Abbreviated

Regular and Non-Regular Faculty Report
Fall 2005

Prepared for the Intercampus Faculty Council
Study on Non-Tenure Track Faculty

Report prepared by
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This report omits three figures. The full report is available at the following url:
http://www.system.missouri.edu/planning

Fall 2005 Regular and Non-regular Faculty Report

Executive Summary

This report outlines the distribution of teaching and research faculty across the four campuses of the University of Missouri. Comprised of a series of figures, the *Fall 2005 Regular and Non-regular Faculty Report* summarizes trends in the numbers of faculty in three broad categories: (1) Regular, ranked faculty; (2) Non-regular, ranked faculty; and (3) Non-regular, unranked teaching/research. All figures in this report include data from 1995 to 2004. Figures 1-4 report only full-time faculty. Figure 1 shows the number of regular, ranked faculty. Figure 2 shows the number of non-regular, ranked faculty, while Figure 3 indicates the number of non-regular, unranked teaching/research. Finally, Figure 4 shows the proportions of faculty in the three broad categories.

The highlights of this report include:

- From fall 1995 to fall 2004, the number of full-time regular, ranked faculty declined from 2255 to 2144 across the University of Missouri (Figure 1).

- From fall 1995 to fall 2004, the number of full-time non-regular, ranked faculty grew from 375 to 640 across the University of Missouri (Figure 2).

- From fall 1995 to fall 2004, the number of full-time non-regular, unranked teaching/research grew from 1047 to 1647 across the University of Missouri (Figure 3).
    - The bulk of the growth in this category occurred because the Kansas City campus began including its medical, dental, and pharmacy residents in the teaching/research group in 2001-2002.

- From fall 1995 to fall 2004, the total number of full-time Teaching/Research faculty and staff grew from 3677 to 4431 across the University of Missouri (Figure 4).

Technical Notes

The broad categories of faculty used in this report were developed using job titles in conjunction with their corresponding University Occupational Group Codes. There are two University Occupational Group Codes: Administrative/Service/Support and Teaching/Research. Only those titles assigned to the Teaching/Research code are used in this report.

- Regular, ranked faculty refers to faculty with tenure or on the tenure track who carry ranked titles such as assistant professor, associate professor, and professor. This category includes the few people who carry titles associated with the regular, ranked category whose tenure status is listed as “not on track” as it appears their tenure status is incorrectly recorded. The numbers in this group do not shift the percentage of regular, ranked faculty relative to the other categories. Ranked faculty reflects the AAU definition of rank, which includes only assistant, associate, and full professors.

- Non-regular, ranked faculty refers to faculty who are not tenured, or on the tenure track who carry titles with qualifiers such as adjunct or resident instruction, clinical, emeritus, extension, professional practice, research, and visiting. Again the definition of ranked faculty follows the AAU guidelines.

- Non-regular, unranked faculty refers to faculty/teaching and research staff who are not tenured, or on the tenure track who carry such titles as instructor, librarian, post-doctoral fellow, research associate etc … Titles associated with graduate fee waiver eligibility were excluded. NOTE: see comment on UMKC librarians below.

- Full-time status was determined by benefit eligibility, rather than FTE. Faculty with regular benefits were considered full-time.

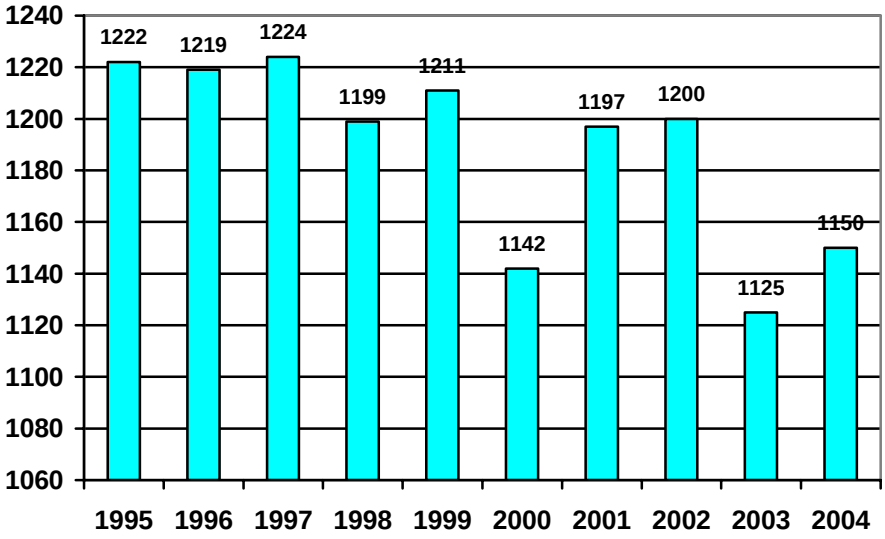
- This report excludes faculty who are on unpaid leave.

