

Subject: Fiscal Year 2021

Date: Monday, April 20, 2020 at 8:00:04 AM Central Daylight Time

From: UMKC Chancellor

To: UMKC-MCOM-UMKC Faculty (fac, regardless of rank or status), UMKC-MCOM-UMKC Staff (all staff, including UMKC Foundation)



CHANCELLOR'S OFFICE

April 20, 2020

Dear UMKC community,

On Wednesday I shared with you our plans for dealing with the financial challenges we face through the end of the current fiscal year. I appreciate your ongoing work in that regard. Today, I want to begin the process of planning for fiscal year 2021, which runs from July 1, 2020, through June 30, 2021.

We do not yet have precise information on enrollment impacts or federal and state government support, so many FY21 variables are uncertain. Nonetheless, we anticipate that revenues will be significantly reduced. As a result, all administrative and academic units will receive directives to achieve budget cuts of 12.5 to 17.5 percent (units will receive individual specific guidance later today). We will review budgets at least quarterly so we can adjust up or down as more definitive information is available throughout FY21.

Several difficult actions must be considered to achieve these budget reductions including:

- Furloughs, leaves without pay, and layoffs
- Reduction of adjunct instructors and non-tenure-track faculty
- Increased faculty teaching loads; the university will modify the promotion and tenure process in light of temporary workload increases
- A freeze on new graduate student stipend offers from operational funds, while honoring those that have already been offered to returning and incoming graduate students
- Significant reductions in non-compensation expenses, including food, business meeting expenses, and a continued university-wide freeze on travel using operational funds until further notice.

I don't have to tell you that this process will be challenging. Every academic and administrative unit at UMKC will be impacted by this process. But as we plan to deal with the immediate realities, we can – and will – work concurrently to build a new and better future for our university.

Later this week, I will be announcing campus wide taskforces to undertake UMKC Forward, a bold new effort to proactively re-envision UMKC as a dynamic and financially stable university in a post-COVID-19 world. Building a new and better future for Kansas City, the state of Missouri and the world will require excellence from our public universities. The continued ability to deliver our best will require a sharper focus.

In the wake of this pandemic, humanity is moving into uncharted territory. Let us choose to treat this as an opportunity to create our own future. Together.

Sincerely,

A handwritten signature in black ink, reading "C. Agrawal". The signature is fluid and cursive, with a long horizontal stroke extending to the right from the end of the name.

C. Mauli Agrawal, Ph.D.
Chancellor