



NSSE 2019

Engagement Indicators

University of Missouri-Kansas City

About Your Engagement Indicators Report

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right.

Theme	Engagement Indicator
<i>Academic Challenge</i>	Higher-Order Learning Reflective & Integrative Learning Learning Strategies Quantitative Reasoning
<i>Learning with Peers</i>	Collaborative Learning Discussions with Diverse Others
<i>Experiences with Faculty</i>	Student-Faculty Interaction Effective Teaching Practices
<i>Campus Environment</i>	Quality of Interactions Supportive Environment

Report Sections

Overview (p. 3)

Displays how average EI scores for your students compare with those of students at your comparison group institutions.

Theme Reports (pp. 4-13)

Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:

Mean Comparisons

Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).

Score Distributions

Box-and-whisker charts show the variation in scores *within* your institution and comparison groups.

Performance on Indicator Items

Responses to each item in a given EI are summarized for your institution and comparison groups.

Comparisons with High-Performing Institutions (p. 15)

Comparisons of your students' average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of 2018 and 2019 participating institutions.

Detailed Statistics (pp. 16-19)

Detailed information about EI score means, distributions, and tests of statistical significance.

Interpreting Comparisons

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

EIs vary more among students within an institution than between institutions, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how EI scores vary among your students and those in your comparison groups. The Report Builder and your *Major Field Report* (both to be released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

How Engagement Indicators are Computed

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: nsse.indiana.edu

Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Use the following key:

- ▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- No significant difference.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▽ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

First-Year Students

<i>Theme</i>	<i>Engagement Indicator</i>	Your first-year students compared with Competitors	Your first-year students compared with Peers	Your first-year students compared with Similar Pell Group
<i>Academic Challenge</i>	Higher-Order Learning	△	--	△
	Reflective & Integrative Learning	△	△	△
	Learning Strategies	--	--	--
	Quantitative Reasoning	--	--	--
<i>Learning with Peers</i>	Collaborative Learning	▽	--	--
	Discussions with Diverse Others	--	--	△
<i>Experiences with Faculty</i>	Student-Faculty Interaction	▽	▽	▽
	Effective Teaching Practices	--	--	--
<i>Campus Environment</i>	Quality of Interactions	--	--	--
	Supportive Environment	▽	▽	▽

Seniors

<i>Theme</i>	<i>Engagement Indicator</i>	Your seniors compared with Competitors	Your seniors compared with Peers	Your seniors compared with Similar Pell Group
<i>Academic Challenge</i>	Higher-Order Learning	△	--	--
	Reflective & Integrative Learning	--	--	--
	Learning Strategies	△	--	--
	Quantitative Reasoning	--	--	△
<i>Learning with Peers</i>	Collaborative Learning	▽	--	--
	Discussions with Diverse Others	△	--	△
<i>Experiences with Faculty</i>	Student-Faculty Interaction	▽	--	▽
	Effective Teaching Practices	▽	--	--
<i>Campus Environment</i>	Quality of Interactions	▽	--	--
	Supportive Environment	▽	▽	▽

Academic Challenge: First-year students

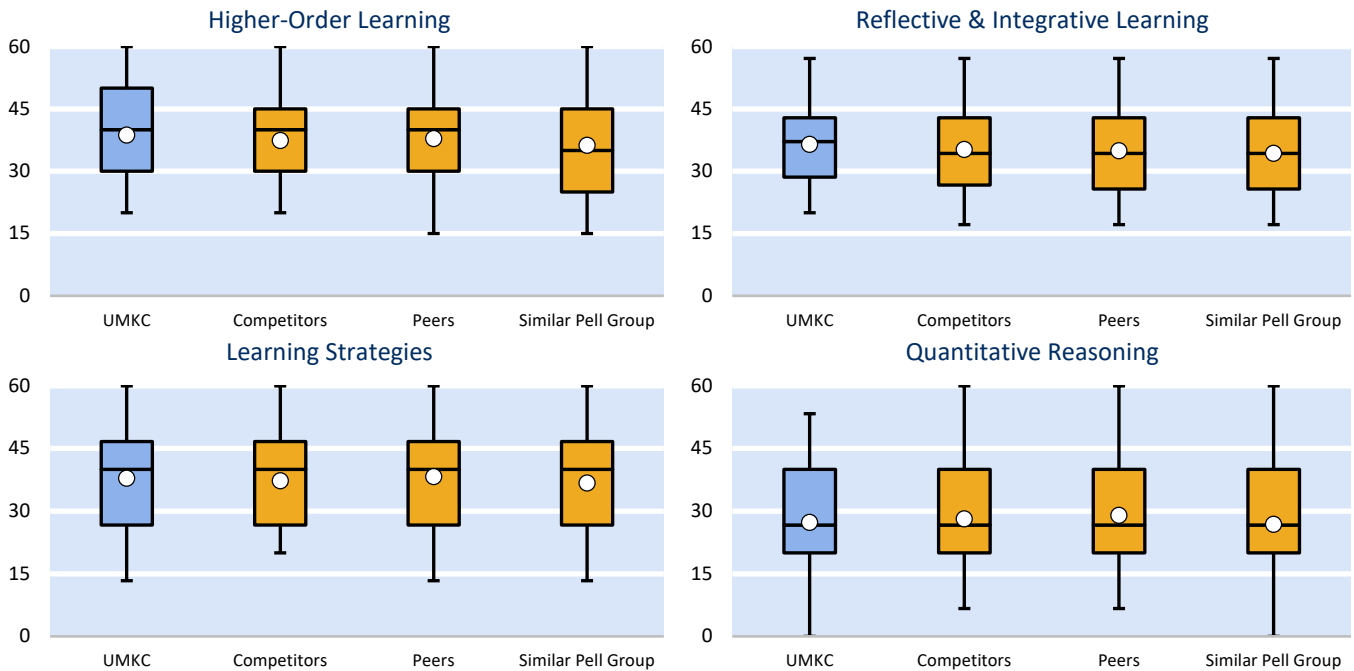
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	UMKC Mean	Your first-year students compared with					
		Competitors		Peers		Similar Pell Group	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	38.7	37.4 *	.11	37.9	.06	36.2 ***	.19
Reflective & Integrative Learning	36.5	35.2 *	.11	35.0 *	.13	34.4 ***	.18
Learning Strategies	37.9	37.3	.04	38.3	-.03	36.7	.08
Quantitative Reasoning	27.3	28.2	-.06	29.0	-.11	26.8	.03