The numbers for non-regular, unranked faculty at UMKC jump markedly between 2001 and 2002 because the Kansas City campus began including its medical, dental, and pharmacy residents in the teaching/research group.

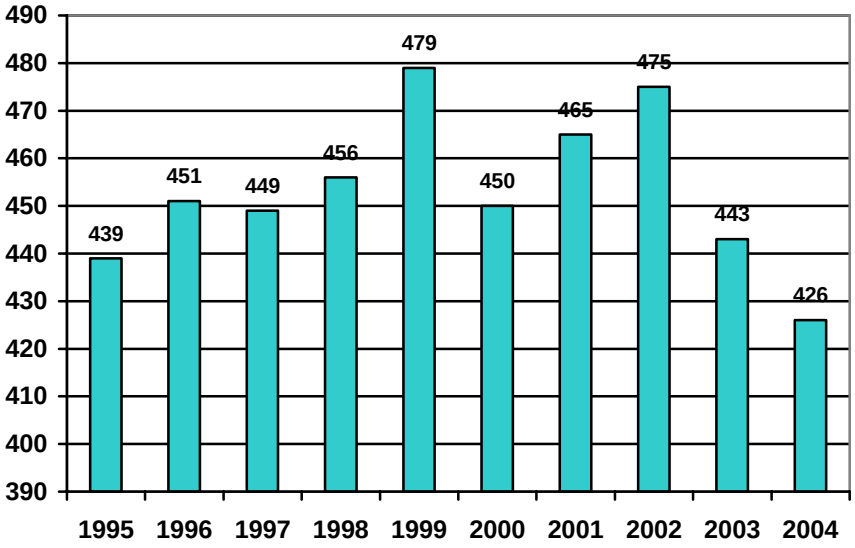
NOTE: At UMKC, librarians ARE ranked faculty. However, in this system-wide report they were counted (inappropriately) as unranked, excluded from the UMKC panel of Figure 2 "Non-Regular, Ranked Faculty (full time)" on page 3 and included in Figure 3 on page 10.

Figure 1: Regular, Ranked Faculty (full-time)

University of Missouri - COLUMBIA



University of Missouri - KANSAS CITY



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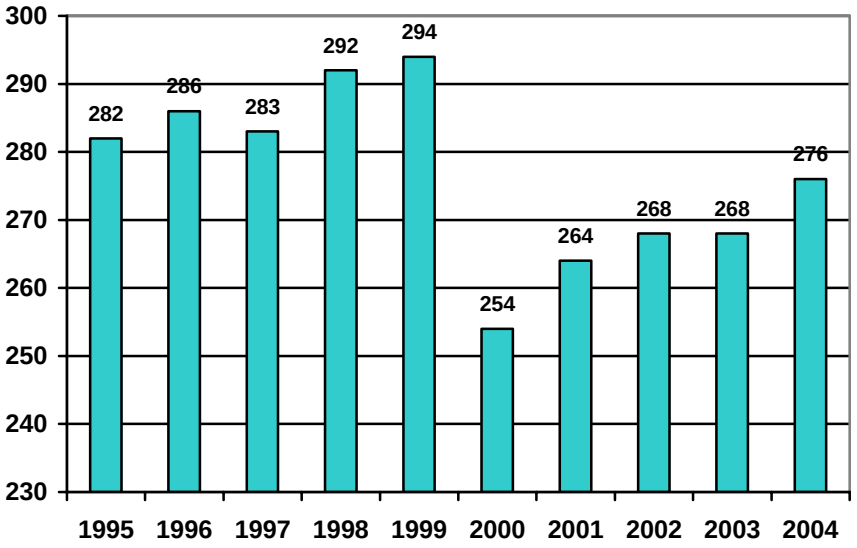

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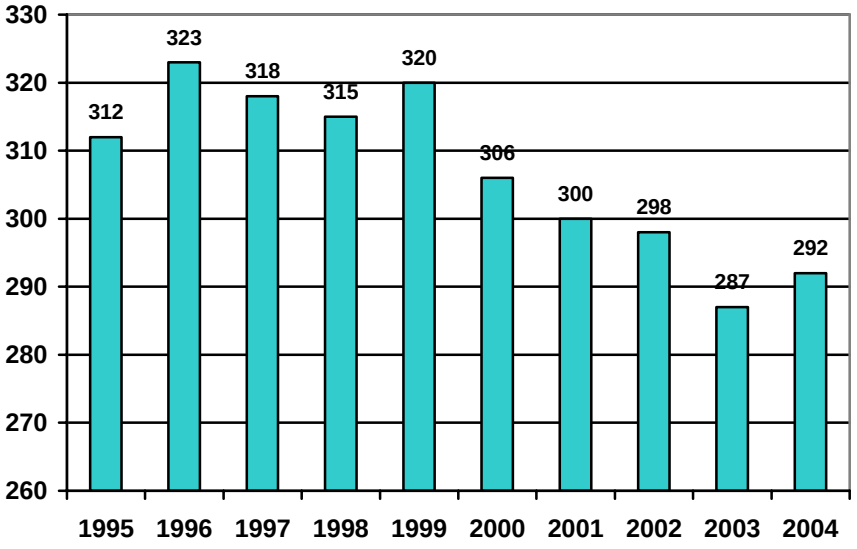

