

Faculty Senate Report

Tuesday, 6 March 2007

3-5pm, Plaza Room, Administrative Center

1. Opening of meeting, information items- Ebersole
 - Additions to or modifications of the Agenda
 - Welcome new senators: June Carbone from Law School; William Gutheil from Pharmacy
 - Chancellor Bailey holding farewell reception for President Floyd from 3-4:30pm, 3/15, in the Performing Arts Center lobby.
 - System president search, Board of Curators—little to no information forthcoming at IFC meetings. As far as known, Board of Curators is the search committee. Board will be holding 6 public forums around the state to “visit with citizens about the search process and solicit public comments.” UMKC sessions are on Friday, 3/16 from 4-5pm and 5:30-6:30pm; room 106 of the University Center.
 - ✓ One issue raised has been if the new President should come from academe. Senators should weigh in with their viewpoints.
 - ✓ Higher education bills continue to wend their way through the state legislature in Jefferson City. On 2/27, President Floyd testified before the House Education Appropriations Committee; the governor’s proposed 4.2% increase = \$17.4 mil. additional funds for the UM System. Yesterday the House Budget Committee began hearing on 13 budget bills, including HB3, which includes funding for UM. The House budget should be approved around 3/15.
 - ✓ The House Higher Ed. Committee passed the Intellectual Diversity bill, requiring all campuses to file annual reports on how they are assuring “intellectual diversity” on campus. On 3/1 the full House approved HB269, banning illegal immigrants from attending universities in MO and requiring all schools to file certification with the House Ed. Appropriations Committee annually that they have not enrolled any illegal immigrants.
 - NCA accreditation. Provost has asked the Senate to nominate three senior faculty members to spearhead the review process. Staff support is supposed to be available for this project.
 - Approval of 6 February 2007 and 20 February 2007 minutes
 - ✓ Honigberg moved, Foxworth seconded; all approved for 6 Feb. minutes.
 - ✓ Gogol moved, Foxworth seconded; all approved for 20 Feb. minutes.
 - All-faculty meeting: noon-2pm, Diastole, Friday, 13 April 2007. Light lunch will be provided. This is an opportunity for faculty members to raise issues of concern with the Faculty Senate.
2. Provost Bubacz (moved to beginning of agenda due to teaching schedule)
 - Hopes faculty will attend unified commencement
 - A senator asked if the Provost’s office will respond to the intellectual diversity bill; yes, a response is already posted on the Provost’s website (<http://umkc.edu/provost/>). Hopes legislators will understand they’re opening a can of worms.
 - Another Senator was curious about the scheduling of Spring Break. Provost reported that the current schedule originated about 4 years ago. Can ask for more information.
 - What kind of responses is the Provost getting about the Budget model? Mixed responses. Have had to be very clear that this is a DRAFT budget model.

- Some people are asking about the Undergraduate council and how some members are being selected by the Provost. Specific questions regarding appointed members. Bubacz wants to have every undergraduate school represented and wants the schools with substantive enrollments especially represented. Concerned about getting folks to stand for election. He wants to be able to identify faculty willing to be appointed and Senate would vet those appointments.
 - Other questions include whether the Chair is appointed or elected. Bubacz notes several campus committees with appointed chairs (P&T, PhD council); looks for continuity on the committee. Seems a natural to him, but other senators disagree. Concerned that faculty are seen as not having a broad enough view.
 - Bubacz notes that Senate has had problems getting enough volunteers to serve on committees. Notes that Provost's office has had success soliciting volunteers to serve.
 - Question was asked regarding Dean Evaluations; faculty evaluations will be taken into consideration.
 - Question was asked about UBC meetings; yes, they are open meetings.
 - Question was asked if the Dean of Medicine would appoint their representative on the Undergraduate council. Answer: the Dean should nominate a representative.
 - Question asked about any more news regarding Presidential search. Only news is in the U Matters e-mail distributed today.