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Academic Challenge: First-year students (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

	UMKC	Percentage point difference ^a between your FY students and		
		Competitors	Peers	Similar Pell Group
Higher-Order Learning				
<i>Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...</i>				
	%			
4b. Applying facts, theories, or methods to practical problems or new situations	68	-4	-4	+3
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	72	+3	+3	+7
4d. Evaluating a point of view, decision, or information source	71	+4	+3	+5
4e. Forming a new idea or understanding from various pieces of information	69	+3	+2	+5
Reflective & Integrative Learning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
2a. Combined ideas from different courses when completing assignments	54	+1	+3	+3
2b. Connected your learning to societal problems or issues	56	+5	+6	+6
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	61	+12	+12	+13
2d. Examined the strengths and weaknesses of your own views on a topic or issue	66	+2	+4	+5
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	77	+5	+6	+7
2f. Learned something that changed the way you understand an issue or concept	69	+3	+4	+7
2g. Connected ideas from your courses to your prior experiences and knowledge	78	-0	-1	+5
Learning Strategies				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
9a. Identified key information from reading assignments	75	+1	+2	+6
9b. Reviewed your notes after class	65	+1	-1	+2
9c. Summarized what you learned in class or from course materials	63	+1	-1	+2
Quantitative Reasoning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	49	-3	-8	-1
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	39	-1	-4	+2
6c. Evaluated what others have concluded from numerical information	40	+0	-1	+4

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

Academic Challenge: Seniors

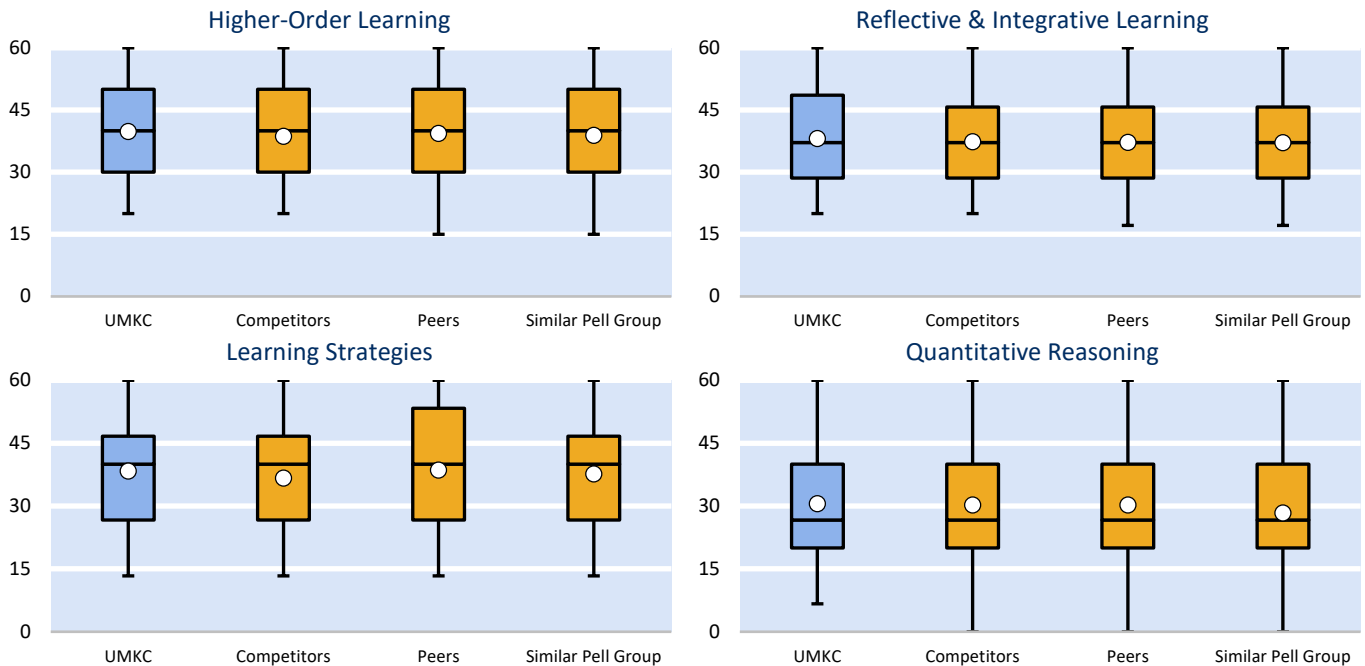
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning*, *Reflective & Integrative Learning*, *Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	UMKC Mean	Your seniors compared with					
		Competitors		Peers		Similar Pell Group	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	39.8	38.7 *	.09	39.4	.03	38.9	.07
Reflective & Integrative Learning	38.1	37.3	.06	37.2	.08	37.1	.08
Learning Strategies	38.3	36.7 **	.11	38.6	-.02	37.6	.05
Quantitative Reasoning	30.5	30.3	.02	30.2	.02	28.4 **	.14

