

Student Outcomes

Retention and Graduation Rates

Retention and graduation rates are calculated annually in fall using the following IPEDS definitions:

Retention Rate - A measure of the rate at which students persist in their educational program at an institution, expressed as a percentage. For four-year institutions, this is the percentage of first-time bachelors (or equivalent) degree-seeking undergraduates from the previous fall who are again enrolled in the current fall.

Graduation Rate - The rate required for disclosure and/or reporting purposes under Student Right-to-Know Act. This rate is calculated as the total number of completers within 150% of normal time divided by the revised adjusted cohort.

Retention Rates of Degree-seeking Undergraduates

	Fall 2020	Fall 2021	Fall 2022 ¹	Fall 2023	Fall 2024
First-time College Full-time	72%	77%	77%	75%	76%
	(1027)	(1115)	(1091)	(1193)	(1266)
Transfer Full-time	78%	78%	79%	81%	83%
	(775)	(793)	(658)	(744)	(780)

% refers to percentage returned in second fall term. Cohort numbers included in parentheses.

¹Beginning with the Fall 2022 cohort, pre-Pharmacy and Architectural Studies students are excluded from the retention cohort.

Source reports: IPEDS EF, Fall Enrollment Survey https://www.umsystem.edu/sites/default/files/media/aa/planning/ef_umk21.pdf

Six Year Graduation Rates of Degree-seeking Undergraduates

IPEDS graduation rate data are collected for full-time, first-time degree and certificate seeking undergraduate students.

6-year Graduation Rate for students pursuing Bachelor's Degrees:

of all students in the cohort pursuing a bachelor's (or equivalent) degree in their initial term.

Note: Beginning with the Fall 2016 cohort, students pursuing the pre-Pharmacy undergraduate preparatory program with intent to enter the professional program as well as students in the Architectural Studies program are allowable exclusions to the cohort and are not included in this rate.

Overall Graduation Rate:

(awarded a bachelor's degree or matriculating to the professional Pharmacy program) within 6 years out of all degree/certificate-seeking undergraduate students in the initial cohort.

Note: For all years presented, students pursuing the pre-Pharmacy undergraduate preparatory program with intent to enter the professional program are included in the cohort for this rate.

First-time Full-time Degree-seeking Cohorts

	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort
6-year Graduation Rate for Students Pursuing Bachelor's Degree	1,020	1,091	1,116	1,105	1,106
	55%	55.0%	55.0%	54.0%	56.0%
Overall Graduation Rate	*	1,190	1,213	1,172	1,168
	57%	55%	55%	55%	56%

[Six-year graduation rates for first-time full-time students by gender, race/ethnicity, and Title IV status can be found here as reported to IPEDS.](#)

[UMKC is a member of Student Achievement Measure \(SAM\).](#)

SAM publishes retention and graduation rates for first-time and transfer students, including breakouts for key student demographics; e.g., full-time/part-time, students of color, veteran status, and Pell Grant recipients.

Six-year graduation rates for first-time, full-time and transfer, full-time cohorts are provided in the tables below. Additional information on student subpopulations is [here](#) on SAM webpage.

First-time Full-time

	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort
Graduated from UMKC	1,020	1,190	1,116	1,105	1,106
Graduated from other institutions	56%	55%	55%	54%	56%
	11%	13%	12%	14%	15%

Transfer Full-time College

	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort	Fall 2018 Cohort	Fall 2019 Cohort
Graduated from UMKC	984	968	869	922	773
Graduated from other institutions	61%	64%	64%	70%	68%
	11%	10%	9%	10%	7%

Employment & Future Plans - DRAFT

UMKC conducts a survey of graduating seniors each term. Students report their post-graduation plans utilizing the National Association of Colleges & Employers (NACE) first-destination response set. Additionally, a six-month follow-up is conducted to determine outcomes not captured at the time of graduation. The campus-level summary report is presented below.

