

UMKC Faculty Senate Meeting Notes
15 October 2013
Plaza Room, Administrative Center, 3p.m.

Present: Abreu, Barber, Bethman, Dilks, Flowers, Gerkovich, Grieco, Igwe, Kilway, Kumar, Luppino, McArthur, McCall, Pennington, Plamann, Schweitzberger, Solose, Srivastava, Sykes Berry, Van de Liefvoort, Van Horn, Ward-Smith

Excused: Ellinghausen

Absent: Gardner, Menees, O'Brien, Petrie, Richardson, Rydberg-Cox, Stancel, Taylor, White

Guests: Lynda Bonewald (Vice Chancellor for Clinical and Translational Research), Gail Hackett (Provost), Murray Blackwelder (UMKC Foundation President), Nancy Day (Associate Professor in Henry W. Bloch School of Management and UMKC faculty ombudsperson)

Welcome and announcements (Peggy Ward-Smith, Chair)

Dr. Dreyfus could not attend the meeting to discuss the Jackson County Translational Medicine ballot initiative so Dr. Bonewald came instead. The agenda was rearranged to accommodate Dr. Bonewald's availability.

Approval of agenda / minutes

Agenda approved. Minutes from October 1, 2013 approved.

Provost's remarks (Provost Gail Hackett)

The faculty awards deadline is November 1, and the faculty should nominate colleagues. Ideally there will be nominees for every category and while it is a lot of energy to nominate people, it is the only way to get nominations in motion. Nominations from previous years can be reactivated if the nominees have not won before.

A search committee has been formed to search for a new dean in the Bloch School and a Faculty Senate member is on the committee. More than 50 percent of the group is faculty and formed in the same way as other committees. The committee will be recruiting potential dean nominations and ideally finalists will be brought to campus in late January to early February.

COACHE survey does not include a survey for the School of Medicine because the cost is prohibitive; it is several times more than the survey for the rest of the campus. The survey given to the other tenure-track faculty on campus cannot be given to tenure-track faculty at the medical school because the data benchmarks results with faculty in the same disciplines at other institutions.

Jackson County Translational Medicine Institute November ballot initiative (Dr. Lynda Bonewald, Vice Chancellor for Clinical and Translational Research)

The initiative for the Translational Medicine Institute has been going on for a number of years. The initiative was taken in August to put a half-cent tax on the ballot in Jackson County and it was voted 7 to 2 in favor of putting the initiative on the ballot. The initiative will be voted on November 5th. The tax will be used to support translational research and to build an institute. The Hall family will provide \$75 million to build the institute if the tax passes. The goal will be to attract outstanding researchers to the Kansas City area. The institute should provide \$40 million per year, 20 percent of which will go

back to UMKC. It is an opportunity to accelerate our strategic plan and move forward in translational and clinical research. 20 percent of any discovery with royalty will be returned to Jackson County. This institute is a great way to stimulate the economy and will result in more jobs and more income in the community. The clinical trials will be in Kansas City and residents of Kansas City will have better access to those trials. The director of the Institute will answer to Children's Mercy but will be academically appointed by UMKC. There will be a board and an external advisory board formed by Jackson County representatives.

UMKC Foundation update (Murray Blackwelder, UMKC Foundation President)

The campaign began on July 1, 2009 and is projected to end June 30, 2016. Faculty and Deans came together and gave feedback on what needed to happen in the campaign and the groups came up with 5 categories, which totaled about \$250 million. The campaign is currently at \$175 million and the goal now is to take the campaign to \$300 million. One of the big items on the campaign is the downtown campus, which will either happen this year or will not happen at all. For the year the campaign is at \$4 million and it is November, but most gifts come in the last quarter of the year. Last year the campaign was at the same place as it is this year. The campaign asked for 49 proposals totaling \$1.6 million and in the last 60 days 58 were approved for \$1.2 million.

The second goal is to lead in life and health sciences and if the tax in Jackson County does not pass then it will not happen. There is no progress on the renovation of the medical school's 5th floor research space. The dental innovations clinic required \$300,000 and was finished. The first project is to finish the downtown campus and the

second project is to have a basketball practice facility. The third is the renovation of the KC Rep Theater. Those will be the three big projects this year.

Faculty can help by making a contribution. The faculty-staff campaign has raised \$4.1 million and the goal is \$5 million. There are 10 fundraisers, 1 in each school. \$25-100,000 projects are ideal, because they can be accomplished.

If anyone knows a potential donor from UMKC graduates, it would help to raise more money. After doing research on the potential donor, the campaign would get them involved. There are currently 66 projects and the campaign can be very successful at smaller projects.

Provost's remarks continued (Provost Gail Hackett)

The budget challenge was initiated to encourage every unit to make cuts. UMKC has been getting cuts from the state. Last year there was a \$4 million deficit for the first time. This year, last spring, when the budgets were submitted there was a \$25 million deficit. The tuition revenues have gone up, state funding has gone down, and the costs have gone up. 8 of 11 units were in deficit this year. Units have been spending their reserves which is money carried over from year to year. The reserves should be able to run campus about 30 to 60 days, but there is significantly less than that. Even if the budget were balanced, the reserve would be an issue. Every department has a budget challenge around 7%. Units can cut their budgets or increase revenue. The biggest budget issue in departments is compensation. Compensation is not scheduled salary adjustments it is promotions with associated salary bumps, retention packages, supplemental pay and pay associated with additional responsibilities.

Ombudsman report (Associate Professor in Henry W. Bloch School of Management and UMKC faculty ombudsperson)

In 2010 the Faculty Senate created this position. The ombudsperson is available to work with any faculty member in any workplace issue that requires a neutral party. The website has an annual report with some general trends on campus. Currently Nancy Day is collaborating with human resources and the Provost's office to research what training might be helpful to faculty. Some ideas are workplace civility, having difficult conversations, dealing with conflicts and bullying. There is also a survey being put together to assess some needs and it will be sent to faculty in the next few weeks. Nancy Day requested faculty input on training that might be helpful and one suggestion was partnering with victim services and doing training to help faculty deal with students who have dealt with violence or sexual assault.

Updates (Ward-Smith)

Dean's and Provost evaluations were sent out using SurveyMonkey. The survey was sent out on Monday and it went through to the emails. Unfortunately on Wednesday it came out as spam. The issue was fixed and the faculty should have gotten the survey with the exception of the School of Medicine. The problem was that the survey came as spam based on personal computer settings. If any of the faculty has not gotten a survey then they have elected to not get SurveyMonkey emails or have higher security settings. The faculty who has not gotten an email will get a paper survey. The IFC brought forward the FAS report, the Faculty Senate has made a recommendation to IFC and that is in the report.

Adjournment

Meeting adjourned at 4:50 p.m.