University of Missouri - SYSTEM

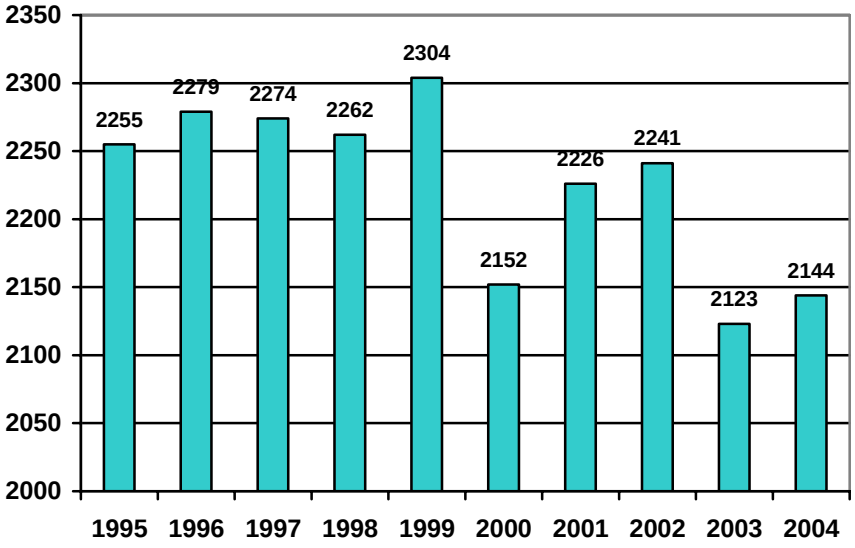

Figure 2: Non-Regular, Ranked Faculty (full-time)

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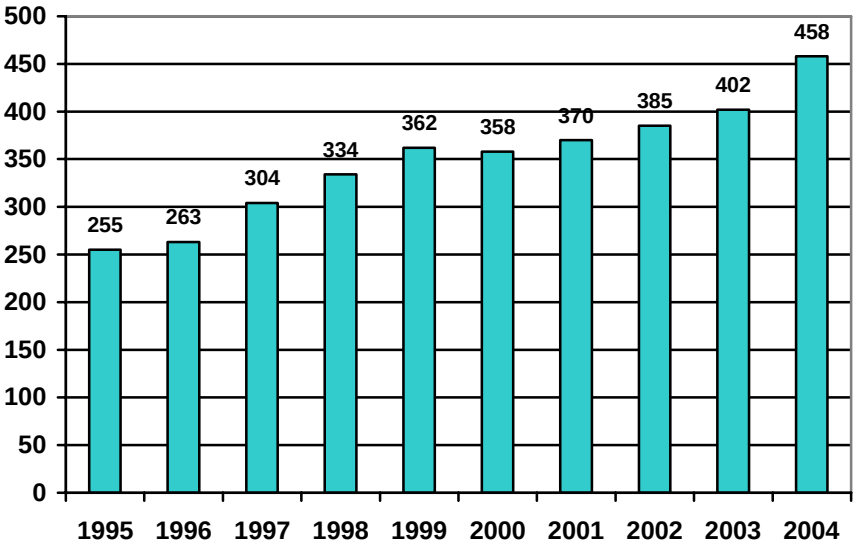

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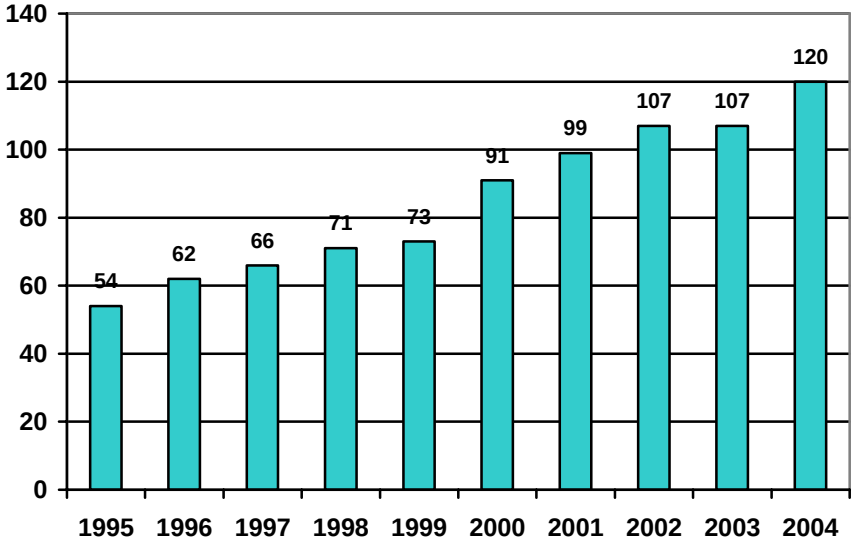