Destination of Students Graduating with Baccalaureate Degrees with Six-month Follow-up

	2020-21	2021-22	2022-23	2023-24	2024-25
Total Survey Respondents & Known Destinations	1,185	1,033	1,325	1,425	1,443
Knowledge Rate at 6 months out	67%	65%	84%	91%	90%
Career Outcome Rate (employed, service, military, & continuing educa	75.11%	90.13%	91.70%	88.49%	77.48%
Employed Overall	39.75%	52.47%	60.76%	58.25%	44.07%
Percent Service	<1%	<1%	<1%	<1%	<1%
Percent Military	<1%	<1%	<1%	<1%	<1%
Percent Continuing Education	35.02%	37.08%	30.20%	28.56%	31.95%
Percent Seeking Employment	7.93%	7.26%	7.47%	10.18%	15.66%
Percent Seeking Continuing Education	5.57%	1.45%	<1%	1.33%	2.77%
Not Seeking/Not Engaged	10.89%	<1%	0.00%	0.00%	4.09%
Mean Starting Salary (full-time)	\$48,584	\$55,474	\$56,645	\$58,246	\$63,781
Median Starting Salary (full-time)	\$47,000	\$50,000	\$56,000	\$55,000	\$60,000

Licensure Pass Rates

Selected licensure pass rate information is assembled for the Missouri Department of Higher Education & Workforce Development as one of our State Performance Funding Measures. The licensure pass rates are reported in November for the previous academic year.

School of Dentistry

Dental Hygiene APEX (formerly Clinical CRDTS/WREB), Dental Hygiene NBDHE (formerly NBHE),
DDS Clinical WREB (formerly APEX), DDS Clinical CRDTS, DDS Integrated NBDE (formerly NBDE I, NBDE II) pass rates

	AY19-20	AY20-21	AY21-22	AY22-23	AY23-24
Dental Hygiene (Clinical CRDTS) ¹	100%	86%	76%	100%	100%
Dental Hygiene (NBDHE) ²	100%	90%	100%	100%	93%
DDS Clinical (WREB) ³	*	89%	70%	*	*
DDS Clinical (ADEX) ³	62%	*	*	73%	88%
DDS Clinical (CRDTS)	*	*	*	55%	74%
DDS NBDE I ⁴	88%	*	*	*	*
DDS NBDE II ⁴	94%	91%	*	*	*
DDS Integrated NBDE	*	*	100%	100%	98%

School of Law

Missouri Bar Examination Pass Rates

	AY19-20	AY20-21	AY21-22	AY22-23	AY23-24
Missouri Bar Examination Pass Rates	84%	78%	82%	80%	84%

School of Medicine

Anesthesia, Medical Step I, II CK, II CS, and III, and Physician Assistant pass rates

	AY19-20	AY20-21	AY21-22	AY22-23	AY23-24
Anesthesia - NCCAA	91%	100%	94%	100%	92%
Medical Step I	96%	94%	91%	98%	96%
Medical Step II CK (current cohort)	100%	99%	98%	100%	98%
Medical Step II CS (previous cohort) ⁵	99%	*	*	*	*
Medical Step III (2 cohorts before)	97%	100%	95%	100%	96%
Medical Step III (1 cohort before)	95%	95%	97%	99%	91%
Physician Assistant - PANCA	90%	94%	94%	89%	95%

School of Nursing and Health Sciences

Graduate Nursing and Undergraduate Nursing - Nat. Council of State Boards of Nursing - NCLEX-RN certification pass rates

	AY19-20	AY20-21	AY21-22	AY22-23	AY23-24
Nursing - Grad (AACN) ⁶	98%	*	*	*	*
Nursing - Graduate Nurse Practitioner (AANP)	*	98%	100%	100%	100%
Nursing - Graduate Nurse Practitioner (ANCC)	100%	100%	100%	100%	100%
Nursing - Nurse Anesthesia (NBCRNA)	94%	100%	94%	83%	94%
Nursing - Graduate Nurse Practitioner (NCC)	100%	97%	94%	92%	96%
Nursing - Grad (PNCB)	100%	100%	88%	100%	100%
Undergraduate Nursing - Nat. Council of State Boards of Nursing - NCLEX	95%	96%	98%	97%	100%

School of Pharmacy

Pharmacy Missouri MPJE and NAPLEX pass rates

	AY19-20	AY20-21	AY21-22	AY22-23	AY23-24
Pharmacy - Missouri MPJE	97%	83%	82%	91%	95%
Pharmacy - NAPLEX	100%	85%	86%	95%	94%

¹Dental Hygiene changed from Clinical CRDTS to WREB for state exams beginning AY17-18; changed to ADEX in AY21-22.

²Dental Hygiene changed from NBDE to NBDHE for national exams beginning AY17-18

³DDS Clinical changed from WREB to ADEX in AY19-20 and back to WREB in AY20-21; back to ADEX in AY22-23

⁴DDS NBDE I and II changed to DDS INBDE. First report will be available in Spring 2023

⁵Medical Step II CS no longer required as of AY20-21

⁶AACN may have changed name or was input incorrectly in previous iterations