groups, including the Board of Curators, before they could be implemented.

Post-Tenure Review

Linda Voigts, one of our representatives to the university wide post tenure review committee raised two questions:

- ❖ If a person was put on a redevelopment plan, should university resources be allocated to help him or her? In the post tenure committee one side argued that a plan without resources might be impossible to fulfill, while the other side argued that it might be unfair to divert resources away from other needy projects or faculty. The Senate voted unanimously to support institutional

funding when it was appropriate. Specifically they supported the following wording: "This development plan will have clear and attainable objectives for the faculty member and may include a reallocation of effort and a commitment of INSTITUTIONAL RESOURCES to the plan."

- ❖ A second question revolved around the type of majority needed for committee decisions. The Senate thought that a rule of unanimity was hard to implement and led to the possibility of a blackball vote, while the issues were too serious to be decided by simple majorities. In general we thought that committee decisions in the post tenure area should require a 2/3 vote.

Odds & Ends

Jagannath Agrawal was elected by the Senate to chair the UMKC Academic Computing Committee and to sit as the faculty member on the IT Committee.... The Report of the April 4th meeting was approved with one correction: The Report gave the wrong title to the Chief Information Officer and called him the Director of Information Technology.... Tony Manzo (Education) and Gary Ebersole (A&S) were selected for the name pool that is used by the System Committee on Tenure.... The Interim Provost informed the Deans that it was permissible to use a two-year time-frame when evaluating salary increases since "when appropriate the annual performance can be placed in a broader context.".... The Senate decided that its first meeting next term should be on September 5th.

Respectfully submitted,

Harris Mirkin
Faculty Secretary