

## Emeritus College Business Plan

(draft 5, dated 6/13/2018)

Mission: The UMKC Emeritus College is a partnership with the University that enables its members to continue contributing creative, intellectual and scholarly talents to the mutual benefit of the University, the members of the Emeritus College and the community. The Emeritus College promotes social relationships among emeriti/ae faculty and enhances the growth of its members.

### Goals for 2017 to 2022:

#### **A. Service in support of the University of Missouri-Kansas City**

1. Support early career faculty annually through support grants generated by the EC Endowment, e.g. for travel.
2. Mentor new faculty members.
3. Support students through the University College, the Honors College, SEARCH, and the Graduate Writing Program.
4. Encourage UMKC faculty use of the EC suite for small meetings and receptions.
5. Co-sponsor national speaker with other organizations.
6. Partner with other organizations to address community issues, e.g. collaboration with the Consortium on Aging in Community.
7. Market the Emeritus College to community organizations to promote relationships, problem solving and sharing of expertise, e.g. through presenting lectures, Spark participation.

#### **B. Service to Emeritus Faculty at the University of Missouri-Kansas City**

1. Build and maintain diversity and interdisciplinarity.
2. Recruit and retain emeritus faculty members from all disciplines to the Emeritus College.
3. Support continued growth of emeritus faculty.
4. Foster ongoing scholarly and creative works by emeriti/ae.
5. Continue to provide input regarding UMKC policies that relate to faculty retirement and emeritus status. Examples include retention of email and campus access and modified campus Parking Policies.

#### **C. Financial Stewardship**

1. Fully fund on-going programs from current membership dues.
2. Increase the UMKC EC Endowment fund to \$75,000 to enable annual support grants for early career faculty.
3. Secure three estate plan gifts to the UMKC Emeritus College.