

Senate Minutes  
Tuesday, November 5, 2019  
3-5PM, Plaza Room, Admin Center

Present: Sookhee Oh, Erik Olsen, David Van Horn, Karyn Turla, Erin Blocher, Bill Keeton, Dee Anna Hiett, Charles Robinson, Lance Godley, Lorie Holt, Ceki Halman, Deb Chatterjee, Michelle Maher, Timothy Lynch, Scott Curtis, Jennifer Salvo-Eaton, James Wooten, Jamie Hunt, Hari Bhat, Mark Patterson, Jennifer Parker Burrus, Johanna Nilsson, Jacob Marszalek, Stephen Dilks, Tom Mardikes

Also Present: Barbara Bichelmeyer, Mark Johnson FSBC, Ruth Cain, Sybill Wyatt, Anthony Maly and Teairra Posey

Absent: Anthony Shiu, Justice Horn

Excused: Da-Ming Zhu, Peter Morello, Jamila Jefferson, Jenifer Allsworth, Amanda Grimes,

1. BUSINESS

- a. Call to Order and Approval of October 15, 2019 Minutes
  - i. Motion to Approve, Second, Motion Carries
- b. Approval of Agenda
  - i. Motion to Approve, Second, Motion Carries
- c. Report from UBC and FSBC---Mark Johnson
  - i. FSBC meeting it this Friday, UBC meeting is next Thursday
  - ii. Vice Chancellor of Finance has provided report
    1. \$5.9 million positive in operating budget, \$26.6 million in all funds
    2. CFI increased to 2.18, 3 and above is considered very healthy.
    3. Operating Reserves Increased, but work to do
    4. All unit deficits are starting at a zero balance. Paying off \$41 million over the next 15 years. Moving forwards, no deficits allowed to accrue in units.
  - iii. State of the Research from October Meeting
    1. Goal of doubling research expenditures by 2025
    2. R2 to R1 institution
    3. Barbara Bichelmeyer is being considered for Provost at University of Kansas
  - iv. November Meeting
    1. Will be hearing from Brandon Martin, Athletic Director
  - v. Academic Portfolio Review ---Feedback received from most units
  - vi. Budget Rules, Roles and Responsibilities
    1. Language will be reviewed by assembled committee.
  - vii. Q: Is Admin sending guidance to units regarding expectations of budgeting going forward?
    1. A: No specific answer at this time. We expect numbers very soon

- viii. Q: Is it possible to know which unit contributed most to the deficit?
      - 1. A: Those numbers are not available at this time.
    - ix. Q: How does UMKC's financial situation compare to other UM systems?
      - 1. A: Columbia is better, Suspect Rolla and UMSL are not far from us.
    - x. Q: Could we get clarification on the \$45 Million deficit?
      - 1. A: Internal debt, we don't owe to an outside source.
  - d. New Task Forces, Dilks
    - i. Working with Provost office to create 3 new task forces
    - ii. First: Teaching Evaluations and Teaching Enhancement
      - 1. Chaired by Dilks, assembling committee
    - iii. Second: Promotion and Tenure
      - 1. Chaired by Jenny Gladden and Jamila Jefferson
      - 2. Assembling committee
    - iv. Third: Non Tenure Track Promotions
      - 1. Chaired by Lori Holt, with TBD Co-Chair
      - 2. Assembling committee
    - v. Fourth Committee being formed: Faculty Engagement with Athletics
      - 1. Separate from the Senate
    - vi. Q: What is the purpose of each of the committees?
      - 1. A: System-wide analysis to determine what prevented mid-level faculty from becoming full professors (from the associate level). Coming out of a charge from the President for each of the schools in the UM System to look at promotion and tenure across the board to see if there are ways in which we need to make adjustments.
    - vii. Q: NTT Faculty cannot transfer to Tenure Track, why not?
      - 1. A: It has happened, so we need to establish a transparent, clear, coherent, process.
- 2. eLearning presentation: Matthew Gunkel, Chief eLearning Officer, UM System
  - a. (Presentation Attached)
  - b. Q: Do we know what it will be called? There is concern that it will be called Mizzou Online?
    - i. A: We aren't sure what the program will be called yet, but it will not be called Mizzou Online.
  - c. Q: How does Missouri eLearning compare to other states?
    - i. A: We are behind-ish. We have a lot to offer, but not necessarily enough people in them.
  - d. Q: What specific programs, schools, classes lend themselves to eLearning?
    - i. A: There is a proposal on which programs should be launched in the first year. We have a blanket approval to launch any program we offer online. A few popular online programs being discussed: RN BSN Nursing, MBA, Criminal Justice, Psych, Communications, School of Computing and =Engineering
  - e. Q: Mention of working with Wiley or Pearson as an online program manager, there is a concern that it would be difficult to use resources that are not published by those for-profit publishers.

- i. A: not aware of that problem; will look into it.
- f. Q: UM-Columbia Economics started an online MA in Economics which negatively affected our MA in Economics. We are looking at starting an online MA, but that will place us in competition. How will we deal with competition amongst the system? How does eLearning affect us as we develop online programs?
  - i. A: Understand the differentiation between the programs. Look at collaboration, how can we operate as a system?
- g. Q: What is the biggest-selling program?
  - i. A: BS/BA in General Studies. RN BSN, Masters Programs in General.
- h. Q: Who would own the intellectual property?
  - i. A: Faculty member, Campus owns a copy, Shared model. IP policy has not changed.
- i. Q: Who is paying?
  - i. A: UM System is making an initial investment of \$20 Million. Projections show net positive in year 4. There is shared risk/shared investment with the colleges. Tuition will flow back to campuses.
- j. Q: Is the infrastructure built for programs, or can students take individual courses?
  - i. A: We don't have a good answer yet for individual courses.
- k. Q: Is there a model from another state that is successful?
  - i. A: There are several, but they have different advantages.
- l. Send additional questions to the Chair, who will pass them on to Matthew Gunkel
- 3. OAA Annual Report 2018-2019 & 2019 Climate Survey on Sexual Harassment and Gender-Based Violence: --- Sybil Wyatt, Director of Affirmative Action
  - a. (Presentation Attached)
- 4. Green Dot—violence bystander intervention training. Anthony Maly and Teairra Posey presented.
  - a. (Handout provided)
  - b. (Faculty Toolkit attached)
- 5. Discussion: Bylaws and Standard Operating Procedures
  - a. Bylaws review and vote
    - i. Q: In theory, the Senate could be comprised of entirely NTT faculty. Is there a possibility that the officers themselves could make a decision regarding tenure track positions? Do we need to add language to close the door?
      - 1. A: Most votes brought to the full faculty. In terms of adding language, this isn't necessary, and if it happens it happens.
    - ii. Chair declares this meeting the second reading
      - 1. Brought to a Vote
        - a. Yes: 21, unanimous
    - iii. Vote on Bylaws, Secret Ballot
      - a. Yes: 22, No: 0, Abstaining: 0
- 6. Adjournment: 5:05PM
  - a. Motion to Adjourn, Second, Motion Carries