

**Approved Minutes  
Faculty Senate  
February 7, 2012  
Plaza Room, Administrative Center  
3 p.m.**

**Present:** Ebersole, Ward-Smith, Stancel, Burnett, Wyckoff, Plamann, Gardener, Taylor, Durig, Peng, Ellinghausen, Lyne, McDaniels, Thiagarajan, Madison-Cannon, Sherburn, Holt, Butner, O'Brien, Luppino, Sykes Berry, Alleman, Gerkovich, Hermanns, Krantz, Fincham, Igwe, Bethman

**Excused:** McArthur, Sohraby, Nickel, Stanley

**Absent:** Peng, Odom

**Guests:** Chancellor Morton: Provost Hackett: Cindy Pemberton, Deputy Provost for Academic Affairs.

**Welcome and Informational Items**

The Chair announced that the All Faculty meeting will take place April 3<sup>rd</sup> during the regular Senate meeting time, 3-5pm, and held at the E.E. Thompson Courtroom in the Law School. An announcement will go out soon to save the date.

The Senate needs to elect a representative to the Faculty Staff Campaign. Sue Sykes Berry volunteered to serve and was approved.

Jerry Wyckoff agreed to serve on the selection committee for the UMKC Distinguished Professor.

**Chancellor's Remarks**

Chancellor Morton spoke about the campus budget in light of the Governor's budget proposal for Higher Education. The Chancellor has been working with the various sources of funding/income information and expense projections to develop strategies to plan for the next year. The growth of undergraduate enrollment would be a place for increased revenue. Compared to UMKC's regional competitors our prices are higher. In addition, 70% of the students who apply to UMKC are admitted but only 37-40% of those admitted actually enroll. When students don't enroll here, they end up with regional competitors. Chancellor Morton presented several documents to help the Senate understand the challenges ahead for 2013 [among them, the UMKC Operating Fund Projections with Debt Options—fy21012-2015].

No unit is told exactly how to make spending cuts, although not filling vacant positions this year is a strong choice. Fortunately, student head count grew through 2010 by 3% with a 5% growth in the student credit hours.

Net tuition went up by 9.5% above the prior year. But there was significant growth in faculty last year and the money earned from the revenue was spent quickly.

The Chancellor's message was to look at increasing applications for 2013 and convert them to actual student enrollment. On the expense side, the need is to focus on salary, wages and benefits.

The Chancellor has worked with the University Budget Committee to plan for two scenarios going forward. Two issues are part of the discussion: possible tuition increases and salary raises.

He explained that administration has been benchmarking the units in order to know where they stand in comparison to other universities; and recognizes that there are support units that have fewer degrees of freedom to address a cut.

The Chancellor continued his remarks stating that with the increases in enrollment and revenues, we have been just managing to pay our bills and stay where we are. Very few academic units have seen the upside of the Budget Model whose advantages will only be clear when we get to a robust budget. Academic units have to think hard about divisions and priorities.

Senator Luppino thanked the Chancellor and said that we should be grateful that our campus gets the numbers so early in the budget stage.

### **Approval of Agenda**

The agenda was accepted by a show of hands.

### **Approval of Minutes**

A motion to accept the minutes of December 6, 2011 and January 17, 2012 was made by Senator Luppino and seconded by Senator Sykes Berry. Approved.

### **Provost Report**

Provost Hackett thanked the entire faculty for getting grades in on time last semester. According to Doug Swink, Registrar, this was the very first time that all grades have been submitted on time.

More good news in that the Princeton Review has listed UMKC as one of the top 75 prestigious schools.

The Provost clarified a statement in the January Senate minutes discussion about the dean's evaluation process. She reaffirmed that her evaluations of Deans is a 360 evaluation that complements, not interferes with, the Faculty Senate surveys. The Provost also surveys staff, other deans, and community leaders in her 360 process. It turns out that only Librarians were sent both staff and faculty surveys by mistake.

Responding to a question about pay raises for deans, the Provost stated that the pay increases for deans were well within the average pay increase for faculty.

### **Academic Policy Taskforce**

Cindy Pemberton explained that she has been involved in working on a policy manual for over a year with this taskforce. One of the first policy areas looked at was about Veterans. An electronic policy library is still under development.

The policy draft that the Vice Provost brought to the Senate is a Latin Honors policy. Students have asked that this policy [which is that the top 5% will be qualified for Latin honors] be changed. The taskforce examined what other institutions are doing in this regard.

The recommendation from the task force is to fix the GPA requirements, rather than use a floating percentage. It will be reviewed annually by each academic unit and changes in requirements will be submitted in writing to the Registrar by February 1 of each year for inclusion in the next academic catalogue.

Chair Ebersole explained that time is needed to discuss and vote on this recommendation in the Faculty Senate once the Academic Issues Committee reviews it.

**Discussion of the Standing Operating Procedures changes** was moved to the next meeting due to a full agenda.

**Discussion of Consultants' Report on ORS** was not possible because Dr. Bonewald was not able to attend.

### **Approval of the School of Medicine Voting List: Senator Hermanns**

Senator Hermanns presented the positions and names of persons the SOM wants to have voting privileges as faculty. All of the people have adequate teaching experience.

One of the senators pointed out that all units could do what the SOM did. All the senators accepted the proposed list and there was one motion.

### **Closed Session**

The Faculty Senate approved the recommendation to award an Honorary degree.