

Senate Agenda

Tuesday, October 15, 2019

3-5pm, Room 109, Scofield Hall

Present: Tom Mardikes, Sookhee Oh, Erik Olsen, Peter Morello, David Van Horn, Karyn Turla, Bill Keeton, Dee Anna Hiett, Charles Robinson, Lance Godley, Lorie Holt, Michelle Maher, Timothy Lynch, Scott Curtis, Jennifer Salvo-Eaton, Jenifer Allsworth, Jamie Hunt, Amanda Grimes, Hari Bhat, Jennifer Parker Burrus, Johanna Nilsson, Jacob Marszalek,

Also Present: Barbara Bichelmeyer, Michael Garvin

Absent: Da-Ming Zhu, Anthony Shiu, Jamila Jefferson, Justice Horn

Excused: Erin Blocher, Stephen Dilks, Mark Patterson, Deb Chatterjee, James Wooten

1. BUSINESS

- a. Call to Order & Approval of October 1, 2019 minutes – Mardikes
 - i. Motion to Approve, Motion Carries
- b. Approval of Agenda – Mardikes
 - i. Motion to Approve, Motion Carries
- c. Welcome new Senators -- Lori Holt (Dentistry), Amanda Grimes (Nursing), Charles Robinson (Conservatory), and Michelle Maher (Education).
- d. IFC Update – Marszelek
 - i. Discussions from Meeting last week:
 1. Proposal to Modify UM System Mission Statement
 2. Modification regarding ability to work (tighten up language, policy/procedures)
 3. Mid-Career Faculty Development
 4. Report from HR: If you want to donate an organ, you may request leave.
 5. Enrollment is now going on, Life Insurance provider has changed
 6. Conflict of Interest discussed with MU Provost
- e. New Task Forces – Dilks

- i. Dilks absent today due to Jury Duty.
- 2. Environmental Sustainability Committee – Nilsson
 - a. Handout provided
 - b. Proposal to reinstate the Environmental Sustainability Committee
 - c. Question: Why does the committee need reinstated?
 - i. A senator mentioned that Director of the Office of Sustainability position has previously been eliminated.
 - d. Question: Where would the funding come from?
 - i. Unclear at this time.
 - e. Question: Would Faculty Senate be charged with creating the committee?
 - i. No, we would recommend it to the Provost.
 - f. Question: Could we call for a reinstatement of the Office of Sustainability? There is no budget and no one paid for this initiative.
 - g. General interest in seeing the committee move forward
- 3. Discussion: Bylaws and Standard Operating Procedures – Mardikes
 - a. Voting Faculty
 - i. Clarification of unranked faculty
 - b. Elections
 - i. Retiring Senators serve until academic unit elects new senators
 - 1. Question: Do senators need to be invited to continue serving? Or could the bylaw simply read “senators may serve until...”?
 - 2. Consensus is that this language should be left out.
 - ii. Formal Date of Advancement: August 1
 - iii. Past Chair preside over evaluations, Chair Elect to preside over elections.
 - c. Standard Operating Procedures
 - i. Proposed change in Bylaws: Faculty Senate to vote on SOP, rather than a full faculty vote.
 - 1. Question: Does the SOP apply to anyone outside of the Senate?
 - a. Unsure at this time
- 4. Question & Answer session: GEN ED 2.0 – Provost Bichelmeyer
 - a. When will the new curriculum be entered into Courseleaf?

- i. Working with challenge programs, document will be received by October 30th. Courses should be loaded in by Thanksgiving.
- b. Can Calculus be allowed as satisfying the math pathway, instead of only statistics?
 - i. There is fluidity with any math that requires prerequisites.
- c. Can writing courses in Gen Ed 2.0 be taught by more disciplines than English?
 - i. We are having these conversations. Whatever is taught must meet SLOs. Whoever teaches must have the appropriate credentials.
- d. How will UMKC essentials accommodate students with AP or IB credits? Can transferring HS students bring in those credit hours? Can faculty declare that their majors must implement Core 42 instead of UMKC essentials?
 - i. Absolutely, we have preexisting articulation tables to refer to. We do not want to create unnecessary barriers to students.
 - ii. Faculty may not declare that their majors must implement Core 42 rather than UMKC essentials.
- e. The Missouri Constitution Requirement remains unsettled.
 - i. Requirement says we must offer a course. The requirement does not state that students must take it. Remains unsettled.
- f. Fear that lack of intro classes will negatively impact majors, many students choose their majors based upon having been exposed through an intro course.
 - i. 70% of UMKC students change majors, 45% of students are transfer students.
 - ii. Students generally stay within their mega-majors. UMKC Essentials helps students understand mega majors.
- g. Double Dipping
 - i. We will allow double counting vertically (up to degree programs), but will not allow doubling counting horizontally.
- h. Will UMKC always have two Gen Ed paths? UMKC Essentials and Core 42.
 - i. Core 42 creates guidance for course articulation. Gen Ed 1.0 will be phased out in favor of Gen Ed 2.0/UMKC Essentials. State mandates Core 42. Ultimately, we only have UMKC Essentials, but we allow students to

bring in their Core 42 courses and determine credits through articulated tables.

- i. How many sections will be taught by regular faculty? Will these be new NTT-taught courses?
 - i. Student to professor ratio will be examined. Units should ensure that senior faculty are engaged in teaching, and not pressing the load upon junior faculty. No desire to hire more NTTs.
 - j. Is the launch coming too quickly? Will we be ready?
 - i. Work has been underway for 3 years.
 - k. If you have faculty interested in being invited to design signature assignments, please let us know!
 - i. We need a few more faculty members for the breakout groups.
5. Update of Faculty Senate website – Mardikes
- a. Difficulty with coding.
 - b. Attempt to get the website in working order for the HLC review.
6. New Business
- a. Vacation time for 9-month faculty
 - i. There is no specified vacation time. 12-month faculty get four weeks of vacation. But Pharmacy has 22 days and Dentistry has 20 days, so this needs to be coordinated.
 - ii. Check with HR to see if there is a policy. If there is no policy, then we can take the issue to IFC.
 - b. Student Evaluations
 - i. Should the faculty be responsible for encouraging students to fill out evaluations?
 - ii. The chair believes this is one of the task forces to be discussed.
 - c. Registrar's Office is not allowing faculty to schedule a class to their liking, even if the class is not using a classroom.
 - i. Scheduling of other classes, credit hours may be of concern.
 - ii. The software seems to be pushing certain requirements.
7. Adjournment: 4:58PM

- a. Motion to adjourn, motion carries.