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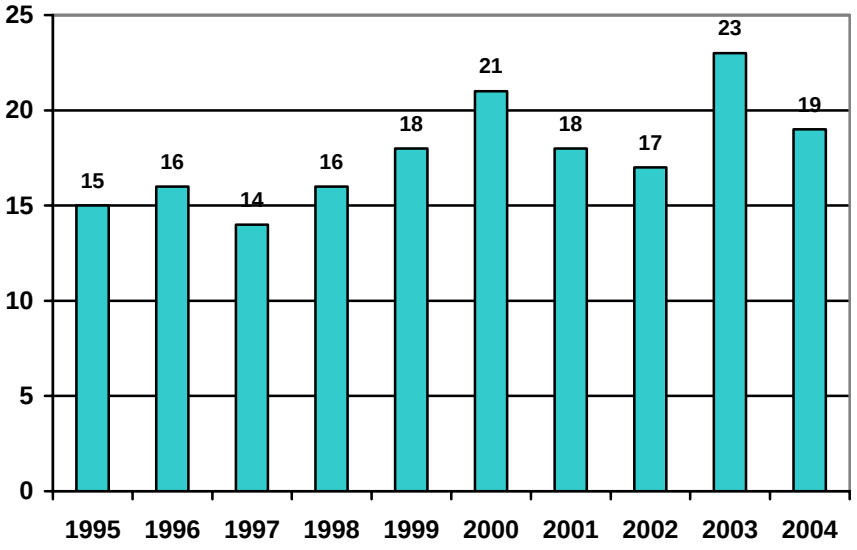

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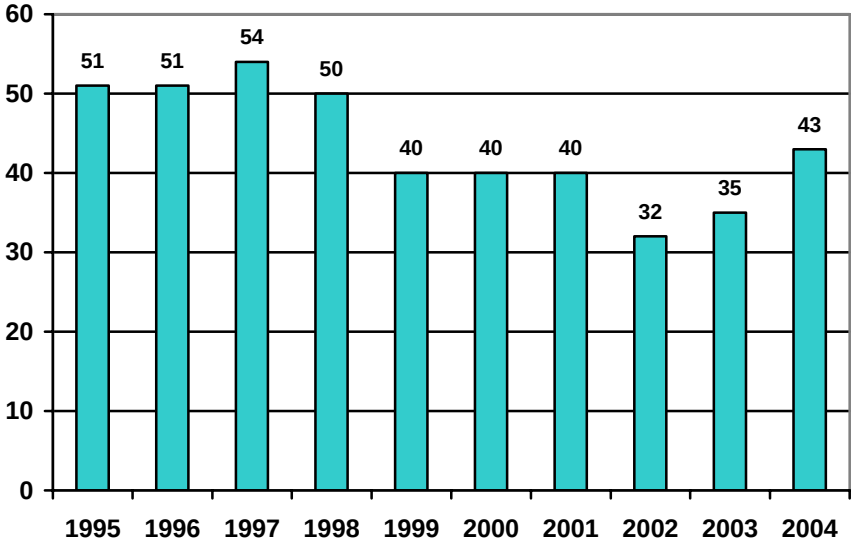