- 3. Admissions -- Jennifer DeHaemers, Ron MacQuarrie
 - Program admissions deadlines are not consistent between programs.
 - Presentation can be found at <http://umkc.edu/fsenate/files/x070306c.pdf>
 - Questions:
 - How soon after a student starts the admissions process is the information available to the various faculty involved in the admissions process? DeHaemers: a matter of days; depending on the time of year and number of applications received.
 - Does a student have to have whole application completed before available to academic units for review? No. Admissions does scan application in as information comes in.
 - Example – international student applied to department, some confusion as to where materials were sent. Materials from package were confirmed by ISAO, then 8 items went missing within the ISAO office. DeHaemers will follow up on this specific example.
 - Another Senator noted that this is a regular occurrence. A student FedEx'd packet, has confirmation, but student was informed that his packet was incomplete. DeHaemers asked if the problem is occurring more this year than previous; senator noted this is a perennial problem. Finds it embarrassing on the part of the university.
 - DeHaemers has been working with Graduate Studies on obtaining a scanner to facilitate processing and developing electronic files. Have been working on a better way to communicate with Graduate Studies to avoid these kinds of issues.
 - Senator notes these concerns need to be relayed to the Dean of Graduate Studies.
 - Another senator notes these problems have primarily occurred with graduate students.

- Another senator related Conservatory faculty concerns regarding admissions.
- Another senator asked about how faculty are notified regarding new admissions – are folks supposed to check “ImageNow” regularly or what?
 - When student’s file is complete, appears in faculty member’s queue. No notification is set up in the system.
 - Neither PeopleSoft nor ImageNow provide the capability of emailing specific faculty when an application is started (i.e., just the application but no other documents on hand). However, through the GRASP system, such notifications are sent. So, those graduate departments that want to be connected to GRASP would not only have that e-mail notification but would also be able to check the status of the application packet through GRADE.
- Question from another senator about applications going directly to department for graduate applications.
 - Response was having centralized admissions process allows the university to monitor trends, interest in program, etc. Also, concern regarding meeting standards for CBHE accreditation and documentation in place in event of an audit.
 - DeHaemers notes admissions receives thousands of transcripts each year just sent to them. A double-check against existing entries occurs, but application may be at another department. Faculty are encouraged to search ImageNow/WebNow for applications. Concerned that admissions may not have names of all faculty who need access to this information.
 - Chair Ebersole asks Faculty Senators to e-mail him with further questions and concerns; he will relay those to DeHaemers and MacQuarrie, will discuss and bring answers back to Senate.

4. Technology issues—Susan Adler

Moved to next meeting.

Senators urged to read Adler’s memo and send their concerns to Ebersole.

Adler noted that her concerns are NOT related to School of Education’s IS staff.

5. Chancellor Guy Bailey

- Worthwhile seeing how other universities handle admissions process.
- Appreciate Senate’s time and attention. Perhaps can talk further at future meeting about strategic plan.
- Legislative happenings. MOHELA is still hotly debated. Some changes in bill with positive implications for us. Current configuration of monies include \$12-15 million for nursing and pharmacy building, additional money for dental Chairs. How it looks right now; could change.
- A senator asked about an incubator; could still occur, but probably with university-private fund mix.
- Legislature still looking at constraining tuition increases. If tied to consumer price index, limits flexibility. Currently cannot raise tuition much more in relationship to market.
- Beginning end of March/first of April, we will receive a memo from Chancellor regarding some administrative changes. Some of it will look like COSCO report.

Will move finance part of administration under Bailey. Accounting functions will remain under administration. External relations will report directly to Bailey.

