**Regular UMKC Faculty Senate Meeting (MINUTES)**

**April 18th, 2017**

**Plaza Room, Administrative Center**

**3-5P**

**Present:** Gerald Wyckoff, Kathleen Kilway, Linda Mitchell. Viviana Grieco, Nancy Stancel. Kathy Krause, Ken Novak, Greg Vonnahme, Dee Anna Hiett, Marilyn Taylor, Ed Gogol, Deb Chatterjee, Ceki Halmen, Melanie Simmer-Beck, Jack Nelson, Michelle Maher, Jacob Marszalek, Christopher Holman, Ed Abreu, Margaret Brommelsiek, Bi-Botti Youan, Valarie Ruehter, Nara Newcomer, Jen Salvo-Eaton

**Also Present:** Provost Bichelmeyer, Sheri Gromley, Melissa Wharton, Ali Korkmaz, Tom Mardikes, Shannon Jackson, Michael Frisch, Mark L. Johnson, Susan Hawkins, Christine Popoola, Beci Edmundson, Erik Olsen

**Excused:**

**Absent:** David Van Horn. Jerzy Wrobel, Dale Morehouse, Nancy Weatherholt, Len Dobens, Irma Russel, Phil Byrne, Jennifer Allsworth, Sybil Wyatt, Navya Sane

1. **Welcome and Informational items (Wyckoff) 2 minutes**

Meeting called to order at 3:05 pm.

1. **Approval of Minutes and Draft Agenda (Wyckoff) 3 minutes**

The agenda for today’s meeting and the minutes from the last meeting (with revisions) are approved.

1. **Provost’s Update (Provost Bichelmeyer) 20 minutes**

The provost has met with the campus committees for Promotion & Tenure and General Education. She has been working with the General Education Committee to implement the charge for the model and how to best use the summer to engage in this work. The charge should be sent out to the Gen. Ed. Implementation Committee by the end of this week. Provost Bichelmeyer shares details about retirements and transitions in the Provost’s office to take place the upcoming months: Mary Lou Fritz will retire September 1st, Dean Medeiros will be retiring in May/June, and Jennifer Friend is leaving to become a dean at Rockhurst. Searches for deans for both the conservatory and law school are underway.

The House Budget Committee proposed a 9% cut to the UM System and 5% for all other institutions. The Senate Budget Committee proposed a 5% cut to the UM System and 9% for all other institutions. The Conference Committee will reconcile these proposals from the House and Senate and more information will be known in the upcoming weeks. Moreover, President Choi has continued to have meetings with UM System officers, state representatives, and the Intercampus Faculty Council to discuss his plans in addressing budget cuts at the System level. He will focus on Shared Services, IT, and research enterprise. There are conversations at the state level to understand the longer term outlook about the budget and what that will mean for state appropriations for higher education. Furthermore, there may be challenges with the state budget due to tax legislation for businesses. The provost shares that we have be clear about the vision of the university when discussing budget cuts. We must pay attention to opportunities for cuts, reorganization, consolidation, investment, protection, etc. Currently, we are in an unprecedented moment politically and institutionally.

The Chancellor’s Direct Reports will have a mini-retreat this Friday. Topics include: prioritizing programs, shared services, administrative office reorganization in order to make a better student experience, and how to enhance non-credit bearing programs. The re-envisioning will take time. Faculty’s role will be to think about redundancies, work-arounds, revenue generation, and enhancing student experiences. The charge from President Choi is to consider opportunities for reduction, consolidation, and investment. In higher education, there are only five sources of revenue, with tuition being only one of them—although the most significant one.

The Faculty Senate Budget Committee will be meeting Wednesday, April 18th . Also, the CIE Athletics taskforce will be meeting next week. The chancellor told the Faculty Senate Executive Committee that UMKC will not participate in the Missouri Valley Conference.