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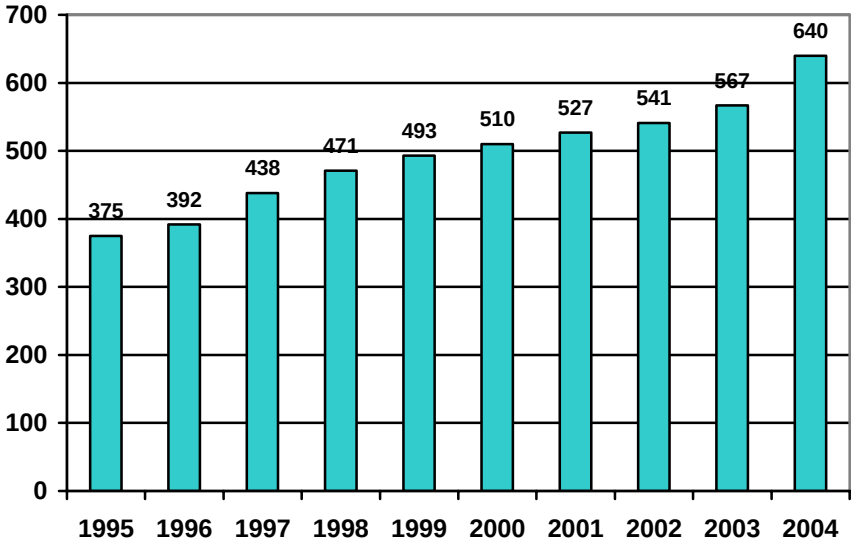
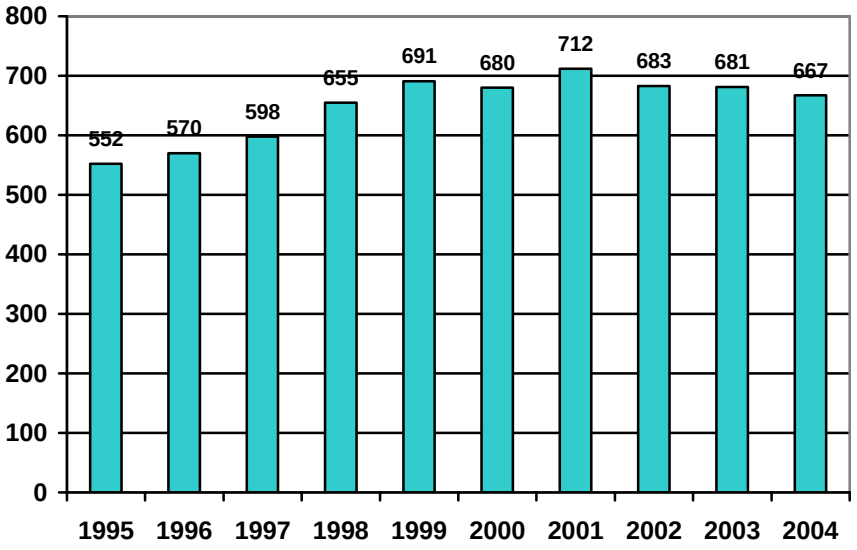
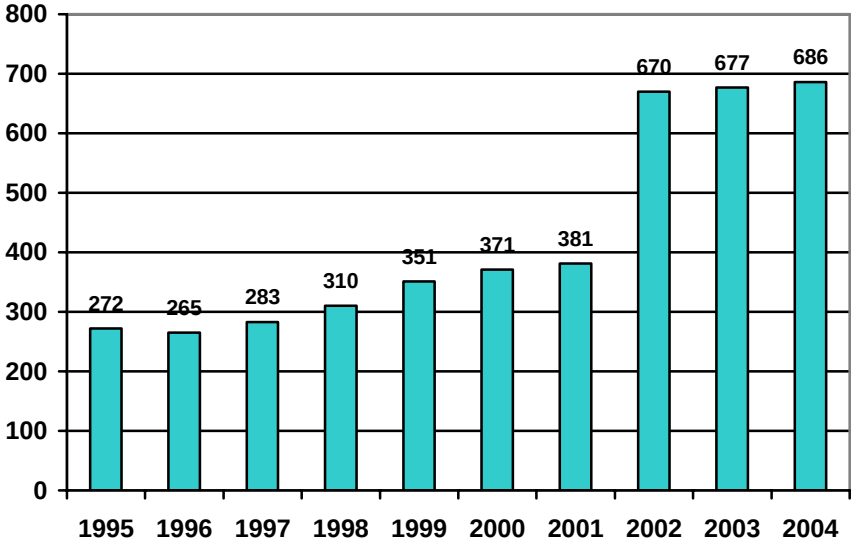


Figure 3: Non-Regular, Unranked Teaching/Research (full-time)

University of Missouri – COLUMBIA



University of Missouri - KANSAS CITY



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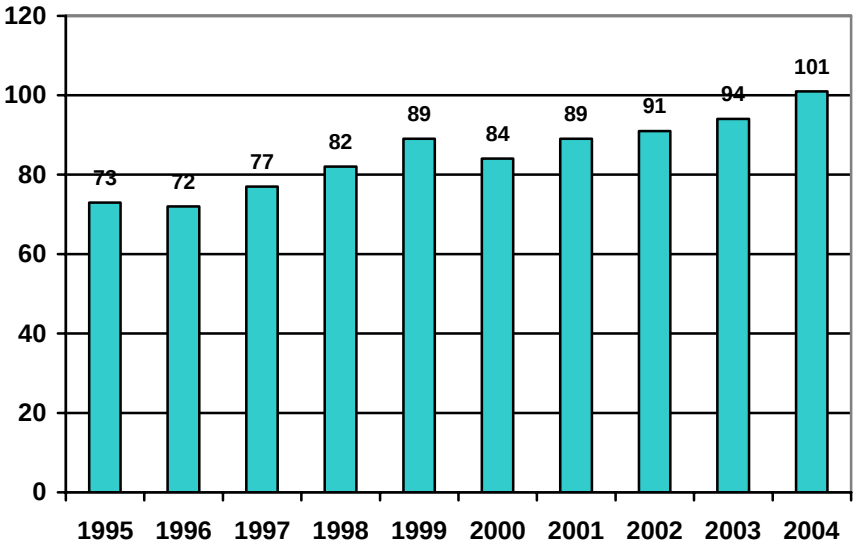

