

Emeritus College Operational Plan

December 13, 2023

Mission: The UMKC Emeritus College is a partnership with the University that enables its members to continue contributing creative, intellectual and scholarly talents to the mutual benefit of the University, the members of the Emeritus College and the community. The Emeritus College promotes social relationships among emeriti/ae faculty and enhances the growth of its members.

Goals for 2023-2028:

A. Service in support of the University of Missouri-Kansas City

1. Support early career faculty travel with increase of endowment to either support up an additional awardee or increasing the amount of the awards per year with a goal of each awardee being promoted or tenured.
 - *All ECFA awardees through 2023 were later tenured.*
2. Mentor new faculty members in conjunction with the Center for Advancing Faculty Excellence (CAFE)
3. Respond to requests for mentoring and expertise.

B. Service to Emeritus Faculty at the University of Missouri-Kansas City

1. Recruit and retain emeritus faculty members to the Emeritus College.
 - *As of 2023, 75% of new members became dues paying members.*
2. Build and maintain diversity and interdisciplinarity.
3. Foster ongoing scholarly and creative works by emeriti/ae.
4. Continue a robust schedule of programs and social gatherings.
5. Continue publishing the *Beacon* to keep members informed of events and news of colleagues.
6. Continue to provide input regarding UMKC policies that relate to faculty retirement, emeritus status, and benefits for emeriti/ae.

C. Financial Stewardship

1. Fully fund on-going programs from current membership dues.
2. Increase the Emeritus College endowment fund to enable greater support for early career faculty grants per year.
 - *Capital campaign ending in 2022 exceeded the goal of \$75,000 to enable 3 awards per year.*
3. Work with the UMKC Foundation to increase giving to the UMKC Emeritus College.