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions






















































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Academic Challenge: Seniors (continued)

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

	UMKC	Percentage point difference ^a between your seniors and		
		Competitors	Peers	Similar Pell Group
Higher-Order Learning				
<i>Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...</i>				
	%			
4b. Applying facts, theories, or methods to practical problems or new situations	78	+2 	+1 	+2 
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	77	+5 	+3 	+5 
4d. Evaluating a point of view, decision, or information source	70	+4 	+3 	+4 
4e. Forming a new idea or understanding from various pieces of information	72	+3 	+2 	+3 
Reflective & Integrative Learning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
2a. Combined ideas from different courses when completing assignments	69	-2 	+2 	-0 
2b. Connected your learning to societal problems or issues	57	-1 	+1 	-1 
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	51	-0 	+1 	+2 
2d. Examined the strengths and weaknesses of your own views on a topic or issue	67	+3 	+3 	+2 
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	74	+2 	+2 	+4 
2f. Learned something that changed the way you understand an issue or concept	70	+0 	+1 	+2 
2g. Connected ideas from your courses to your prior experiences and knowledge	83	+0 	+0 	+0 
Learning Strategies				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
9a. Identified key information from reading assignments	77	+2 	+2 	+1 
9b. Reviewed your notes after class	65	+7 	+0 	+4 
9c. Summarized what you learned in class or from course materials	65	+5 	+1 	+3 
Quantitative Reasoning				
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	55	-2 	-3 	+2 
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	47	+2 	+3 	+7 
6c. Evaluated what others have concluded from numerical information	47	+1 	+3 	+6 

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Learning with Peers: First-year students

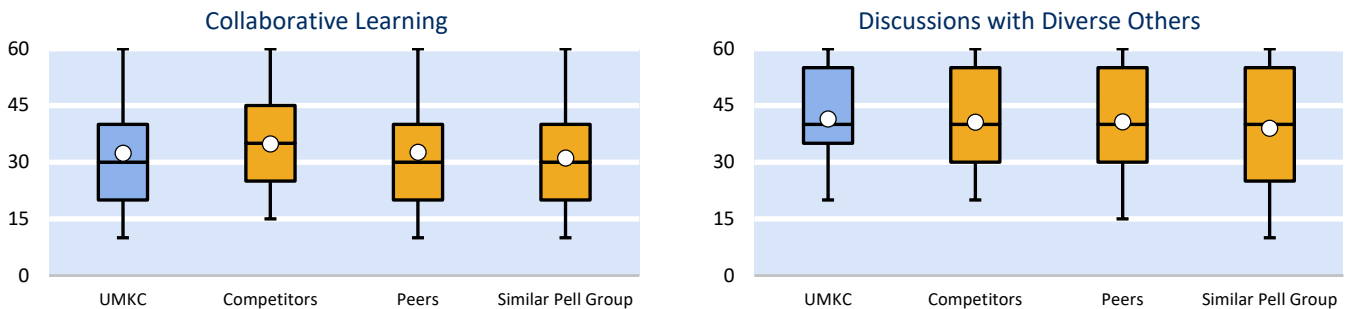
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	UMKC Mean	Your first-year students compared with					
		Competitors		Peers		Similar Pell Group	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	32.4	34.8 ***	-.18	32.6	-.01	31.0	.09
Discussions with Diverse Others	41.5	40.6	.06	40.7	.05	39.0 **	.16

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Performance on Indicator Items

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Collaborative Learning	UMKC	Percentage point difference ^a between your FY students and		
		Competitors	Peers	Similar Pell Group
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
1e. Asked another student to help you understand course material	54	-6	+2	+4
1f. Explained course material to one or more students	58	-6	-2	+3
1g. Prepared for exams by discussing or working through course material with other students	48	-8	-2	+5
1h. Worked with other students on course projects or assignments	53	-5	+0	+3
<i>Discussions with Diverse Others</i>				
<i>Percentage of students who responded that they "Very often" or "Often" had discussions with...</i>				
8a. People of a race or ethnicity other than your own	81	+11	+9	+13
8b. People from an economic background other than your own	72	-2	-1	+3
8c. People with religious beliefs other than your own	77	+7	+7	+11
8d. People with political views other than your own	64	-7	-4	-0

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Learning with Peers: Seniors

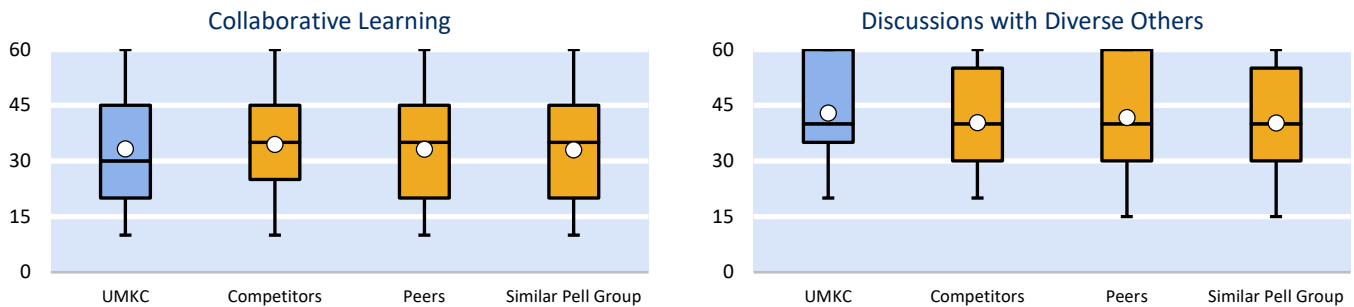
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	UMKC Mean	Your seniors compared with					
		Competitors		Peers		Similar Pell Group	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	33.2	34.5 *	-.09	33.2	.00	33.0	.02
Discussions with Diverse Others	42.9	40.4 ***	.17	41.7	.08	40.2 ***	.17