1. **Administration and IPEDS data (Ad Hoc Group- Mardikes, Jackson, Olsen) 30 minutes**

The Ad Hoc Committee on University Priorities was formed three years ago because of questions about the presentation of data by the administration. The Ad Hoc presentation is currently on the Faculty Senate website. Data acquisition by the Ad Hoc group gives a longitudinal view of university spending. The source for FTE enrollment data is RooPlan. Time horizon of AY08 (Fall 07) – AY15 (Fall 14) corresponds to available IPEDS spending data. From AY08 to AY15 (Fall 2014) there was a 13% growth in FTE; in AY16 and 17 that trend was reversed. Expenditures data is from UM System Integrated Postsecondary Education Data System (IPEDS) Finance survey (available at UM System website) and classifies spending according to function or activity. Salaries and benefits only are used here as the measure of changes in spending. Institutional support (university-wide admin) increased 38% and Academic Support (libraries, IT, etc.) increased by 23%. Athletic expenditure is considered Auxiliary and not IPEDs data. Athletics data is available on the UM System website for AY 08-AY16. Currently, Athletics has an annual deficit of $8 million.

Data for Tenured/Tenure Track Faculty comes from IPEDS Human Resources survey (available at UM System website). Included in this data are Tenure/Tenure Track faculty whose primary responsibility is instruction, research, or public service. Faculty members whose primary responsibility is administration are excluded. Medical School faculty is excluded because of reporting errors in some years. From Fall 2007 to Fall 2016, Tenured and tenure track faculty have decreased 12%; UMKC added 20 tenure track positions in 2014-2016. Changes to occupational classifications beginning with the 2012 IPEDS HR survey make data incompatible with earlier years. Changes to occupational classifications beginning with the 2012 IPEDS HR survey make data incompatible with earlier years for non-instructional staff. There are problems in how faculty are coded.

Because IPEDs and UMKC data differ it would be helpful to triangulate the different data collections. It is important to clarify definitions of data categories. Vice chancellor positions have increased from 4 to 10. There has been significant investment between AY 08- AY15 of university managerial positions at the cost of faculty/instructional budgets. Chairperson Wyckoff shares that the budget for instructional overhead in fiscal year 2009 was $66.3 million as compared to $74 million in 2016. This data includes institutional support in Athletics and will be discussed further at the Faculty Senate Budget Committee meeting this week. Senators suggest that the Ad Hoc committee needs to define what NTT means, especially in schools that are dominated by NTT/clinical faculty. Every unit operates NTT differently and therefore it is important to make sure we have a clear idea of how NTT operates in each unit. It is important to pay attention to the anxieties of NTT faculty.

Provost Bichelmeyer shares that UMKC does not have a history of reliable data. A critical issue not discussed is how much Athletics draws from the academic core. The data does not include salary issues and the loss of faculty because of flat or declining packages. UMKC must work on defining its value and goals to enhance the student experience. Revenue will grow through great academic programming. Administrative capacity is “bloated” and the numbers reflect work arounds and redundancies. Faculty Senate needs to determine how NTT faculty are treated. Mark Johnson shares that that Faculty Senate Budget Committee will be focusing on salary issues and analyzing faculty retention.

1. **IFC Update (IFC Reps Grieco and Stancel) 15 minutes**

Chairperson Wyckoff asks senators to send him any questions about the phone conference with President Choi about the budget.

1. **Discussion: Priority development for Strategic investments, cuts, reorganization, and protection of the academic mission. (FSEC) 30 minutes**

Senators ask the following questions/make comments on:

Who is in charge of student recruitment (is it wholly the responsibility of the admissions office?) and how is it being managed? What are the criteria for admission?

How is the budget model, which has embedded redundancies and duplications of functions between admin and academic units, going to be restructured so that all need are met? Academic units are frustrated and are not receiving information needed and at times redundancies occur because of this lack of transparency.

How much is spent on marketing?

The university is over-saturated with special events that do not generate revenue. How to make these more productive of both positive press and revenue?

There exists an overlap between Foundation and Advancement; how are these duplications going to be addressed?

Is there an administrative model of an “ideal lean university”? UMKC needs to benchmark its admin model and compare it to other universities.

1. **Adjourn to Closed Session (20 minutes)**
2. **Adjournment**

Meeting adjourned at 4:50 pm