

Senate Notes  
Tuesday, 2/7/23  
3-5 p.m.  
Diastole & Zoom

PRESENT: Bethman, Bhat, Brown, Chatterjee, Dallas, Ferguson, Ganesh, Grieco, Hiett, Hunt, Jackson, Kador, Keeton, Lynch, Mardikes, Olsen, Riggers-Piehl, Shiu, Smith, Torres, Turla, Weber, Wellemeyer, Wooten

ABSENT: Fields, Grimes, Zhu, Zhuo

EXCUSED: Ball, Prue

GUESTS: Myer, Newby, Nguyen

1. 1. Opening Business

- a. Call to Order & Approval of Dec 06, 2022 minutes---Mardikes
  - i. Motion passes
- b. Approval of Agenda: Mardikes
  - i. Motion passes
- c. UBC/FSBC update: Olsen
  - i. The UBC will begin to review the budgets of different units on campus. This will be on a 3-year cycle.
  - ii. The UBC plans to meet 3 times during the academic year to advise the Provost about faculty perspectives and priorities in budgeting at UMKC.
  - iii. The FSEC will serve as more of a consulting body for the Provost, now that members have access to the BRRR (Budget Rules, Roles, and Responsibilities) document, which was first shared in 2022. The BRRR document mandates that the Provost meets with the FSEC quarterly. The 2/17/23 FSEC meeting with the Provost will be focused on academic budget priorities.
  - iv. Olsen reviewed the Senate's Standard Operating Procedure document. There is no limit on FSBC membership, and Olsen encouraged those senators interested in budget issues to participate on the FSBC.
  - v. The UMKC budget for FY 2024 is being developed now and should be distributed in February. Overall, the budget outlook is favorable, despite the decline in enrollment.
    1. The Governor proposed a 7% increase in appropriations for FY24; the appropriation represents approximately 20% of the UMKC budget.
    2. The final figures for appropriations won't be known until 7/1/23 after the Missouri Legislature passes the state budget.
  - vi. Questions and comments from Brown and Mardikes clarified the following:
    1. Conservatory, Dentistry, Pharmacy, Law are all currently subsidized.
    2. Federal COVID funds were primarily spent in FY22 and 23

3. RIM calculations are determined by the sum of allocated money based on SCH revenue and research monies.
- d. IFC update: Jackson
    - i. Jackson updated the senate on 2 meetings held by the IFC since the last Senate meeting.
      1. The 12/12/22 meeting was focused mainly on MyVita, the planned 7% state apportionment increase, and enrollment figures/trends.
        - a. The State Board of Education recommends a 5.4% increase in tuition.
        - b. Overall enrollments down 16% in the past 5 years.
        - c. The IFC discussed the potential for Missouri S&T and UMKC to reach R1 status with President Choi.
        - d. The IFC met with Phil Goldstein and Mary Beth Baker, representatives from Next Generation Leadership partners, who are assisting in the search for the next University of Missouri System Vice President for Information Technology. IFC representatives requested a more user-centered process for procurement, noting the proliferation of poorly-designed software and the increasing amount of time-consuming authentication procedures affecting faculty and staff across all System campuses.
        - e. Susan Halsted, the University of Missouri System Program Support Coordinator, joined a discussion of the MyVita system. IFC members noted the large number of faculty complaints about MyVita and Academic Analytics. Halsted has proposed a decision-making board with faculty membership, including an IFC representative), which will offer ongoing feedback.
      2. At the 1/23/23 meeting, IFC members focused on a wide range of issues, with updates and discussion with President Choi and other UM System administrators.
        - a. The UMKC Bylaws revisions, which address UMKC Forward reorganization and establish new Senate membership criteria, were approved by the Board of Curators in late 2022.
        - b. President Choi provided new total enrollment figures.
          - i. MU is up 16.6%.
          - ii. UMKC is up .2%.
          - iii. UMSL is up 32.1%.
          - iv. Missouri S&T is down 15.3%.
        - c. The IFC discussed Curator Todd Graves and his 1/18/23 *Kansas City Star* editorial, which included disparaging remarks about public education. Graves is the CEO of the Herzog Foundation, which “exists to catalyze and

accelerate the development of quality K-12 education. IFC members asked President Choi whether it was a conflict of interest for Graves to serve on the UM Board of Curators as well as the Herzog Foundation. President Choi was non-committal in his responses.