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

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Collaborative Learning	UMKC	Percentage point difference ^a between your seniors and		
		Competitors	Peers	Similar Pell Group
Percentage of students who responded that they "Very often" or "Often"...	%			
1e. Asked another student to help you understand course material	46	-4	-0	+0
1f. Explained course material to one or more students	60	-2	-1	-1
1g. Prepared for exams by discussing or working through course material with other students	50	-3	+2	+3
1h. Worked with other students on course projects or assignments	63	-5	+0	-2
Discussions with Diverse Others		Percentage of students who responded that they "Very often" or "Often" had discussions with...		
8a. People of a race or ethnicity other than your own	80	+12	+4	+9
8b. People from an economic background other than your own	81	+8	+5	+8
8c. People with religious beliefs other than your own	76	+6	+3	+8
8d. People with political views other than your own	69	-1	+2	+2

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Experiences with Faculty: First-year students

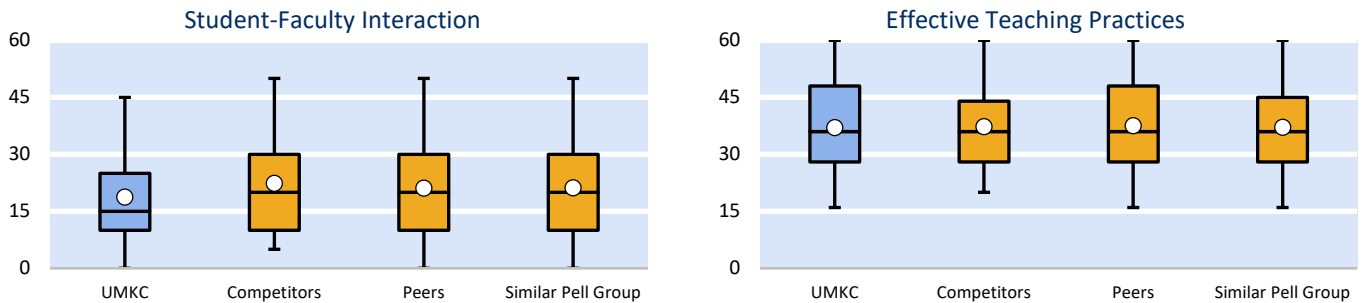
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	UMKC Mean	Your first-year students compared with					
		Competitors		Peers		Similar Pell Group	
	Mean	Mean	Effect size	Mean	Effect size	Mean	Effect size
Student-Faculty Interaction	18.7	22.3 ***	-.26	21.1 **	-.16	21.2 **	-.17
Effective Teaching Practices	37.0	37.3	-.02	37.5	-.04	37.1	-.01

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Student-Faculty Interaction	UMKC	Percentage point difference ^a between your FY students and		
		Competitors	Peers	Similar Pell Group
<i>Percentage of students who responded that they "Very often" or "Often"...</i>				
	%			
3a. Talked about career plans with a faculty member	33	-8	-7	-4
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	17	-6	-2	-3
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	21	-5	-3	-5
3d. Discussed your academic performance with a faculty member	26	-3	-3	-4
<i>Effective Teaching Practices</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much instructors have...</i>				
5a. Clearly explained course goals and requirements	74	-3	-0	-1
5b. Taught course sessions in an organized way	72	-3	-1	+1
5c. Used examples or illustrations to explain difficult points	71	-3	-1	+1
5d. Provided feedback on a draft or work in progress	57	-1	-5	-7
5e. Provided prompt and detailed feedback on tests or completed assignments	53	-1	-3	-3

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Experiences with Faculty: Seniors

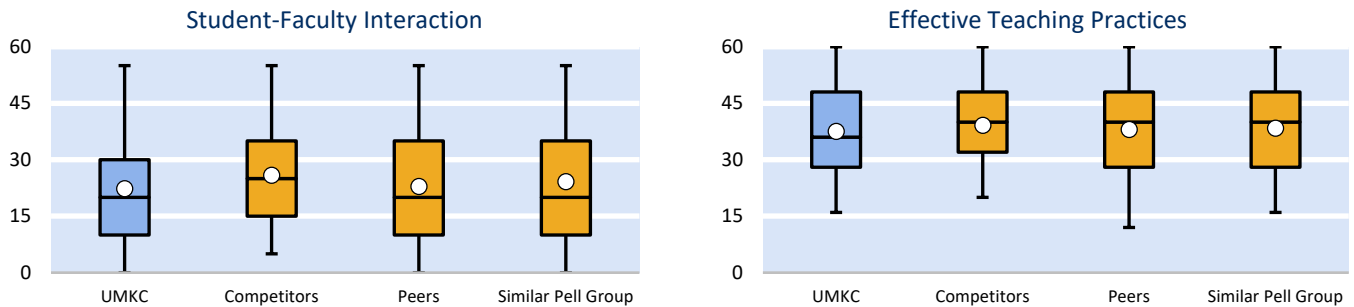
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Effective Teaching Practices	37.4	39.1 **	-.13	38.0	-.04	38.3	-.06