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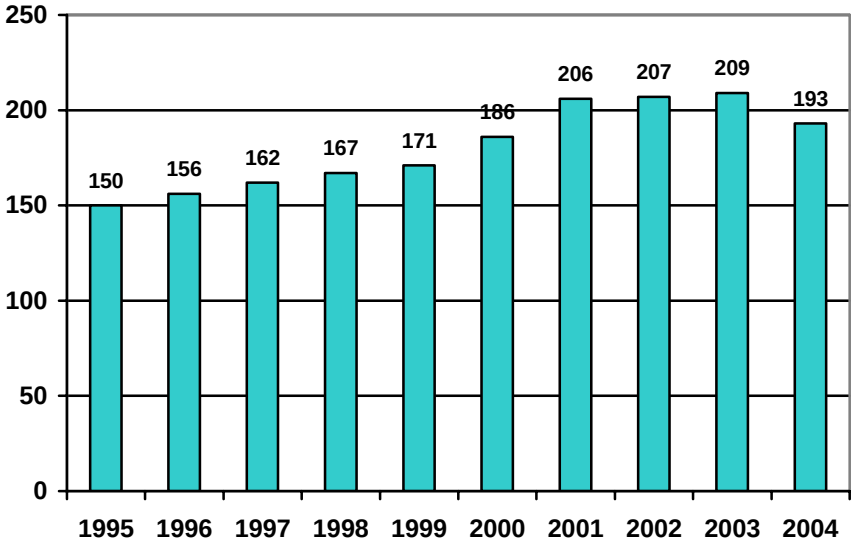

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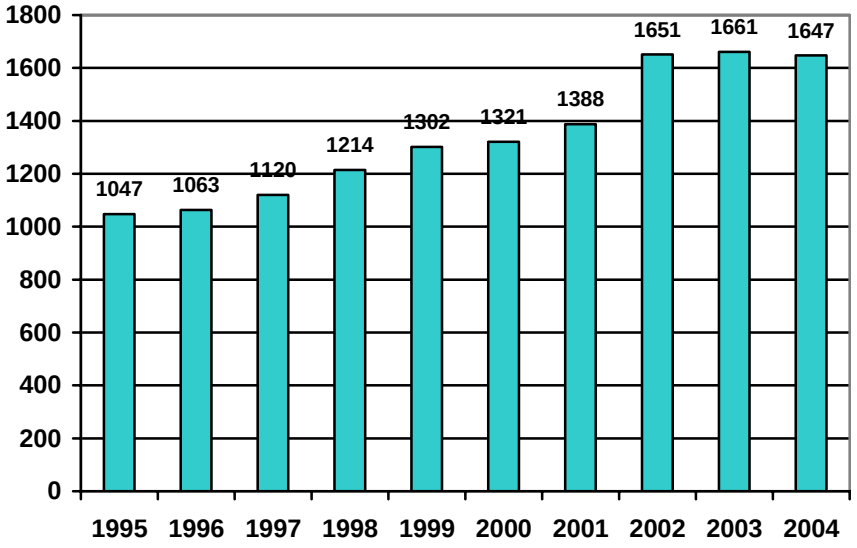

Figure 4: Total Teaching/Research (full-time)

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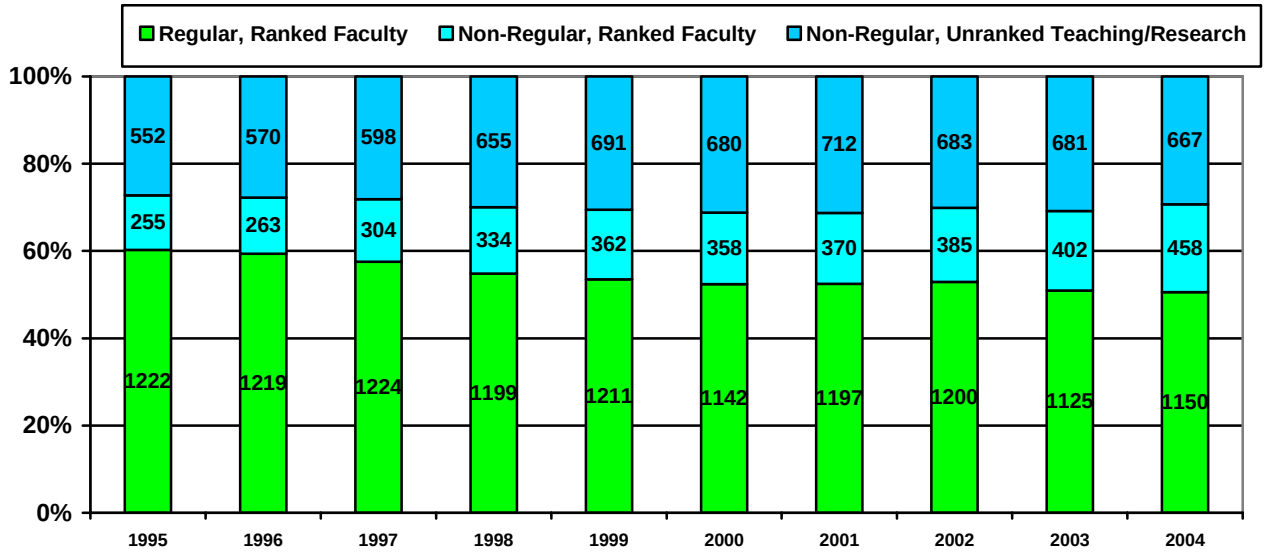

