**Faculty Senate**

**All Faculty Meeting**

**Tuesday, March 15th, 2016**

**Minutes**

1. **Welcome**

Chairperson Ward-Smith welcomes the faculty and introduces Chancellor Morton for his opening remarks. She also presents on the agenda

1. **Opening remarks and State of the Campus Report – Chancellor Morton**

Chancellor Morton presents on UMKC goals. Goals include: increasing enrollment, improving retention and graduation rates, optimizing tuition and fees, and strategically investing in research faculty and teaching (faculty and staff development) The chancellor states that 80% of cost are in compensation and benefits because UMKC is providing benefits to 30,000 employees instead of 4000. Also, UMKC is tracking 93 bills in the House and Senate in Jefferson City. Chancellor Morton further discusses the development of a coordinating board for graduate and professional degrees for MU. Moreover, in regards to concealed weapons on campus, universities can apply for an exemption if at every facility on campus there is a permanent person to protect faculty and a screening process in each building. Bills directed toward the Board of Curators include not having more than two people on the board from the same profession and at least one of the members has to represent production agriculture.

1. **Academic updates – Provost and Executive Vice Chancellor Bichelmeyer**

Provost Bichelmeyer discusses the seven themes that were derived from the listening sessions. These seven themes were decided by a committee of 18 people that included faculty, staff, student leaders, and the Faculty Executive Committee. This committee met once a week to categorize 145 actionable ideas and map these ideas to the Diversity & Strategic Plan. The seven themes are: a one stop web page and resources to report or discuss bias, climate, workplace or other issues, clear values statement for UMKC, find increased/improved ways to communicate progress and resources and promote greater transparency, infuse curriculum and classroom experience to reflect cross-cultural perspectives and comfort with diverse views, ongoing and improved training and development for faculty, staff and students in areas of cultural sensitivity, respectful dialogue, recruiting and retaining faculty, staff, and students of color, and equity and retention

1. **Financial status - Vice-Chancellor Lindenbaum**

Vice-Chancellor Lindenbaum discusses the Fall 2016 budget and state appropriations. Her presentation is included in the “All Faculty Senate Meeting” presentation on the Faculty Senate website.

1. **Faculty senate activities – Executive committee members Ward-Smith, Kilway, Wyckoff**

Chairperson Ward-Smith discusses Dean evaluations and the CIE committee. Also, voting faculty evaluates deans. Deans Medeiros, Postlethwaite, Vaught, and White were evaluated FY15 and met with their faculty. Deans Cary, Pyle, and Melchert, will be evaluated FY17. The instructions on the evaluation will include the fact that comments will be available, except for those that go directly to the Provost. Senator Wyckoff discuses GECC recommendations. Moreover, Senator Kilway presents on the CRR 300 offices. The presentation is included in the “All Faculty Senate Meeting” presentation on the Faculty Senate website.

1. **Committee on Institutional Effectiveness – Representative Gogol**

Senator Gogol presents on the CIE. The CIE charge is to advise on maximizing efficiency of delivery (effectiveness at lowest cost) of administrative services that support the academic units in fulfilling the missions of the university. The CIE also supersedes a previous standing Faculty Senate committee (COSCO) that had not been active for some years. Senator Gogol talks about the task forces and the members on each taskforce. He further discusses the plans for future year evaluations and asks for future volunteers. The presentation is included in the “All Faculty Senate Meeting” presentation on the Faculty Senate website.

1. **Inter-Faculty Council (IFC) activities – Representatives Stancel and McArthur**

Representative Stancel gives an IFC update. She discusses the leadership values of the MU campus and the firing of Professor Click.

1. **Adjournment**

Meeting adjourns at 5 pm.