

IDENTIFYING TRENDS

2015 & 2019
UMKC Student Surveys – Sexual Misconduct
and
2015-2019
Title IX & Equity Annual Reports

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Background

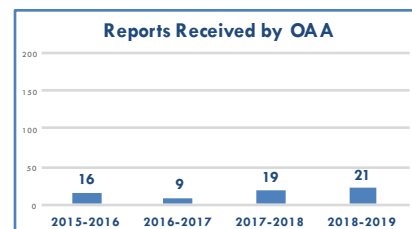
- **Student Surveys - Sexual Misconduct**
 - Administered Spring 2015 - 1,622 respondents aged 18+ (24.8%)
 - Highest response rate: 21-24 years of age (36.6%)
 - 53.3% of respondents were undergraduates
 - Administered Spring 2019 - 1,897 respondents aged 18+ (14.8%)
 - Highest response rate: 21-24 years of age (37.6%)
 - 58.6% of respondents were undergraduates
- **Annual Reports: Title IX & Equity**
 - Each report spans 12 months, from August 1 to July 31
 - All members of the UMKC campus community are included
 - Included are reports from 2015-2016 through 2018-2019
- Surveys and reports available at:
<https://info.umkc.edu/title9/reports-surveys/>

Identifying Trends

Title IX -
Sex/Gender Discrimination
Sexual Harassment
Sexual Misconduct

Sex/Gender Discrimination

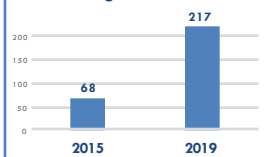
- Conduct that:
 - Is based upon an individual's sex, pregnancy, gender identity or gender expression, *and*
 - Adversely affects a term or condition of an individual's employment, education, living environment, or participation in a University activity



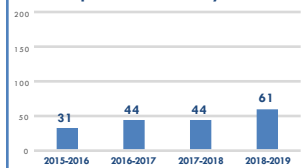
Sexual Harassment

- Unwelcome sexual advances/requests for sexual activity by a person in a position of power
- Other unwelcome verbal or physical conduct of a sexual nature or because of sex, pregnancy gender identity or gender expression when:
 - Submission to or rejection of such conduct is used as a condition for academic or employment decisions; or
 - Such conduct creates a hostile environment by being sufficiently severe or pervasive or objectively offensive that it interferes with, limits or denies the ability to participate in or benefit from the University's educational programs, activities, or employment.

Have Experienced Since Becoming a UMKC Student



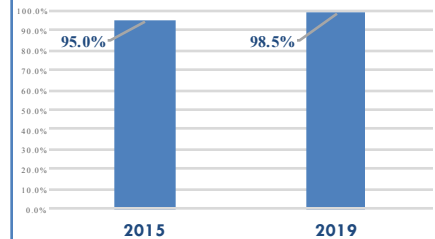
Reports Received by QAA



Surveys: Consent

"I believe it is important to get consent to sexual activity."

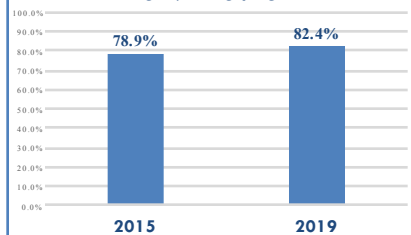
Agree/Strongly Agree



Surveys: Consent

"I can tell when someone is too intoxicated to consent to sexual activity."

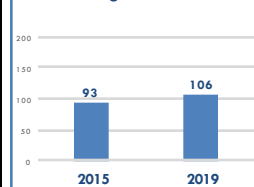
Agree/Strongly Agree



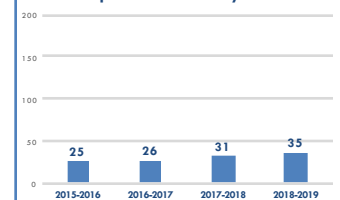
Sexual Assault

- Nonconsensual sexual intercourse
- Nonconsensual sexual contact involving the sexual touching of a body part
 - Includes lips, genitals/groin, buttocks
- Nonconsensual sexual touching of another with one's own genitals whether directly or through the clothing