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	%			
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3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	23	-10	-2	-6
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	28	-7	-2	-5
3d. Discussed your academic performance with a faculty member	30	-5	-1	-3
<i>Effective Teaching Practices</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much instructors have...</i>				
5a. Clearly explained course goals and requirements	77	-4	-1	-0
5b. Taught course sessions in an organized way	75	-4	+2	-1
5c. Used examples or illustrations to explain difficult points	72	-7	-2	-4
5d. Provided feedback on a draft or work in progress	56	-4	+1	-3
5e. Provided prompt and detailed feedback on tests or completed assignments	56	-5	-3	-4

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

Campus Environment: First-year students

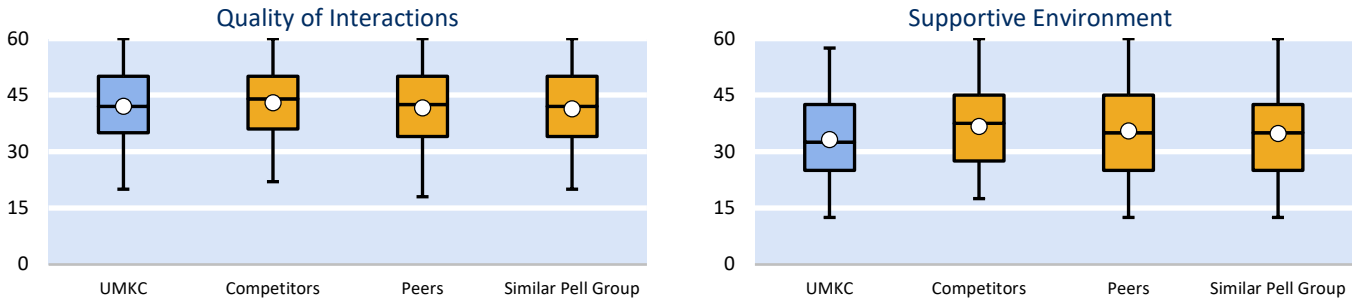
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	UMKC Mean	Your first-year students compared with					
		Competitors		Peers		Similar Pell Group	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	42.0	42.9	-.08	41.6	.03	41.4	.06
Supportive Environment	33.2	36.7 ***	-.28	35.5 **	-.17	34.8 *	-.12

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

Quality of Interactions	UMKC	Percentage point difference ^a between your FY students and		
		Competitors	Peers	Similar Pell Group
<i>Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with...</i>	%			
13a. Students	51	-2	+2	+4
13b. Academic advisors	53	-1	+2	+3
13c. Faculty	48	-1	+1	+2
13d. Student services staff (career services, student activities, housing, etc.)	43	-3	+0	-0
13e. Other administrative staff and offices (registrar, financial aid, etc.)	46	+0	+5	+5
<i>Supportive Environment</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...</i>				
14b. Providing support to help students succeed academically	73	-5	-1	-0
14c. Using learning support services (tutoring services, writing center, etc.)	75	-3	-3	-1
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	60	-4	-1	+2
14e. Providing opportunities to be involved socially	63	-12	-4	-6
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	65	-8	-3	-4
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	34	-7	-5	-4
14h. Attending campus activities and events (performing arts, athletic events, etc.)	48	-19	-15	-14
14i. Attending events that address important social, economic, or political issues	41	-9	-6	-4

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

Campus Environment: Seniors

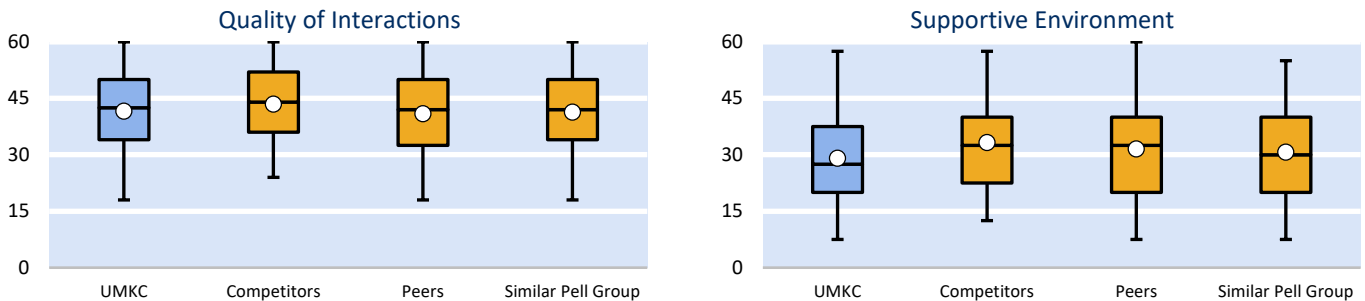
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons

Engagement Indicator	UMKC Mean	Your seniors compared with					
		Competitors		Peers		Similar Pell Group	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	41.6	43.5 ***	-.17	40.9	.05	41.3	.02
Supportive Environment	29.1	33.3 ***	-.31	31.6 ***	-.17	30.7 **	-.11

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; **p* < .05, ***p* < .01, ****p* < .001 (2-tailed).

Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

Performance on Indicator Items

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

Quality of Interactions	UMKC	Percentage point difference ^a between your seniors and		
		Competitors	Peers	Similar Pell Group
<i>Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with...</i>				
13a. Students	53	-6	-1	-1
13b. Academic advisors	51	-3	+4	+4
13c. Faculty	51	-2	+2	-1
13d. Student services staff (career services, student activities, housing, etc.)	40	-5	-0	-1
13e. Other administrative staff and offices (registrar, financial aid, etc.)	39	-6	+1	-0
<i>Supportive Environment</i>				
<i>Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...</i>				
14b. Providing support to help students succeed academically	63	-8	-3	-3
14c. Using learning support services (tutoring services, writing center, etc.)	57	-9	-7	-5
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	55	-1	-1	+4
14e. Providing opportunities to be involved socially	53	-17	-10	-9
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	51	-15	-8	-8
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	25	-6	-2	-1
14h. Attending campus activities and events (performing arts, athletic events, etc.)	37	-21	-13	-14
14i. Attending events that address important social, economic, or political issues	37	-7	-3	+0

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

a. Percentage point difference = Institution percentage – Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

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Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see nsse.indiana.edu/links/PNP), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE^a for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2018 and 2019 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2018 and 2019 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark (✓) signifies those comparisons where your average score was at least comparable^b to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

First-Year Students

Theme	Engagement Indicator	UMKC Mean	Your first-year students compared with					
			NSSE Top 50%			NSSE Top 10%		
			Mean	Effect size	✓	Mean	Effect size	✓
<i>Academic Challenge</i>	Higher-Order Learning	38.7	39.3	-.05	✓	41.0 ***	-.18	
	Reflective and Integrative Learning	36.5	36.8	-.02	✓	38.8 ***	-.19	
	Learning Strategies	37.9	39.9 **	-.15		42.5 ***	-.33	
	Quantitative Reasoning	27.3	29.3 *	-.13		30.8 ***	-.23	
<i>Learning with Peers</i>	Collaborative Learning	32.4	35.4 ***	-.22		37.7 ***	-.39	
	Discussions with Diverse Others	41.5	41.3	.01	✓	43.2 *	-.12	
<i>Experiences with Faculty</i>	Student-Faculty Interaction	18.7	24.9 ***	-.42		28.0 ***	-.60	
	Effective Teaching Practices	37.0	40.6 ***	-.27		42.7 ***	-.40	
<i>Campus Environment</i>	Quality of Interactions	42.0	44.9 ***	-.25		47.1 ***	-.43	
	Supportive Environment	33.2	38.1 ***	-.37		40.1 ***	-.52	

Seniors

Theme	Engagement Indicator	UMKC Mean	Your seniors compared with					
			NSSE Top 50%			NSSE Top 10%		
			Mean	Effect size	✓	Mean	Effect size	✓
<i>Academic Challenge</i>	Higher-Order Learning	39.8	41.8 ***	-.15		43.0 ***	-.24	
	Reflective and Integrative Learning	38.1	39.9 ***	-.14		41.6 ***	-.28	
	Learning Strategies	38.3	40.8 ***	-.17		42.6 ***	-.30	
	Quantitative Reasoning	30.5	31.3	-.05	✓	32.7 ***	-.14	
<i>Learning with Peers</i>	Collaborative Learning	33.2	36.1 ***	-.21		38.6 ***	-.40	
	Discussions with Diverse Others	42.9	42.0	.06	✓	43.5	-.04	✓
<i>Experiences with Faculty</i>	Student-Faculty Interaction	22.2	29.9 ***	-.48		33.9 ***	-.74	
	Effective Teaching Practices	37.4	41.8 ***	-.32		43.5 ***	-.45	
<i>Campus Environment</i>	Quality of Interactions	41.6	45.2 ***	-.30		47.4 ***	-.48	
	Supportive Environment	29.1	34.8 ***	-.41		37.0 ***	-.56	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; *p < .05, **p < .01, ***p < .001 (2-tailed).

a. Precision-weighted means (produced by Hierarchical Linear Modeling) were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all NSSE 2018 and 2019 institutions, separately by class. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either significant and positive, or non-significant with an effect size > -.10.

Detailed Statistics: First-Year Students

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SE ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Academic Challenge												
Higher-Order Learning												
UMKC (N = 376)	38.7	13.6	.70	20	30	40	50	60				
Competitors	37.4	12.5	.17	20	30	40	45	60	5,967	1.3	.047	.106
Peers	37.9	13.3	.19	15	30	40	45	60	5,179	.8	.235	.064
Similar Pell Group	36.2	13.3	.14	15	25	35	45	60	9,464	2.5	.000	.186
Top 50%	39.3	13.0	.03	20	30	40	50	60	153,110	-.6	.351	-.048
Top 10%	41.0	13.0	.07	20	35	40	50	60	39,874	-2.3	.001	-.177
Reflective & Integrative Learning												
UMKC (N = 409)	36.5	11.4	.56	20	29	37	43	57				
Competitors	35.2	11.5	.15	17	27	34	43	57	6,239	1.3	.029	.111
Peers	35.0	12.0	.17	17	26	34	43	57	5,570	1.5	.014	.127
Similar Pell Group	34.4	11.9	.12	17	26	34	43	57	10,289	2.1	.000	.181
Top 50%	36.8	11.8	.03	17	29	37	46	57	154,185	-.3	.626	-.024
Top 10%	38.8	11.8	.07	20	31	40	46	60	32,336	-2.3	.000	-.192
Learning Strategies												
UMKC (N = 359)	37.9	14.0	.74	13	27	40	47	60				
Competitors	37.3	13.2	.18	20	27	40	47	60	5,793	.6	.414	.045
Peers	38.3	14.2	.21	13	27	40	47	60	4,932	-.4	.577	-.031
Similar Pell Group	36.7	13.9	.15	13	27	40	47	60	8,921	1.2	.123	.083
Top 50%	39.9	13.7	.04	20	33	40	53	60	132,710	-2.0	.006	-.146
Top 10%	42.5	14.0	.08	20	33	40	53	60	31,076	-4.6	.000	-.327
Quantitative Reasoning												
UMKC (N = 367)	27.3	15.3	.80	0	20	27	40	53				
Competitors	28.2	14.8	.20	7	20	27	40	60	5,854	-.8	.300	-.056
Peers	29.0	15.3	.22	7	20	27	40	60	5,023	-1.6	.050	-.106
Similar Pell Group	26.8	14.9	.16	0	20	27	40	60	9,093	.5	.533	.033
Top 50%	29.3	15.2	.04	7	20	27	40	60	160,877	-1.9	.015	-.127
Top 10%	30.8	15.2	.07	7	20	33	40	60	43,340	-3.4	.000	-.226
Learning with Peers												
Collaborative Learning												
UMKC (N = 422)	32.4	14.7	.71	10	20	30	40	60				
Competitors	34.8	13.7	.18	15	25	35	45	60	474	-2.4	.001	-.177
Peers	32.6	14.4	.19	10	20	30	40	60	5,925	-.2	.772	-.015
Similar Pell Group	31.0	13.9	.14	10	20	30	40	60	10,980	1.3	.058	.094
Top 50%	35.4	13.7	.03	15	25	35	45	60	423	-3.1	.000	-.223
Top 10%	37.7	13.6	.07	15	30	40	50	60	430	-5.3	.000	-.389
Discussions with Diverse Others												
UMKC (N = 360)	41.5	14.5	.76	20	35	40	55	60				
Competitors	40.6	14.6	.20	20	30	40	55	60	5,828	.9	.263	.061
Peers	40.7	15.5	.23	15	30	40	55	60	4,931	.8	.365	.050
Similar Pell Group	39.0	15.9	.17	10	25	40	55	60	396	2.5	.002	.156
Top 50%	41.3	14.9	.04	20	30	40	55	60	158,885	.1	.867	.009
Top 10%	43.2	14.4	.08	20	35	40	60	60	36,001	-1.8	.019	-.124

