

UMKC Faculty Senate

October 1, 2013 Meeting Minutes

Administrative Center, Plaza Room, 3 p.m.

Present: Barber, Bethman, Ellinghausen, Flowers, Gerkovich, Grieco, Igwe, Kilway, Kumar, McArthur, Pennington, Plamann, Richardson, Srivastava, Stancel, Sykes
Berry, Taylor, Van de Liefvoort, Van Horn, Ward-Smith

Excused: Luppino, McCall, Schweitzberger, Solose

Absent: Abreu, Dilks, Gardner, Menees, O'Brien, Petrie, Rydberg-Cox, White

Guests: Jennifer DeHaemers (Associate Vice Chancellor Student Affairs), Cindy Pemberton (Deputy Provost for Academic Affairs)

Welcome and Announcements

Meeting agenda approved. Meeting minutes for September 3 and September 17 approved to be posted on Faculty Senate website.

IT Data Classification Requirements

Chair Ward-Smith shared a handout from system on data classification system requirements that provide four levels of data classification, ranging from public data to private data that needs to be secured. The proposal is to label university computers with the appropriate data level. The proposal is available on the Faculty Senate website.

Senator Van Horn reported that he had shared the handout with department IT person and had understood the classifications to mean that most faculty computers would get a 3 rating while administrators would get a 4 rating. We all need to be super aware of FERPA issues with student data.

The concern to achieve a reasonable balance between security concerns and faculty productivity was raised. Chair Ward-Smith indicated that this plan was merely a proposal at this point, not final policy.

Security Awareness Training

There is a system proposal to implement staff training to decrease the number of potential security events with university computers and other devices. IFC recommended that the system implement annual online training (similar to IRB training). There were some questions as to how this would be managed and enforced.

University of Missouri Press Director

Chair Ward-Smith shared the following announcement regarding the University of Missouri Press Director

University of Missouri Press Director

Good morning!

I met with the staff at the University of Missouri Press this morning and announced that David Rosenbaum, director of product development and project management for the American Heart Association, has been named the director of the University of Missouri Press effective Nov. 1.

Prior to Rosenbaum's appointment at the American Heart Association, where he has managed the domestic and international publishing branches of the association, he served as senior acquisitions editor at Elsevier, senior acquisitions editor at Delmar Cengage Learning, and senior publisher and production manager at the Iowa State Press. He received his bachelor's degree from the University of South Alabama.

Rosenbaum has more than 15 years of experience in the publishing industry, and is an author as well, having written three books that focus on Islam, public policy and media in the U.S. He has experience acquiring manuscripts, negotiating publishing contracts with authors, managing production of the manuscripts and overseeing academic journals.

Please join me in congratulating Mr. Rosenbaum!

Brian Foster

Provost

Deans/Provost Evaluations

Things are set with the Office of Institutional Research to send out surveys to eligible faculty for feedback on the following Deans and the Provost.

- Dentistry
- Education
- Medicine (supervised directly by the Chancellor)
- Pharmacy

Surveys will be issued the week of October 8th.

IFC Reports

FAS Feedback

Senator McArthur reported that the system is undergoing an RFP for a replacement to the existing Faculty Accomplishment System. They have narrowed it down to three products and would like faculty feedback. A proposal will be taken to the IFC at its October 15th meeting.

Joint Degree Programs

Senator Stancel shared a proposed revision to the Collected Rules and Regulations 220.020 Diplomas and Certificates section to address a joint degree between Missouri Science & Technology and King Saud University. The section is being expanded to include both joint degrees and collaborative degrees. Procedures on the vetting of these degrees and ensuring that the joint/collaborating institutions are appropriate are being developed.

The proposal will be taken to the IFC at its October 15th meeting, with the intent to then forward to the Board of Curators in November for final approval.

Other IFC Items

Senator McArthur reported that a discussion on faculty workloads would be coming down the pike. In addition to this, the system is wrestling with the IRS definition of “employee” in the wake of the Affordable Care Act, particularly where it pertains to graduate students.

Student Enrollment Numbers (Jennifer DeHaemers, Associate Vice Chancellor Student Affairs)

Associate Vice Chancellor DeHaemers presented on Fall 2013 enrollment. The census closed on October 19th. Overall enrollment shows a slight decrease from 16,019 to 15,746 from a year ago. We have seen 11% growth since 2003, from 14,226 to 15,746. Other observations:

- Total undergraduate enrollment has increased over the past ten years. We are now at 10,274.
- Credit hours produced is at 164,458 compared to 139,678 in 2007.
- We are seeing some increases with different ethnic groups. These increases are more pronounced with the freshman class.
- Freshman retention rate was 73.3% for 2013, up slightly since 2001. It decreases to 65.4% if you exclude freshman in the medical program.
- Transfer student retention dipped down slightly to 71.6%.
- Six-year graduation rates trending up since 2005. At 47.5% for 2006 cohort. Our goal is 55%. Preliminary information for 2007 cohort looks good.

Associate Vice Chancellor DeHaemers discussed the campus enrollment management plan. Deans are asked for rolling 3-year enrollment projects. Student Affairs will be asking Deans for 2014-2016 projections. Projection data is used for budget projections so it is important that the projections be as accurate as possible. IRAP resources are available to help develop the projections.

The presentation handout is available on the Faculty Senate website.

COACHE Survey (Cindy Pemberton, Deputy Provost for Academic Affairs)

UMKC undertook the COACHE (Collaborative on Academic Careers in Higher Education) survey in 2008, targeting junior tenure-track faculty at that time. The campus will be issuing it this year, but expanding it to include all tenure-track faculty.

All tenure-track faculty will be receiving the survey. In 2008, our response rate was 60%. Peer institutions see an 80% response rate and campus would like to see ours raised to that level this time around.

A campus COACHE survey team has been developed to strengthen our participation in the survey. Faculty Senate is represented by Chair Ward-Smith and Senator Solose. The campus has the ability to craft 15 custom questions and the team has drafted questions around campus climate.

The survey window will be the week of October 14th through January 24th. The Provost will be issuing a letter before the survey goes out, and reminders will be sent out as well.

COACHE is developing a survey instrument for non-tenure-track faculty. If the response rate is good for the current one, campus may consider including the NTT survey at a future time. They have a separate survey for medical school faculty. They do not have a survey for staff.

The survey data is aggregated by broad discipline, not by individual unit.

Research Advisory Council Revisions

Dr. Dreyfus has made revisions to the Research Advisory Council proposal based on feedback provided by Faculty Senate and other constituents. The roster will include one representative from Faculty Senate. Vice-Chair Kilway will fill that slot.

Unit Bylaws

Faculty Senate is charged with maintaining current bylaws for each academic unit. Please send copies of the bylaws to Chair Ward-Smith.

Adjournment

Senator Taylor reported that the memorial for Mrs. Bloch was very nice and well received. She reported that she will be unable to attend Faculty Senate meetings this semester due to class conflicts.

Meeting adjourned at 4:30 p.m.