

**UMKC Faculty Senate -- All-Faculty Meeting
Draft Agenda, April 18th, 2019
Royall Hall 111 -- 3pm - 5pm**

Opening Business and Announcements [5 minutes] – Stephen Dilks.

Call to Order.

Approval of Draft Agenda.

Reports and Updates.

President Choi on Budget and other updates [20 mins including questions]

Higher Learning Commission accreditation visit [10 mins including questions] -- Cindy Pemberton and Ken Novak

Enrollment [10 mins including questions] -- Doug Swink and Alice Arredondo

Budget [10 mins including questions] -- Sharon Lindenbaum

Discussion Items. [45 minutes] Chancellor Agrawal and Provost Bichelmeyer

Travel Authorization form/policy [15 minutes]. Why the changes? What problems are being addressed? How do the changes facilitate faculty research? What are the direct consequences of this change in policy on faculty productivity? What are the next steps and how can faculty participate in the decision-making process?

Faculty Compensation and Benefits [15 minutes]. How does the administration plan to address the clear disparities between UMKC salary and salary at comparable institutions? What specific plans are there to use budget to improve minority hiring, faculty/student retention, and the campus climate? How do budget decisions about compensation and benefits facilitate our mission in terms of teaching, research, and service? What role do faculty have, or might faculty have, in the decision-making process?

Student Success Model [15 minutes]. What does the report on the Student Success Model tell us? What specific practices are being proposed?

Other questions [20 mins]:

What have we gained from the outside consultant reports commissioned since 2014?

Where are we in terms of diversity and inclusion? What improvements have been made since 2015? How are we doing in terms of the proportion of recruitment and retention of under-served faculty and students?

How does the Chancellor and Provost's statement on free speech [April 8, 2019] address the

problem of hate speech directed at under-served faculty, staff, and students?

Last Ten Minutes.

Adjournment