- d. Changes will be made to the NextGen Precision Health website to stress the System-wide, collaborative nature of the initiative.
  - e. IFC members met with Dusty Schneiders (Assistant Vice President of External Relations at UM System) and Emily Lucas (Director of Government Relations at UM System). Schneiders and Lucas provided an update on the multiple education-related bills working their way through the Missouri legislature.
    - i. SB 410 (the “Do No Harm Act”) would reduce the amount of DEI materials and training required of students, faculty, employees, and contractors; this act primarily targets medical schools
    - ii. SB 473 removes the University of Missouri System’s status as the only Ph.D.-granting institutions in Missouri. It is commonly understood that this bill is meant to benefit Missouri State University.
    - iii. Anti-CRT and “Parent’s Bill of Rights” bills are still being developed.
  - f. Ryan Rapp, Vice President of Finance for MU, presented on the pension plan, along with Marsha Fischer (UM System Chief Human Resources Officer) and Eric Vogelweid (UM System Assistant Vice President and Controller). Discuss and the board of Curators’ role in managing it. The pension plan currently has \$4 billion in assets and \$5 billion in liabilities. CRR 530.020 stipulates minimum actuarial contribution paid every year. The Board of Curators has always honored this. Obligations to cover both annual investment and liabilities results in reduction in faculty pay increases.
- ii. Questions and comments from Chaterjee, Ganesh, Bhat, Shiu clarified:
    - 1. IFC members have been assured that the pension obligation will be met.
    - 2. The Board of Curators is ultimately responsible for the pension plan.
    - 3. Investment income falling or dropping will not factor into pension contributions.
- e. Upcoming spring election: Mardikes

- i. Elections will be held for the following positions: Chair-Elect, Campus-Wide NTT representative, IFC member (3-year term)
  - f. All Faculty meeting: March 14, 3-5pm, MNLC 352
- 2. UMKC Faculty Bylaws Amendments: First Reading: Tim Lynch
  - a. Lynch presented proposed changes to the UMKC Bylaws, which determine the voting faculty in campus-wide elections. Procedurally, an amendment requires 2 readings at Senate, a Senate vote, a vote by all current (not revised) voting faculty (if the Senate approves), then to the Board of Curators.
    - i. Questions and comments from Bhat clarified the following:
      - 1. GTA students are not included as voting faculty.
      - 2.
- 3. Bills working through State Legislature: Jackson, T. Lillebo & M. Haase
  - a. Lillebo and Haase presented on SB410 (the "Do No Harm Act") and SB473.
  - b. Questions and comments from Riggers-Piehl, Bhat, Kador and Wooten clarified the following:
    - i. UMKC is monitoring developments related to SB143, the new "Don't Say Gay" bill.
    - ii. Missouri Senate and House leadership "understand the implications of accreditation," according to Lillebo.
- 4. Chancellor's Memorandum #35.05 update (Ganesh)
  - a. The official document will be distributed to the Faculty Senate. This document, which was revised by the Chancellor before his approval, is different than the version of CM #35 which was supported by the Senate in Fall Semester 2022.
  - b. Questions and comments from Bhat, Shiu clarified the following:
    - i. In P&T cases, junior TT faculty, prior to their third-year review, can choose to follow older P&T criteria if new P&T criteria are adopted by their department/unit post-hire. But this choice now hinges on administrative approval from a junior faculty member's Dean and the Provost.
    - ii. The choice to follow old promotion criteria or new promotion criteria in the event of criteria revision, has been removed by the Chancellor.
- 5. Enrollment Update/Review: Grieco & Ganesh
  - a. Ganesh noted a dip in enrollment of 3%. New enrollment has fallen 14.9%. First-time college applications are up. Transfer admissions are up.
  - b. These enrollment figures are different than those given by President Choi to the IFC. Grieco and Ganesh will work with administrators to establish a more accurate set of numbers.
- 6. Adjournment
  - a. Motion passes.