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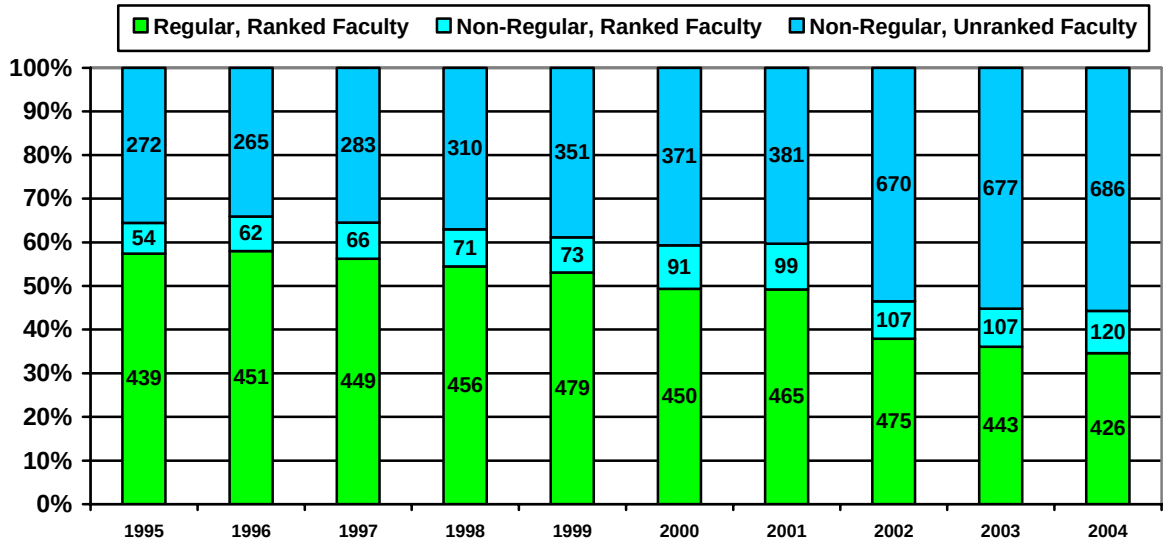

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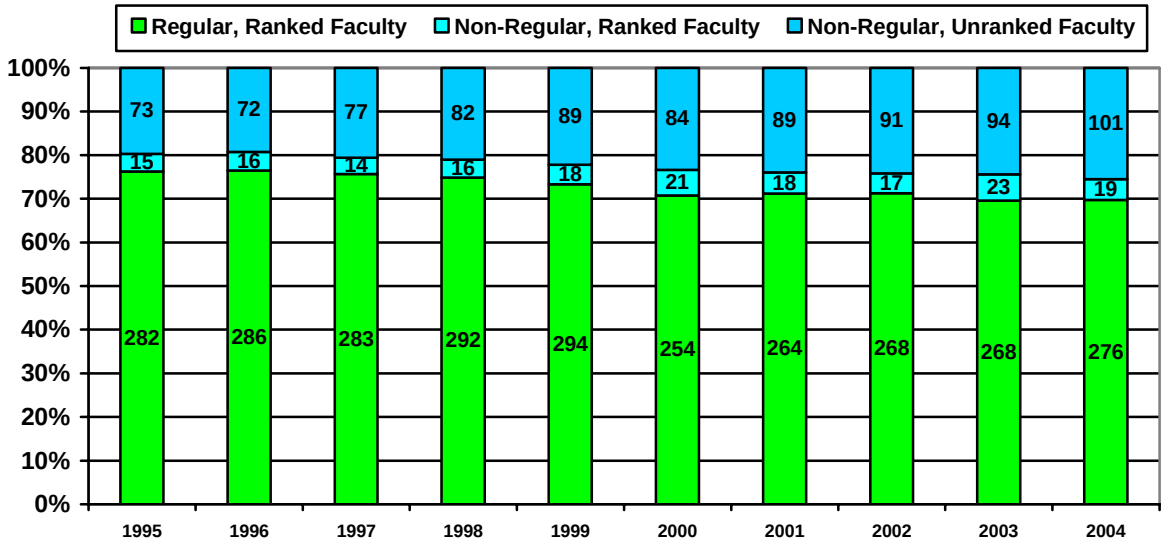