Detailed Statistics: First-Year Students

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SE ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Experiences with Faculty												
Student-Faculty Interaction												
UMKC (N = 391)	18.7	13.9	.70	0	10	15	25	45				
Competitors	22.3	14.1	.19	5	10	20	30	50	6,065	-3.6	.000	-.256
Peers	21.1	14.6	.21	0	10	20	30	50	5,397	-2.4	.002	-.163
Similar Pell Group	21.2	14.6	.15	0	10	20	30	50	9,794	-2.4	.001	-.167
Top 50%	24.9	14.8	.05	5	15	20	35	55	393	-6.2	.000	-.419
Top 10%	28.0	15.5	.12	5	15	25	40	60	414	-9.2	.000	-.598
Effective Teaching Practices												
UMKC (N = 378)	37.0	13.1	.67	16	28	36	48	60				
Competitors	37.3	12.4	.17	20	28	36	44	60	5,994	-.3	.676	-.022
Peers	37.5	13.2	.19	16	28	36	48	60	5,190	-.5	.478	-.038
Similar Pell Group	37.1	13.1	.14	16	28	36	45	60	9,420	-.1	.901	-.007
Top 50%	40.6	13.2	.04	20	32	40	52	60	116,507	-3.6	.000	-.271
Top 10%	42.7	14.0	.08	20	32	44	56	60	387	-5.7	.000	-.404
Campus Environment												
Quality of Interactions												
UMKC (N = 342)	42.0	12.0	.65	20	35	42	50	60				
Competitors	42.9	11.2	.16	22	36	44	50	60	5,599	-.9	.151	-.080
Peers	41.6	12.4	.19	18	34	43	50	60	4,570	.4	.536	.035
Similar Pell Group	41.4	12.2	.14	20	34	42	50	60	8,328	.7	.317	.055
Top 50%	44.9	11.4	.04	24	38	46	54	60	107,152	-2.8	.000	-.246
Top 10%	47.1	11.8	.07	24	40	50	58	60	27,098	-5.0	.000	-.428
Supportive Environment												
UMKC (N = 351)	33.2	13.2	.70	13	25	33	43	58				
Competitors	36.7	12.7	.17	18	28	38	45	60	5,719	-3.5	.000	-.276
Peers	35.5	13.9	.21	13	25	35	45	60	4,805	-2.3	.002	-.168
Similar Pell Group	34.8	13.3	.15	13	25	35	43	60	8,618	-1.6	.023	-.124
Top 50%	38.1	13.2	.04	18	30	40	48	60	127,771	-4.9	.000	-.373
Top 10%	40.1	13.2	.08	18	30	40	50	60	26,701	-6.9	.000	-.521

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the *t*-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.

