**Minutes**

**UMKC Faculty Senate**

**Meeting of 19 April 2016 3:00 – 5:00 pm**

**Plaza Room, Administrative Center (Volker Campus)**

**Present:** Peggy Ward-Smith, Kathleen Kilway, Gerald Wyckoff, Margaret Brommelsiek, Ed Gogol, Roger Pick, Jack Nelson, Nathan Oyler, Susan Sykes Berry, Carole McArthur, Della Damon, Nancy Stancel, Linda Mitchell, Marilyn Taylor, Kathy Krause, Michael Wacker, Bi-Botti Youan. Leonard Dobens, David Van Horn, Zach Shemon, Mark Johnson, Eduardo Abreu, Mark Sawkin, Deb Chatterjee

**Also Present:** Leo Morton, Shannon Jackson, Larry Bunce, Kacie Otto, Beci Edmundson

**Excused:**

**Absent:**

1. **Welcome (Peggy Ward-Smith, Chair)**

Chairperson Ward-Smith welcomes senators.

1. **Approval of agenda / minutes**

Today’s agenda is approved with the amendment of adding a closed session after “Committee Updates” and information about the upcoming election under “Announcements”. Also, the minutes from the last Faculty Senate meeting are approved.

1. **Announcements (Peggy Ward-Smith, Chair)**
2. **Voting results:** The voting results for the CRR changes and GECC recommendations are as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **FOR** | **AGAINST** | **NO RESPONSE** | **TOTAL VOTES** |
| **CRR Changes** | 102 | 17 | 1 | 120 |
| **GECC #1** | 104 | 13 | 3 | 120 |
| **GECC #2** | 108 | 10 | 2 | 120 |
| **GECC #3** | 93 | 26 | 1 | 120 |
| **GECC #4** | 107 | 12 | 1 | 120 |

1. **Update from OnLine UMKC -**ADA compliant resources are below.
2. The election is underway for chair-elect. Once the Board Curators has its next meeting, the Faculty Senate will elect a chair-elect. There are two candidates for the chair-elect position.

**Audio transcripts**

* VoiceBase: free online service that converts audio files (MP3, WMA, M4A) into text automatically. [Voicebase.com](https://www.voicebase.com/)

**Description of science images**

* Effective Practices for Description of Science Content: <http://ncam.wgbh.org/experience_learn/educational_media/stemdx>

**Captioned math and science video**

Rather than caption their own videos, instructors can provide an alternative set of videos for the same material that does have captioning.

Free captioned math and science videos are available through these resources:

* [HippoCampus.org](http://www.hippocampus.org/)
* [Khan Academy.org](https://www.khanacademy.org/)
* [Learner.org](https://www.learner.org/)

**Resources for finding captioned third-party video**

* UMKC Digital Campus Movie Search: <http://libguides.library.umkc.edu/content.php?pid=516570&sid=4250084>
* DIYCaptions.com: Quickly turn YouTube's automatic captions into accurate and professional captions for your videos. <http://diycaptions.com/>
* CAP That! Find captioned videos:  <http://www.capthat.com.au/find-captioned-videos>
* Search YouTube and Google for captioned media: <https://www.pcc.edu/resources/instructional-support/access/searching-for-captioned-media.html>

1. **Chancellor Update**

Chancellor Morton gives financial updates. The chancellor and the provost have read 33 unit budget reviews for the 2017 budget. The purpose of this was to understand the challenges the units are facing. The units are in a $12 million deficit for 2017 as compared to the budget target they were given. The House plans to cut $7.6 million and is proposing flat appropriations for each of the schools in the UM system. Based on the flat budget appropriation, UMKC will get 18% of the appropriation which is $79 million out of $435 million overall. Performance funding for UMKC will be about 6% of the appropriation which is an additional $5 million out of a total of $26 million. Also, the House put in $1 million for a dental school satellite in Joplin. The Senate will be giving a recurring amount of $1.5 million toward the satellite. Moreover, $2 million will be given to the School of Pharmacy satellite in Springfield. UMKC wants the pharmacy school satellite to be a part of the base budget. $400,000 will be going to the Neighborhood Initiative from the Senate.

The House proposes to cut the UM system budget by $7.6 million and $1.5 million from the Senate. Senator Schaffer has suggested that there be a total review of the UM system. Chancellor Morton also discusses the concealed carry law and the SJR39 Discrimination Bill. Furthermore, UMKC had the greatest participation in giving recommendations for the President’s Search meeting about two weeks ago.

