

UMKC Faculty Senate

Tuesday, 17 September 2019, 3:00–5:00 PM

Plaza Room, Administrative Center

Present: Scott Curtis, David Justin, Jenifer Allsworth, Jamie Hunt, Erik Olsen, Hari Bhat, Mark Patterson, Dee Anna Hiett, Deb Chatterjee, Jim Wooten, Sookhee Oh, David Van Horn, Da-Ming Zhu, Karyn Turla, Lance Godley, Ceki Halmen, Timothy Lynch, Jennifer Salvo-Eaton, Peter Morello, Jacob Marszalek, Johanna Nilsson, Stephen Dilks, Tom Mardikes

Also Present: Barbara Bichelmeyer, Mauli Agrawal, Jennifer Parker Burrus

Excused: Erin Blocher

Absent: Anthony Shiu, Jamila Jefferson, Justice Horn

1. BUSINESS

- a. Call to Order & Approval of September 3, 2019 Minutes
 - i. Motion was made to approve, Motion Passed
- b. Chancellor Agrawal: Update on Campus Priorities
 - i. 4 new hires (Chief of Staff, UMKC Foundation President/Chief Advancement Officer for UMKC, Athletic Director, Vice Chancellor for Research)
 - ii. Fundraising: \$43 million in Scholarships (\$10M from UM System, \$10M from Bloch Family Foundation, \$10M from KC Scholars, \$20M from Outside Sources) \$15 million from Sutherland Foundation for Campus Projects, \$21 million from Bloch Foundation for Heritage Hall Renovation/Academic Success Programs
 - iii. Provost and staff created Roo Strong (Student Success Plan), Seeking new Senior Vice Chancellor for Student Success
 - iv. Retention numbers increased, slightly north of 2% increase
 - v. Open Spaces KC sculpture will stay on campus
 - vi. The next 90-120 days will determine next year's enrollment
 1. Only have 8,000 undergraduates (way too low)
 2. Roo Strong implementation
 3. More Faculty Development (Seminars, Training, Lectures)
 4. Graduate Schools (not competitive with training, stipends)
 - vii. Diversity and Inclusion initiatives
 1. Susan Wilson arranging panel discussions:
 - a. Meaning of Freedom & Freedom of Expression
 - b. Civil Discourse and Conflict Management
 - viii. Marketing/Communications
 1. Goal: To be more visible outside the Metro area
 2. Goal: Be known in the community
 - ix. Human Resources
 1. Request for more career development and mentorship
 2. Talk it Up Training

- x. Capital Projects
 - 1. Oak Place Apartments Renovation, hopefully completed by 2021
 - a. They will NOT be demolished and rebuilt
 - 2. Construction needs on Hospital Hill
 - 3. New Medical/Dental facilities have been requested
 - 4. Need for new Chemistry labs
 - 5. Epperson House
 - a. As it stands Epperson House is not ADA compliant
 - b. Task Force to explore converting Epperson House into a Conference Center/Faculty Center
 - c. Needed: \$16M-\$20M of outside funding
 - 6. Conservatory New Facility
 - a. Some traction from outside donors
 - b. A top priority
 - 7. Co-Enrollment with MCC
 - a. Provost and team have signed the agreement
 - 8. Questions from Senators
 - a. Have barriers to undergraduate enrollment been identified?
 - i. Cuts were made, but investments were lacking
 - ii. Down in recruiters (we have 5, similar sized institutions have 18-20).
 - iii. Need more work in recruitment
 - iv. From the Provost: Scholarships are more important in keeping them here, rather than getting them in the door. Students in highest need were paying the most out of pocket. Our Scholarship plan was not strategic.
Now the Highest merit/Highest need students get the most money. ROI Study on Supplemental Instruction (lift in retention)
 - b. Classroom Updates?
 - i. Not much money coming in for classroom maintenance. People like to create things rather than fix things.
 - c. In terms of marketing, what is the UMKC identity?
 - i. Two questions: 1) If I say UMKC, what's the first thing that comes to mind? 2) Did you know that UMKC...? What would you like people to know about UMKC? We have to invest in the marketing to establish a brand. Weak area is reputation. City leaders know that UMKC is indispensable.
 - ii.
 - c. Faculty Senate hosting Curators for lunch
 - i. Handout on student presenters (attachment provided)
 - 1. We will have 5 student presenters
 - ii. Who would you like to sit with? Email Mardikes ASAP

