

The ideas and initiatives of UMKC Forward are the result of a collaborative and reflective process with UMKC faculty and staff. This checklist notes the current status of each recommendation. The August 12, 2020 campus-wide email provides more details on this process.

IMMEDIATE ACTIONS

COMPLETED

Proceed with key administrative position mergers and eliminations

- Merge the dean of the School of Graduate Studies with the vice chancellor of research
- Eliminate the director of assessment role, merge with existing vice provost roles
- Eliminate position of chief of staff for the provost
- Close ProRoos (eliminates two administrative roles)
- Eliminate one vice president role at the UMKC Foundation
- Eliminate four additional associate directors or higher positions

Convert Honors College to an honors program, appoint a director

IN PROGRESS

Transform Kansas City Athletics, reducing institutional support by 21% by end of FY 2022

Sell or ground lease the Epperson House

Launch new Bachelor of Applied Sciences degree

Establish a Transfer/Adult Learner Center

Expand Student Services to increase retention and graduation rates

- Invest resources in Multicultural Student Affairs and programming for diverse populations
- Increase support for mental health services

Revamp and expand the Roo Pantry

TEAM A OPPORTUNITIES



Restructure academic units

- Realign existing colleges and schools
- Merge departments with similar disciplinary backgrounds to eliminate administrative overhead
- Reduce number of Deanships by at least two

Review academic programs

- Systemically review based on key criteria
- Eliminate, downsize and merge some programs

Centralize resources and align graduate assistantships with strategic goals

Complete implementation of Shared Services in Finance, HR and IT

Leverage UMKC assets

- Complete new campus Master plan
- Reduce leases and rents UMKC currently pays
- Maximize revenues received for selling, renting or leasing university-owned properties or space

TEAM A OPPORTUNITIES (CONTINUED)

CONTINUE TO EXPLORE

New workforce trends in post-COVID era

- Study successful use of technology and telework options to conduct campus business that can lead to savings, while creating benefits and flexibility for our employees

TEAM B OPPORTUNITIES

IN PROGRESS

Build K-12 to career pipeline for student recruitment

- Develop micro-credentialing programs
- Create program finder
- Partner with area schools to develop mini-programs and summer camps

Enhance student success and retention

- Invest in diverse faculty, student programming and faculty development
- Implement the Culture of Care campus-wide
- Implement teaching/engagement enhancement model for faculty

Invest in Office of Research Services

- Hire support for faculty
- Fund start-up packages for tenure track faculty

Increase philanthropic support

- Build UMKC Foundation infrastructure
- Launch next capital campaign

Build more strategic partnerships

- Build private/public partnerships for developing assets along Troost and Brookside
- Create new housing/retail vision for former Oak Place Apartments
- Capitalize on new opportunities based on Streetcar extension
- Capitalize on opportunities along east side of campus
- Monetize campus property, including parking garages, for community use

CONTINUE TO EXPLORE

Develop data-driven agricultural research

NOT STARTED

Develop a public-private research institute