

Senate Minutes  
Tuesday, 9/6/2022  
3-5pm, Diastole &  
Zoom

PRESENT: Ball, Bethman, Bhat, Bummer, Ferguson, Ganesh, Grieco, Grimes, Haskins, Hiett, Hunt, Jackson, Kador, Keeton, Lynch, Mardikes, Olsen, Patterson, Riggers-Piehl, Shiu, Torres, Turla, VanHorn, Weber, Wellemeyer, Wooten, and Zhu.

ABSENT: Fields

EXCUSED: Chatterjee, Gottman, Zhuo

GUESTS: Newby

I. OPENING BUSINESS:

A. Call to Order & Approval of May 05, 2022 minutes: Mardikes

1. Motion passes.

B. Approval of Agenda: Mardikes

1. Motion passes.

C. Introductions of senators: Mardikes (10 minutes)

1. Present senators introduced themselves to the rest of the senate.

D. IFC report: IFC Reps. Ganesh and Jackson (10 minutes) (Jackson reporting)

1. Ryan Rapp provided a measured but positive overview of the future bottom line of the school. Each campus has returned to pre-COVID mission priorities.
2. We have a new strategy for communicating with legislators. It's framed by a performance-based funding model. When we change the way we communicate aggregate costs, it becomes clear to others that our undergrad costs are significantly lower than institutions outside System.
3. There's been pushback about staff leave policy with more discussion on the subject to ensue at the IFC.
4. Healthcare premiums will remain the same. Deductibles for retirees have gone up.
5. A report from Missouri online states that enrollment is lower than expected. Beth Chancellor in IT gave a presentation. She reports that PeopleSoft is going away in 2032. Transition to the new/next system will take place much earlier than 2032. IT is currently shopping for a new universal system.

6. There's been talk of a texting policy. We don't have one currently but one is coming.
7. Bailey Martin from the UM student association presented Resolution 23-01, which would allow students time away from critical duties in order to vote in November. It would be voluntary for faculty to participate.

**Discussion:**

Q: Did Marsha Fischer (HR) mention any progress in finding better dental and vision coverage for faculty? (Issue brought up at 2021 IFC retreat/orientation by Shiu.) - Shiu

A: There has not been a response of substance. -Jackson

E. FSBC & UBC update: Olsen (5 minutes)

1. Olsen reports that the FSBC and UBC will be addressing representation for new units. Each school needs to have its own budget committee. Olsen's goal is to have active and constituted budget committees in each school. They'll work with faculty and the dean to deal with allocation issues.

- a. UBC met over the summer. They reviewed the financial performance of athletics. Athletics receives a subsidy of about \$8 million/year.
- b. UBC also reviewed housing and discussed enrollment issues. Housing operates at a loss as well, largely due to the money owed on the Twin Oak and Oak Place Apartments. We did not get a report from the representative but significant concerns were raised.

**Discussion:**

Comment: We have a 25 million dollar balloon payment due soon (2025). - Brittany Bummer

Q: Has athletics found funding outside the university's budget?- Grieco

A: It was not mentioned. -Olsen

Comment: If we keep subsidizing athletics they'll never fend for themselves, which is a concern. - Van Horn

Comment: The number was never going to go to zero. - Olsen

Q:Have we considered the possibility of selling the property (Twin Oaks site)? - Torres

A: They're trying to figure out what to do next. The new light rail and streetcar will end at that property. There's discussions about what to do with it. One of the other financial priorities that has surfaced is that everyone's heard about the hospital hill expansion. #2 on the list was the Swinney expansion. They want to build a new basketball stadium. I've heard mention of them building this new stadium on those properties. I don't think they're talking about selling it. It's speculative right now. The Swinney expansion has seemed to move up in terms

of priorities. The university has hired two new basketball coaches at higher salaries. They appear to be investing in the basketball programs. These costs were pulled from an increase in student activity fees. - Olsen

Comment: A challenge of the Swinney situation is that the facility right now is being used for both classes and practice for athletics programs. The need for a physical space for students is a real tension on campus. -Rigger-Piehl

F. Honorary Degrees: Mardikes (5 minutes)

i. Mardikes noted that honorary degrees curators wanted this process done earlier in the academic year. The new proposed policy says that names need to be submitted by the first 2 weeks in September. This will be discussed by the Board of Curators in the future.