Have Experienced Since Becoming a UMKC Student

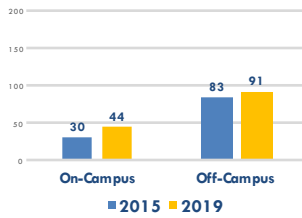


Reports Received by QAA



Surveys: Location of Incidents - Sexual Assault

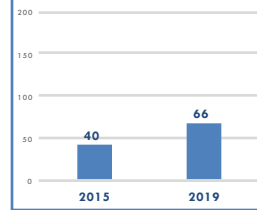
- On-Campus
 - Residence halls, academic buildings, outdoor spaces, athletic facilities, places of employment
- Off-Campus
 - Private residences, non-residences (car, public space, etc.), places of employment, University-sponsored event (study abroad, etc.), fraternity/sorority houses



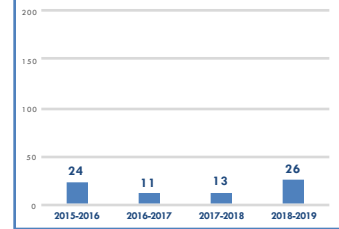
Dating/Intimate Partner Violence

- Violence, threats of violence, intimidation and acts of coercion committed by a person who is or has been in a social relationship of a romantic or intimate nature with the recipient of the violent behavior

Have Experienced Since Becoming a UMKC Student

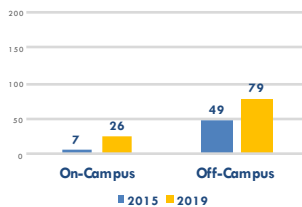


Reports Received by OAA



Surveys: Location of Incidents - IPV

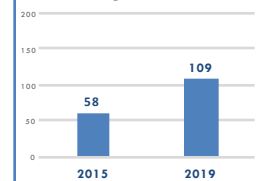
- On-Campus
 - Residence halls, academic buildings, outdoor spaces, athletic facilities, places of employment
- Off-Campus
 - Private residences, non-residences (car, public space, etc.), places of employment, University-sponsored event (study abroad, etc.), fraternity/sorority houses



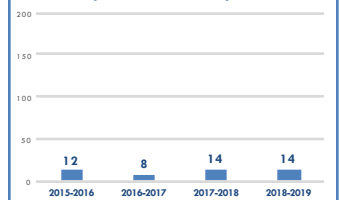
Stalking on the Basis of Sex

- Following or engaging in a course of conduct on the basis of sex with no legitimate purpose that makes another person reasonably concerned for their safety or would cause a reasonable person under the circumstances to be frightened, intimidated or emotionally distressed

Have Experienced Since Becoming a UMKC Student

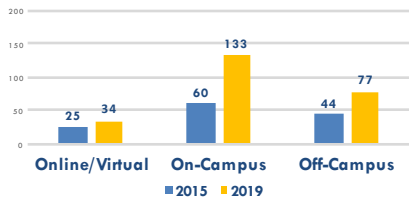


Reports Received by OAA



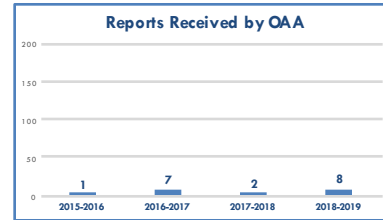
Surveys: Location of Incidents - Stalking

- Online/Virtual
- On-Campus
 - Residence halls, academic buildings, outdoor spaces, athletic facilities, places of employment
- Off-Campus
 - Private residences, non-residences (car, public space, etc.), places of employment, University-sponsored event (study abroad, etc.), fraternity/sorority houses



Sexual Exploitation

- One person takes nonconsensual or abusive sexual advantage of another person for one's own advantage or benefit or for the advantage or benefit of anyone other than the person being exploited and which behavior does not constitute any other form of sexual misconduct
 - Examples include invasion of sexual privacy recording of sexual activity going beyond the boundaries of consent, nonconsensual distribution of intimate images, etc.



