**Regular Faculty Senate Meeting (MINUTES)**

**May 16th, 2017**

**Plaza Room, Administrative Center 3-5P**

**Present:** Gerald Wyckoff, Kathleen Kilway, Linda E. Mitchell, Nancy Stancy, Viviana Grieco, Jen Salvo- Eaton, Michelle Maher, Dale Morehouse, Sybil Wyatt, Dee Anna Hiett, Roger Pick, Jennifer Allsworth, Jacob Marszalek, Ed Gogol, Deb Chatterjee, Bi-Botti Youan , Margaret Brommelsiek, Eduardo Abreu

**Also Present:** Provost Bichelmeyer, Leo Morton, Mark L. Johnson, Sharon Lindenbaum, Tony Luppino, Ronald Tice, Sandra Enriquez, Andrew Heise, Chris Popoola, Susan Hawkins, Sheila Hong, Steve Stoner, Peggy Ward Smith, Jennifer Waddell, Sullivan Read, Michael Frisch, Joy Swallow, Bridget Koan, Wayne Vaught, Ann Cary

**Excused**: Marilyn Taylor, Nara Newcomer

**Absent**: Leonard Dobens, Ceki Halmen, Melanie Simmer-Beck, Jack Nelson, Irma Russel, Phil Byrne, Valerie Ruether, Navya Sane

1. **Welcome and thanks (Wyckoff) 5 minutes**

Chairperson Wyckoff thanks senators for their service and encourages the senators that are rolling off to send an email naming their replacement. Wyckoff also encourages voting members to cast their votes for open positions.

1. **Approval of Draft Agenda (Wyckoff) 5 minutes**

The minutes from the last meeting and the agenda for today’s meeting are approved.

1. **Budget Issues 1 hr 50 min.**
2. **Presentation (Administration)**

Provost Bichelmeyer discusses budget issues for the upcoming school year. There are not any assigned figures/numbers to any unit yet. About $20-30 million will be cut, but administration is solving for said cut. The cut will not be solved in one year. The UMKC vision as a public, urban-serving research university will remain the same, as will the mission of the UM System. Moreover, the six goals of the strategic plan to accomplish by 2020 will remain unchanged. The provost shares that enrollment numbers are in our control despite the state appropriations. As a university, UMKC must get rid of dependence on state appropriations, heighten the focus on workforce development and enterprise, and build agreements with leadership in order to combat shrinking revenues. Furthermore, because of the changing expectations of the university, UMKC must offer more opportunities for personalization, engagement, and mass customization to help students feel that they are part of a learning community. The business of higher education is seeing more aggressive competition all the time; UMKC can implement open education programs, online education, and flexible education as ways of enhancing our model and presence.

Provost Bichelmeyer further shares critical success factors that include: the UMKC community (faculty, staff, and administration) and the commitment to diversity, equity, and inclusion; community engagement; research and creative activities; data driven decision making; outcomes-based academic programs and innovative curricula that introduce the latest advancements in discipline, specific knowledge, and skills to address workforce and economic development opportunities. The provost also discusses high impact practices that are highly interactive, feedback-rich, and engaging classroom and co-curricular activities to facilitate deep learning, retention, and completion. Moreover, she shares that flexible instruction formats, personalized academic support, student centered communications and administrative services, and developing a dynamic and vibrant campus life can also work to our benefit in the competitive climate in which we operate.

UMKC’s guiding principles include: protecting UMKC’s mission and academic core, acting in accordance with the core values, supporting our unique value proposition, engaging in data-driven decision making and professional development opportunities, and serving as stewards of the university’s resources.

The operational strategy and budget plans contain clear articulations for the future. The budget is a means to an end to promote achievement of the vision, mission, and goals of the university. There is one university budget and it must support our university priorities. Our resource allocation model will be designed to align the goals, strategy, and resources of various units. Unit leaders are stewards, not owners, of university resources. Furthermore, we are individually and collectively accountable for financial results of the university. Each unit leader will prepare an annual budget plan in accordance with the university priorities and these rules. At the end of each fiscal year, financial performance is to be balanced at the campus and school levels with actual revenues being equal or greater than actual expenses. Unit leaders are accountable for achievement of approved budgets and performance against the approved budget will be evaluated. If a unit leader fails to manage the budget to keep the unit in the black, oversight and developmental support will be monitored closely by the vice chancellor of finance; if financial and budget problems remain for a second year, the unit leader will be removed from the position. The university needs to make investments in revenue producing and growth opportunities across the campus. All units will undergo a comprehensive portfolio review. Likewise, cloud services and mobile technologies will be considered as the first option for all university services. The university will begin to reenvision staff hiring processes. Athletics will receive a subsidy that is sustainable over time. Similarly, affiliated organizations that receive substantial university funding and support are subject to the same budget guidelines.

1. **Discussion (FSEC led)**

Senators offer suggestions on how UMKC can remain proactive during this time of budget cutbacks. Senators recommend having a more democratic classroom in which students and faculty learn and teach one another. Also, each unit should have its own budget committee. Senators share that the hiring of the new women’s basketball coach was a surprise and that perhaps Athletics should have hired an interim coach instead. Moreover, because the Columbia campus dictates technology, UMKC needs to determine the best possible services for our campus. The ORS report is currently posted on the Faculty Senate website. Furthermore, the FSEC will consider details about the hiring of adjunct faculty. In these difficult times it is imperative that UMKC come together as faculty, administration, and staff to make this period less burdensome. Being transparent is very important during this time.

At the recent IFC meeting, as reported by IFC representatives Grieco, Stancel, and Wyckoff, the Free Expression statement was discussed. Feedback was mixed. The reiteration of Title IX in the Chicago document, and copied in the UM—Columbia document was considered problematic, since the Free Expression statement is not a legal document but Title IX is a federal statute. IFC adopted the first three paragraphs of that statement. Now the statement will be introduced for discussion and approval on all four campuses of the UM System. Senators vote in favor to adopt the document with additional details to be further discussed soon. The university saved over $1 million and expects to save about $3.7 million in total with the dependent verification system.

1. **Adjourn**

Meeting adjourned at 5:03 pm.