Chancellor Morton discusses UMKC fundraising. Supplementary documents are currently on the Faculty Senate website. UMKC wants $30 million to expand the School of Computing and Engineering. UMKC has an overall fundraising campaign with a $250 million goal that will end this June. It is projected that the campaign will end with over $300 million earned. UMKC raised: $96 million for Facilities (goal of $83 million), $17 million for Faculty & Staff Support for endowed chairs (goal of $47 million), $57 million for Scholarships (goal $48 million), $101 million for Programs (goal of $51 million), $11.9 million for Unrestricted (goal of $19.8 million), and $6 million for Sponsored Research. The target goal is to have 90 to 120 days of cash on hand. UMKC currently has 60 days of cash on hand. Last year, UMKC put $7 million in the reserve last year.

1. **Faculty report from the Ad Hoc Committee on Budgetary Priorities (a University-wide group) (Shannon Jackson, 45 minutes)**

Senator Roger Pick and Shannon Jackson give a presentation about university budget priorities on behalf of the Ad Hoc Committee. The Ad Hoc Committee is not beholden to any unit and representation on the committee is university-wide. The Ad Hoc Committee analyzes budgetary data and normally has about 4 members per meeting to analyze data. The committee started because of frustration with data access and control. The Ad Hoc committee explored various data sets in order to craft a narrative about budget trends over time specific to UMKC.

The IPEDS data set is a national data set. The RooPlan Dashboard and the UM System data are user-friendly data sets. The RooPlan Dashboard can extrapolate data by school and degree program. The presentation focuses on triangulating the 3 data sets (IPEDS, RooPlan, and UM system) with respect to faculty data. RooPlan can classify faculty by benefit eligible headcounts. Senator Roger Pick discusses the UM System Salary Report and how he processed these reports. The data presented from those reports show a decline in assistant professors.

The IPEDS data classifies spending according to function or activity. Institutional Support and Instruction have separate expenditures. Larry Bunce shares that prior to Fall 2012, there were 6 classifications of staff in IPEDS that included: Managerial/Administrative/Executive, Para-Professional, Technical, and Operations/Maintenance. The government allowed higher education institutions to decide how to classify staff and how to define the 6 categories. After the government changed the implementation of what code to use after Fall 2012(EOO codes with 7 categories and SOC codes with 13), there were discrepancies in classification data and global definitions of job titles. Afterwards, job titles became more generic to have continuity over the 4 campuses of the UM system which led to problems with SOC coding.

Supplementary material is on the Faculty Senate website. Senators are encouraged to discuss the draft resolutions with their unit and these will be discussed at the next Faculty Senate meeting. The draft resolutions are listed below:

* **Version 1:**

The UMKC Faculty Senate is dismayed by the decline in numbers of tenure-track and tenured faculty at this institution and urges that resources be raised and/or reallocated in order to rebuild the ranks of Assistant, Associate, and full Professors.   In order for UMKC to excel in the future, we must also develop plans to convert part-time non-tenure-track positions to full-time tenure-track positions or positions that are long-term. This may include conversion of existing contingent faculty to jobs that are tenure-eligible.

* **Version 2**:

The UMKC Faculty Senate is dismayed by the decline in numbers of tenure-track and tenured faculty at this institution and urges that resources be raised and/or reallocated in order to replenish the ranks of Assistant Professors.   In order for UMKC to excel in the future and keep the numbers of tenured Faculty consistent with the growth in enrollment and to meet our research and teaching missions, we must also develop plans to convert part-time, non-tenure-track positions or contingent faculty positions to full-time, tenure-track positions or positions that are long-term.

1. **Green Dot Bystander Intervention (Kacie Otto, 20 minutes)**

Kacie Otto discusses what faculty can do to promote Green Dot in their curriculum in order to educate students about campus violence. Kacie Otto is willing to give presentations to the various academic units. Supplementary material is currently on the Faculty Senate website.

1. **Committee updates (IFC, SOP, CIE) (20 minutes)**

IFC representative Nancy Stancel states that the Board of Curators will meet with the IFC and student groups twice a year starting next year. Chairperson Ward-Smith shares that the Waivers Committee will be meeting Friday, April 22nd. Also, the SOPs are completed. Senator Gogol shares that the Advancement Committee met with Vice-Chancellor of Advancement Curt Crespino and Vice-Chancellor of Finance & Administration Sharon Lindenbaum.

1. **Closed Session (15 minutes)**
2. **Adjournment**

Meeting adjourned at 5:00 pm.