Identifying Trends

Reporting
Bystander Intervention
Support Services

Surveys: Reporting

- Students were most comfortable reporting sexual/gender-based violence to the following campus resources:
 - In 2015
 - University Police - 61.3%
 - Counseling Center - 50.6%
 - Faculty Member - 33.1%
 - Title IX Coordinator/Deputy Title IX Coordinator - 23.7%
 - In 2019
 - Counseling Center - 54.4%
 - University Police - 48.7%
 - Title IX Coordinator/Deputy Title IX Coordinator - 40.2%
 - Faculty Member - 31.2%

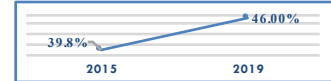
Surveys: Hindrances to Reporting

- Students felt the following were most likely to slow or prevent victims of sexual violence from reporting the incident to campus resources:
 - In 2015
 - Embarrassment/shame - 80.4%
 - Lack of knowledge of campus resources - 70.5%
 - Desire to maintain confidentiality - 62.1%
 - Fear that no action would be taken - 54.2%
 - Discomfort with the University's resolution process - 29.8%
 - In 2019
 - Embarrassment/shame - 85.6%
 - Desire to maintain confidentiality - 67.6%
 - Lack of knowledge of campus resources - 66.8%
 - Fear that no action would be taken - 66.4%
 - Discomfort with the University's resolution process - 43.4%

Surveys: Bystander Intervention

When the situation arises, I will always...

Walk a friend home who has had too much to drink at a party, bar, or event



Tell someone they have had too much to drink and should stop drinking



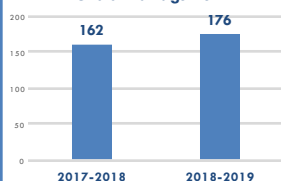
Intervene when someone is trying to isolate an intoxicated person



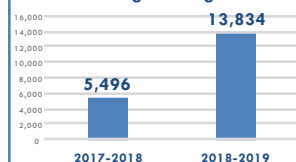
Support Services: VPR

- Violence Prevention & Response
 - Assists students, faculty, and staff with crisis management
 - Provides in-person prevention and awareness programming
 - Orientation, training, outreach, awareness programming

Number of Individuals Seeking Crisis Management



Number of Direct Interactions Via Prevention & Awareness Programming



Identifying Trends

Equity -
Protected Characteristic Discrimination

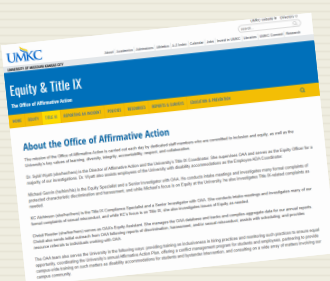
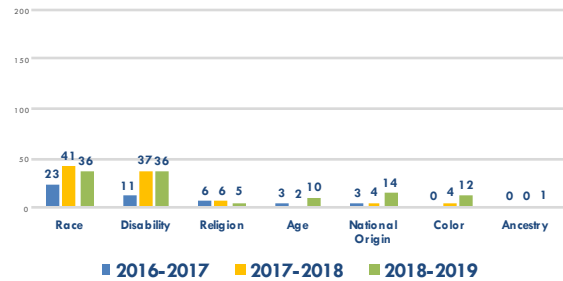
Protected Characteristic Discrimination

- Conduct that is based upon an individual's:
 - Race, color, national origin, ancestry, religion, age, disability, protected veteran status, or any other status protected by applicable state or federal law**
- That *adversely affects a term or condition* of employment, education, living environment or participation in a University activity;
or
- Creates a *hostile environment* by being sufficiently *severe or pervasive and objectively offensive* that it interferes with, limits, or denies the ability to participate in or benefit from the University's educational programs, activities, or employment.

*Also includes sex/gender discrimination as previously presented

Protected Characteristic Discrimination

Reports Received by OAA



<https://info.umkc.edu/title9/>

Questions?

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