- Diversity, Equity, and Access now reports directly to Bailey.
- Some other updates will occur before then as well.
- University Budget Committee has put out new model for allocation of resources; have received feedback. In coming weeks, public discussion will ensue. Do not want a battle of faculty against faculty to occur.
- Will have a phase-in period to eliminate immediate disruptive shocks. Room for discussion and debate. Key idea is to not turn it into an interpersonal battle with people. Will try to move discussion along in a professional manner.
- Committee has done a very good job; a lot of hard work has gone into the process. Good piece of work. Knows from experience that it is a hard job to do. Will have a town hall meeting to facilitate discussion.
- Question from a senator: UBC will soon discuss what will be done with F&A costs. What insight do you have? Bailey is anxious to hear your thoughts. Three principles to consider – investigators must have some incentive for research and to continue grant work; want to make sure schools have some portion of F&A to fund facilities or start-ups; like to use some piece of F&A for funding research office. At some point may be able to fund physical plant and buildings; some campuses are able to do that. Not a fan of putting F&A in the general fund budget.
- Senator Luppino has a concern that folks might have a misconception regarding the model. There were no comments in final batch from support units. Comments from 5 schools; some were minor issues that can be worked out. Another school concerned about state allocation and Delaware weighting. One school doesn't agree with the model at all. People had said – don't give us a model without any numbers. Model has a large team-based end piece for support. That concept doesn't come forth in the comments. Luppino is concerned that assumptions have been made using misinformation or incomplete information.
- Bailey feels good about the process so far in developing the model.
- Regarding research-intensive units and F&A; as they plan their budgets, if you're a research-intensive unit, they need a "signal" for budget planning and adjustments. Bailey noted that he does want some F&A monies to go back to the school; may take time for model to be fully implemented.
- Another senator asked about what major misconceptions are. If you looked at the model, you'd see that some units come out way ahead and some are way behind. Model is based on averages. But there may be a particular mission that receives a special allocation because of other limiting factors. No mystery to that; model noted this may happen, Chancellor's fund will be used to assist with this kind of support.
- Senator asked about splitting up administration and finance. Concern about "Fox guarding henhouse" problem. Concerned about accounting still being under administration. Bailey is concerned about making things happen; we've not done that in the past with our budgets. Think about allocations of money not coming out of administration and finance. Interim Vice Chancellor has been appointed for Administrative Services. Policy role is being separated from accounting.
- Question about some units "hitting the wall" based on how allocations will be made (student credit hours). Bailey notes revenue is not just from SCH, but from

research monies and other sources. Bailey also notes some units have room for SCH growth. Doesn't think it will take too many years to phase in.

- Another senator noted that one should think about the universities monies overall. Community support is stronger for some units than others; if giving is increased, then monies are released and redirected to support other units.
- Bailey asked advancement to list unexpended endowment income. \$11 million in that pool; amount has accumulated over several years. About half of that is scholarship money. UMKC units currently fund \$22 million in scholarships out of their own operating budgets. Surely some of that \$11 million can be used to support such scholarships. Will require coordination; perhaps some of our systems need to be reexamined.
- Unexpended income for endowed chairs. If there are equipment needs that chair would use, then that income could be used to support those needs.
- Another senator expressed frustrations with general recordkeeping and paper tracking across the university.
- Process audit of advancement occurred; result was troubling.
- A senator noted the emphasis on growing enrollment as an incentive. Bailey notes there are other ways to develop income. Senator is all for incentives, but concerned about emphasis on that option because of external limits on enrollment. Bailey interested in more full-time students and better retention rates to increase SCH. Bailey still understands senator's concern. Each unit has some advantage another unit does not. Each Dean will/should come up with an appropriate strategy for their unit. Bailey has not focused on efficiency metrics. Certain kind of partnerships can be developed and may be profitable. Another option is to run summer school differently. Some universities run summer school like continuing education – a pay-as-you-go plan.
- Senator noted if a school is running a deficit, but increases their SCH, net benefit is zero. What kind of dialog should occur regarding engaging the urban mission. Bailey noted the discussion can start with the Provost; Bailey is interested as well. Bailey noted large engineering firms in the metro; UMKC should integrate as much as possible with those.
- Bob Schubert noted continuing education and the problem of including an item in University Announcements only two weeks before an event begins. Bailey noted some departments are better at getting word out than others. This is an item for a good Dean's council discussion, as well as in University Communications.

Rice moved to adjourn; Yang seconded. Meeting adjourned at 5:02pm.

Attending: Ebersole, Driever, Green, Stancel, Dunbar, Gogol, Honigberg, Crossland, Gardner, Hopkins, Krause, Potts, Mardikes, Beard, Rice, Adler, Carbone, Luppino, Yang, Foxworth, Rice, Gutheil.

Excused: Sistrunk, Johnson, Fieldman, Stein, Ward-Smith

Guests: Jakob Waterborg, Jeff Thomas, Emily Iorg, Bob Schubert

Respectfully submitted,
Laura Gayle Green