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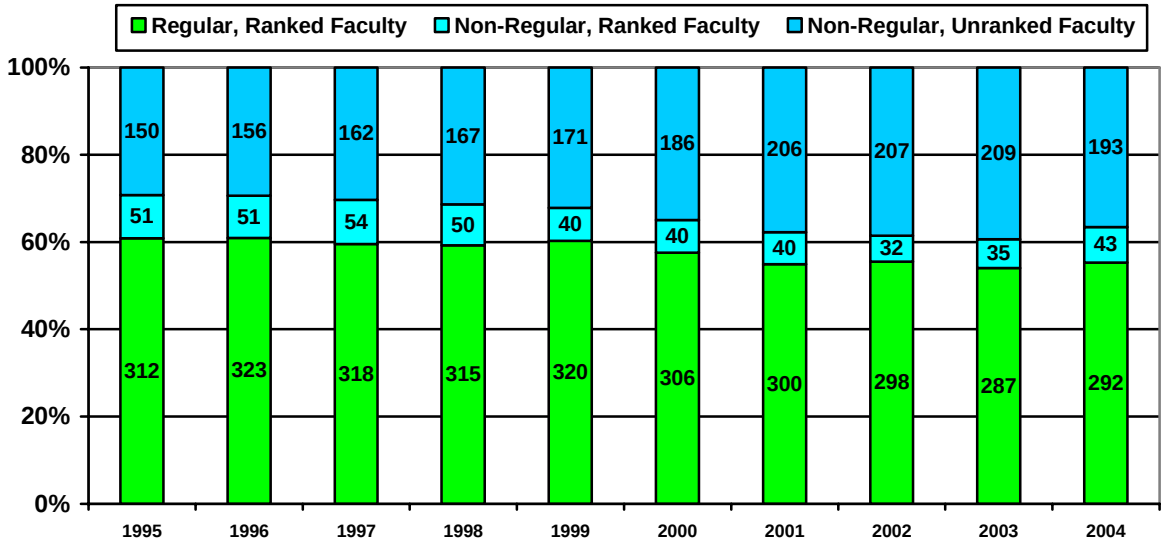
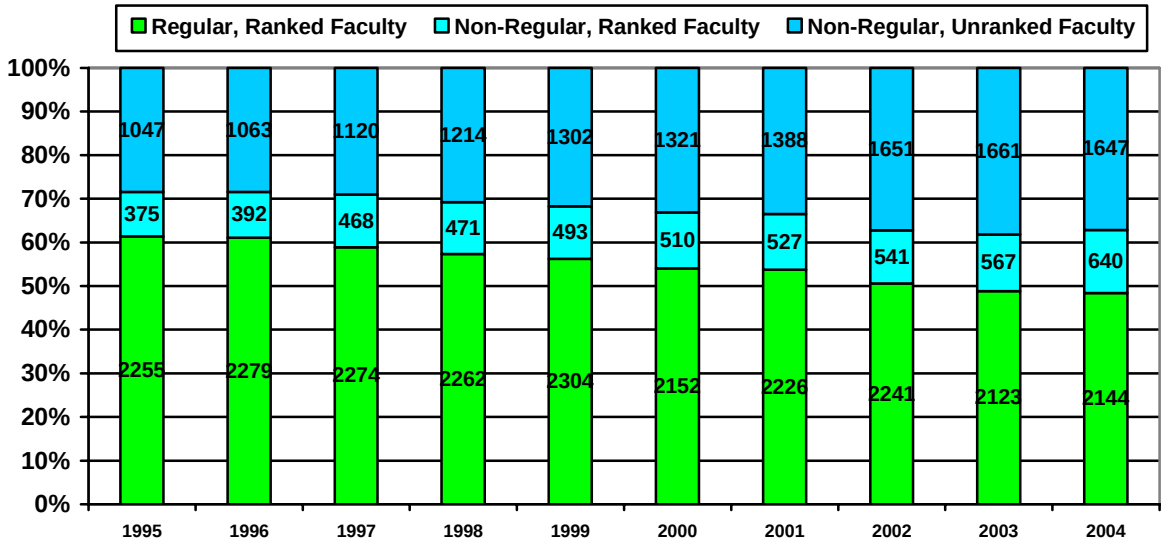
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