

Senate Minutes
Tuesday, December 3, 2019
3-5pm, Plaza Room, Admin Center

Present: Sookhee Oh, Erik Olsen, David Van Horn, Peter Morello, Karyn Turla, Bill Keeton, Dee Anna Hiett, Charles Robinson, Lance Godley, Lorie Holt, Ceki Halman, Michelle Maher, Scott Curtis, Jennifer Salvo-Eaton, Amanda Grimes, James Wooten, Mark Patterson, Johanna Nilsson, Jacob Marszalek, Stephen Dilks, Tom Mardikes, Jennifer Parker Burrus

Absent: Anthony Shiu, Jamila Jefferson, Erin Blocher, Da-Ming Zhu, Deb Chatterjee, Jamie Hunt, Jenifer Allsworth, Hari Bhat,

Excused: Timothy Lynch,

Attending: Provost Bichelmeyer, Chris Popoola, Susan Hankins

- I. Business
 - a. Call to Order & Approval of November 19, 2019 Minutes—Mardikes
 - i. Motion carries, with 2 abstaining
 - b. Approval of Agenda—Mardikes
 - i. Motion carries unanimously
 - c. Committee Recommendations
 1. Mark Patterson for Research Adv Council
 - a. Approved
 2. Buddy Pennington to Staff Awards Review
 - a. Approved
 3. Stephen Dilks to serve on task force for NSF IUSE (\$2M) institutional transformation
 - a. Approved
 - d. Nominations for Chair-Elect—Mardikes
 - i. Ken Novack
 - ii. Looking for more nominees
 - e. Co-Chair for ACE Internationalization Laboratory Task Force “Faculty Policies and Practices Subcommittee”
 - i. Need a volunteer
 - f. Chancellor Agrawal will attend Dec 17 Faculty Senate meeting for Q&A with Senators
 - i. Send questions to Mardikes in advance
- II. Finals Schedule Adjustments—David Van Horn and member of Registrar’s Office
 - a. Document provided

- b. Would it be possible to survey faculty as to whether they are giving a final?
 - i. The Registrar's office could look at scheduling case by case, but it is a question of finding software without scheduling be an onerous task.
 - c. Is it possible for Course Leaf to generate a final exam schedule with minimal conflicts for students?
 - i. The input would still have to be sorted out.
 - d. Is there any way to schedule finals in the same part of the day of the class meeting time?
 - i. Because each final block is 2 hours and class blocks are 50 minutes, it is difficult to accomplish that.
 - e. Did you compare other models from other universities?
 - i. No
 - 1. University of Iowa finals meeting times at normal class times.
 - f. What would you like to do moving forward?
 - i. Input from senators is appreciated. Hopefully the proposed model eliminates two or three finals in the same day.
 - g. Is the Registrar's office willing to change the schedule?
 - i. They seemed willing to modify Course Leaf
 - h. Would full faculty have to vote if this issue moved forward?
 - i. Not sure if this is an academic or scheduling issue.
 - i. Hopefully Registrar's Office can attend our next meeting
- III. "Closing the Loop"—Mark Patterson: Senate reporting closure on issues back to faculty
 - a. Option: Issue resolutions could be posted to the Faculty Senate website.
 - b. Option: Agendas/Minutes posted to Faculty Senate website.
 - c. Option: Create a searchable website for Faculty Governance
 - i. We should not try to migrate documents
 - ii. Numerical systems for tagging
 - d. Option: Creating a Canvas Site
 - e. Could the Chair compile and executive summary of the year in Faculty Senate?
- IV. Faculty Diversity Dialogues updates—Dilks
 - a. Change in organizational structure: Mikah Thompson and Stephen Dilks are co-chairs
 - b. FDD Session on Thursday: "Campus Free Speech and Civil Discourse in the Classroom" MNLC Room 151, 12pm-1:30pm
 - c. A senator pointed out that the flyer sent out by the Provost office cannot be read by a Screen Reader, making it inaccessible to the visually impaired.
- V. Standard Operating Procedures—Mardikes
 - a. Document provided
 - b. Changes in this iteration:

- i. Language surrounding presentations
- ii. Open meeting policy
- iii. Alternates in the case of Absence
- iv. Duties of the Senator
- v. Committees
- vi. Duties of the Chair/Past Chair
 - 1. Faculty evaluations as appendix
- vii. FS Budget Committee
- viii. National Awards Committee
- ix. Adoption and Amendment
- c. Discussion
 - i. Motion to Vote on Standard Operating Procedures (subject to edits by the chair)
 - 1. Second
 - ii. Question from a senator: Could a final copy to be distributed before brought to a vote?
 - iii. Will the points in blue be changed?
 - 1. No, they will stay. They should be in yellow.
 - iv. Is there a benefit to vote today/cost to waiting?
 - 1. We can table this.
 - v. Motion to table voting on Standard Operating Procedures
 - 1. Second
 - 2. In favor: 12, Opposed: 3, Abstaining: 1
 - 3. Tabled until December 17th Meeting

VI. New Business

- a. From Provost:
 - i. Thank you to all for contributions to HLC visit.
 - ii. Observations of Peer Review Team (taken directly from Provost's email)
 - 1. The deep and clear commitment of everyone they met to our public urban research mission, to our students and to our community.
 - 2. The recognition and buy-in across the board to grow and better serve our undergraduate students, as we continue to learn and understand exactly what shape this work needs to take.
 - 3. Our recognition of the challenges we have faced and continue to face in terms of finance, retention, and enrollment, and our steadfast commitment to facing these challenges and rising above them, and the impressive way these challenges have brought the campus closer together and more focused on our shared future vision.
 - 4. We've built a sense of trust and respect over the past five years – for data, for process, for governance, and for people.

5. The sense of dedication, responsibility, and commitment to the work of making significant change - from faculty, staff and leaders at all levels across UMKC, and the spirit, the willingness, and the generosity people bring to this work.
6. A strong desire from individuals at all levels throughout UMKC to use data to engage in continuous quality improvement.
7. We continue to face pressures given the context of higher education within our region and state, and we all continue to be extremely stressed.
8. We have a strong foundation, an impressive strategic plan to lead our work as we move into our future, and our work is still nascent, still somewhat fragile, and it includes many initiatives and we have many moving parts.
9. The team was truly impressed with the culture of respect and appreciation we have at UMKC. Team members were especially impressed with how quick so many people were to recognize and give shout-outs to the work of others, to point to what someone else has done, how natural and a part of our culture it is for that to occur, and they admonished us to keep stoking this flame because it's so powerful.

VII. Adjournment

- a. Motion to adjourn, second, motion carries.