Detailed Statistics: Seniors

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SE ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Academic Challenge												
Higher-Order Learning												
UMKC (N = 603)	39.8	12.9	.52	20	30	40	50	60				
Competitors	38.7	13.2	.14	20	30	40	50	60	9,127	1.1	.040	.086
Peers	39.4	13.9	.17	15	30	40	50	60	730	.4	.439	.031
Similar Pell Group	38.9	13.9	.12	15	30	40	50	60	667	1.0	.076	.069
Top 50%	41.8	13.5	.03	20	35	40	55	60	607	-2.0	.000	-.145
Top 10%	43.0	13.5	.07	20	35	40	55	60	621	-3.2	.000	-.238
Reflective & Integrative Learning												
UMKC (N = 636)	38.1	12.3	.49	20	29	37	49	60				
Competitors	37.3	12.1	.13	20	29	37	46	60	9,485	.8	.116	.064
Peers	37.2	12.7	.15	17	29	37	46	60	7,910	1.0	.067	.076
Similar Pell Group	37.1	12.6	.11	17	29	37	46	60	14,797	1.0	.054	.078
Top 50%	39.9	12.2	.03	20	31	40	49	60	148,866	-1.8	.000	-.145
Top 10%	41.6	12.2	.07	20	34	40	51	60	29,586	-3.5	.000	-.283
Learning Strategies												
UMKC (N = 585)	38.3	14.1	.58	13	27	40	47	60				
Competitors	36.7	14.3	.16	13	27	40	47	60	8,922	1.6	.007	.115
Peers	38.6	14.9	.18	13	27	40	53	60	704	-.3	.676	-.017
Similar Pell Group	37.6	14.6	.13	13	27	40	47	60	13,246	.7	.280	.046
Top 50%	40.8	14.4	.04	20	33	40	53	60	162,870	-2.5	.000	-.172
Top 10%	42.6	14.3	.06	20	33	40	60	60	52,331	-4.3	.000	-.299
Quantitative Reasoning												
UMKC (N = 586)	30.5	15.5	.64	7	20	27	40	60				
Competitors	30.3	15.7	.17	0	20	27	40	60	9,001	.3	.675	.018
Peers	30.2	16.1	.20	0	20	27	40	60	7,325	.3	.615	.022
Similar Pell Group	28.4	16.2	.14	0	20	27	40	60	13,467	2.2	.001	.135
Top 50%	31.3	16.0	.04	7	20	33	40	60	199,631	-.7	.264	-.046
Top 10%	32.7	15.8	.07	7	20	33	40	60	55,940	-2.2	.001	-.139
Learning with Peers												
Collaborative Learning												
UMKC (N = 658)	33.2	15.4	.60	10	20	30	45	60				
Competitors	34.5	14.4	.15	10	25	35	45	60	743	-1.3	.041	-.087
Peers	33.2	15.0	.17	10	20	35	45	60	8,188	.0	.987	.001
Similar Pell Group	33.0	14.7	.12	10	20	35	45	60	15,375	.3	.658	.018
Top 50%	36.1	14.0	.03	15	25	35	45	60	661	-2.9	.000	-.207
Top 10%	38.6	13.5	.08	15	30	40	50	60	682	-5.4	.000	-.398
Discussions with Diverse Others												
UMKC (N = 580)	42.9	15.1	.63	20	35	40	60	60				
Competitors	40.4	14.9	.16	20	30	40	55	60	8,935	2.6	.000	.173
Peers	41.7	15.7	.19	15	30	40	60	60	7,270	1.2	.077	.077
Similar Pell Group	40.2	16.1	.14	15	30	40	55	60	13,381	2.7	.000	.168
Top 50%	42.0	15.6	.04	15	30	40	60	60	197,989	.9	.165	.058
Top 10%	43.5	15.4	.07	20	35	45	60	60	53,286	-.6	.356	-.039

Detailed Statistics: Seniors

	Mean statistics			Percentile ^d scores					Comparison results			
	Mean	SD ^b	SE ^c	5th	25th	50th	75th	95th	Deg. of freedom ^e	Mean diff.	Sig. ^f	Effect size ^g
Experiences with Faculty												
Student-Faculty Interaction												
UMKC (N = 617)	22.2	15.5	.62	0	10	20	30	55				
Competitors	25.8	15.5	.17	5	15	25	35	55	9,267	-3.6	.000	-.231
Peers	22.9	15.8	.19	0	10	20	35	55	7,698	-.6	.344	-.040
Similar Pell Group	24.1	15.8	.14	0	10	20	35	55	14,263	-1.9	.004	-.118
Top 50%	29.9	15.9	.06	5	20	30	40	60	626	-7.6	.000	-.479
Top 10%	33.9	15.8	.14	10	20	35	45	60	682	-11.7	.000	-.741
Effective Teaching Practices												
UMKC (N = 602)	37.4	13.7	.56	16	28	36	48	60				
Competitors	39.1	12.8	.14	20	32	40	48	60	678	-1.6	.005	-.126
Peers	38.0	14.3	.17	12	28	40	48	60	7,505	-.5	.372	-.038
Similar Pell Group	38.3	14.0	.12	16	28	40	48	60	13,870	-.9	.122	-.064
Top 50%	41.8	13.6	.04	20	32	40	52	60	130,210	-4.3	.000	-.317
Top 10%	43.5	13.5	.07	20	36	44	56	60	35,974	-6.1	.000	-.449
Campus Environment												
Quality of Interactions												
UMKC (N = 547)	41.6	12.5	.53	18	34	43	50	60				
Competitors	43.5	11.0	.12	24	36	44	52	60	606	-1.9	.001	-.171
Peers	40.9	12.6	.16	18	33	42	50	60	6,519	.6	.249	.051
Similar Pell Group	41.3	12.4	.11	18	34	42	50	60	12,345	.2	.668	.019
Top 50%	45.2	11.8	.03	23	38	48	54	60	550	-3.6	.000	-.304
Top 10%	47.4	12.0	.06	24	40	50	58	60	47,595	-5.8	.000	-.484
Supportive Environment												
UMKC (N = 577)	29.1	14.0	.58	8	20	28	38	58				
Competitors	33.3	13.2	.15	13	23	33	40	58	649	-4.1	.000	-.313
Peers	31.6	14.3	.18	8	20	33	40	60	7,034	-2.5	.000	-.174
Similar Pell Group	30.7	13.8	.12	8	20	30	40	55	13,019	-1.6	.007	-.115
Top 50%	34.8	13.9	.04	13	25	35	45	60	140,422	-5.7	.000	-.405
Top 10%	37.0	14.0	.09	13	28	38	48	60	27,064	-7.9	.000	-.560

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the *t*-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.