- d. IFC Update
 - i. Marszalek is IFC Chair for the System
 - ii. Retreat Last Week
 - 1. Met with VP of HR
 - a. Coming Changes to Retirement Plans (cleaning up language)
 - b. Adding to Leave Policy (paid leave for organ donation)
 - c. Benefits Enrollment Period: October 14-25
 - d. New Life Insurance vendor
 - e. Slight increase in medical premiums (5%)
 - f. Pursuing Executive Coaching for Deans and above (in terms of admin)
 - 2. Met with E-Learning
 - a. Refocus e-learning program, Support for all online initiatives
 - 3. Met with VP of Finance
 - a. Higher Ed is getting squeezed in the state budget (we are part of the 1/3 of the State Budget that can be adjusted)
 - i. K-12 Education Lobby is fighting for a Mandate for a Certain portion of the budget to be allotted to K-12 Education
 - ii. Medicaid expansion will also use the same funds as us
 - iii. Title 9 legislation is coming back
 - iv. Open Carry on Campus
 - 4. Met with the President
 - a. Innovation Grants will take a hiatus (Tier 1 & Tier 2) Tier 3 will be introduced.
 - 5. Met with Information Technology VP
 - a. Document last date of attendance for students with a DWF
 - i. Need to use Grade Pass Back feature in Pathway, for automatic last date of attendance tracking
 - b. Switching over to Office 365 (System Wide)
 - e. Election for Chair-Elect
 - i. We have heard back from about half of the academic units (in regards to voter eligibility)
 - ii. Working to get everything sorted.
 - iii.
2. PRESENTATION: Higher Learning Commission Review Update: Ken Novack
 - a. Site Visit: December 2&3
 - b. HLC Accreditation
 - i. 10 Year Accreditation Cycle
 - ii. Verifying standards with peer review
 - iii. Important to maintain public trust
 - c. Comprehensive Evaluation
 - i. Reports back to the U.S. DOE

- d. Accreditation is optional
 - i. Without accreditation, students are not eligible for federal financial aid
- e. Assurance Agreement
 - i. Case for how the institution meets criteria for accreditation (35,000 words)
 - ii. Evidence
 - 1. Organizational artifacts that support claims
 - 2. Role of HLC Board in final decision regarding Institutional status
- f. Criteria
 - i. Mission
 - ii. Integrity: Ethical & Responsible Conduct
 - iii. Teaching and Learning Evaluation and Improvement
 - iv. Resources, Planning and Institutional Effectiveness
- g. Where we have been....
 - i. Two year process, drafting, collecting, etc...
- h. ...Where we are going
 - i. SEPT 26-27: Mock open forums
 - ii. October 7-16: Student Survey **Please encourage students to complete this survey**
 - iii. October 1: Final submission of AA
 - iv. December 2-3: Site Visit
- i. Mock Open Forums
 - i. September 26, 10AM: Criterion 1 & Criterion 2 (Block Executive Hall 413)
 - ii. Sep 26, 1PM: Criterion 3 & Criterion 4 (Block Executive Hall 413)
 - iii. Sept 27, 8AM: Criterion 5 (Student Union 401BC)
- j. What Can I Do?
 - i. Be Informed
 - ii. Be Involved
 - iii. Be Excited
- k. Questions?
 - i. How many Reviewers?
 - 1. 7 Reviewers with a Variety of Backgrounds
 - ii. Assessment of Online Courses?
 - 1. All modalities of teaching and learning will be assessed.
 - iii. What institutions are the peer reviewers from?
 - 1. Peer institutions in the Midwest region (mix of admin and faculty)

3. DISCUSSION

- a. Rules of Operation
 - i. Proposal to use Martha's Rules for SOP (One pager)
 - 1. We want to be more action based, Martha's rules allow for conversation to flow more freely
 - 2. Designed to protect the minority
 - 3. Designed to hear from those who might not otherwise speak

4. At any time under Martha's Rules, any member may motion to shift to Robert's Rules
5. Everyone in the room should know the SOP
- ii. We are voting on a change to how we will conduct business this year, not to change the SOP
- iii. Chair would like to table a vote until SOP are cleared up
- iv. Question from Senator: Does Robert's Rules mandate that the Chair run the meeting?
 1. Our bylaws state that the Parliamentarian runs the meeting.
- b. Bylaws Discussion
 - i. Name of New Academic Units
 - ii. Name for New Libraries
 - iii. Added language "FSEC may invite retiring senators to serve until their academic unit elects new senators")
 1. Concern was voiced for an abuse of this bylaw. Units could encourage a retiring senator to serve, negligence to elect new senators.
 2. Would it be reasonable to include a time limit?
- c. Statement of Purpose
 - i. What is the role of the faculty in relation to the student?
 - ii. Statement could be added to the bylaws
 1. Reference MU Faculty Bylaws
- d. New Business
 - i. Define Faculty Vacation Rules
 1. Staff Vacation Rules are clearly defined
 2. 21 days, nothing beyond that. Unclear.
 3. Email Chair, FSEC will consider, this might be an IFC issue.
 - ii. 90-day Cash Reserves
 1. We might come back to this
 - iii. Anecdote about Switching Classes
 1. 50% refund for dropping, Pay 100% for new course
 2. Not good for student retention?
 3. Presentation last semester: 50% is extended, responsibility on Faculty to make sure sections are laid out appropriately.
 - iv. Feel free to email FSEC with an item for next meeting's agenda.
4. Adjournment
 - a. Motion was made to adjourn, motion passed
 - b. 4:56pm