G. Future meetings---in person or zoom: Mardikes (10 minutes)

**Discussion:**

Comment: Senate meetings are open to all faculty. Open Zoom meetings could encourage participation -Olsen

Comment: For health reasons, I would suggest that we go on to Zoom for this semester. -Shiu

Q: How was Senate attendance during the zom sessions? -Wellemeyer

A: Surprisingly good - Mardikes

Comment: The zoom option for participation also records chats for later which is helpful. -Patterson

Comment: If the function of the senate isn't interrupted we should include Zoom-Bhat

Comment: I don't want to be a film producer as well as host of the meeting. - Mardikes

Comment: Either all in person or all Zoom But a hybrid isn't feasible -Grieco

Comment: It would be nice to meet face to face sometimes. Maybe 1 here or there. - Ball

Comment: The Plaza Room is noisy, and it's difficult to hear each other. The RooFlex room (in Bloch Executive Hall) sounds nice, but I'm concerned that managing the system could be complicated.-Mardikes

Maybe once at the beginning and once at the end of the year? We can build community online. A Hybrid option will lead to diminished live attendance.

-Riggers-Piehl

Comment: Before COVID, I felt like we had good attendance. -Lynch

Comment: I noticed more people coming late and leaving early. -Mardikes

Comment: To me, it seems like maybe we want to make this change permanent? I personally don't like that. I miss human connection. I have sympathy for the frustration of running a hybrid session. -Lynch

Comment: In the plaza room. Someone on zoom would not be able to communicate in the group. -mardike

Q: Are there any questions on the zoom chat? - Kador

Comment: Ever since covid i've taught high-flex classes. It's not too tricky if you have the right equipment. Mics throughout the room. A camera up front. Running the zoom might be a job for one of the chairs on the executive committees. I'd like to see it run as a high flex meeting. -Olsen

Comment: I'll send the next meeting out as Zoom-only, and we'll look at doing the following meeting being in person. -Mardikes

## II. Reorganization: new units, new senators: Mardikes (15 minutes)

A. Mardikes suggested that a small committee be formed to revise Senate Standard Operating Procedures. If anyone is interested in that work they should contact Mardikes. New Schools should be developing new by-laws. It's possible one of the Schools has a different definition of voting faculty than the rest of the Schools.

### **New units:**

School of Education, Social Work, and Psychological Sciences (SESWPS)

School of Humanities and Social Sciences (SHSS)

School of Science and Engineering (SSE)

Comment: A good revision of all of it would be important for consistency. -Torres

Comment: -eswaps has info - Rigger-Piehl

Comment: I need the by-laws from each school - Mardikes

Comment: We can't proceed until we receive new faculty bylaws -Grieco

Comment: We get those lists from HR. -Greico

Comment: Maybe the easiest way would be for us to return to our schools, get names and let school senators set up a listserv for you to use for email distribution. - Kador

Comment: If we do that we have to make sure it matches the list we have - Mardikes

Comment: We had several issues with double votes. You can set it up in such a way that 2 votes can not come from the same IP address. -Grieco

We need to give them clear instructions, based on the CRRs about who is eligible to vote. The CRRs seem pretty clear to me for everybody but the Medical school. - Keeton

Comment: We have a method in place to cover that. -Kador

Comment: The voting list has to be updated before the election. There should be a cutoff for that updated list. -Bhat

Comment: We'll decide which job titles should be voting using the CRRs. Once we get that straight we'll send it out to all the units. - Mardikes

Q: What is the number of potential voting faculty? 2020 showed 320 full time tenure track faculty and 240 full time NTT faculty. If they're not benefit eligible, they shouldn't be voting. I think most clinical positions would count as courtesy appointments. I think it matters to identify whether they're employed by us or not. -Olsen

Comment: The unpaid part gets confusing for the medical school. -Wooten

Q: What happened to full time post docs? -Bhat

A: They shouldn't be considered voting faculty - Mardikes  
Comment: We need HR involved in these definitions. -Grieco

### III. FSBC Report on Heliocampus report:-----Olsen (15 minutes)

- A. After the UMKC Forward process, an outside consultant (Heliocampus) was hired by the administration to look at administrative spending. A report was submitted to the administration that was eventually presented to Senate and then the FSBC. The FSBC submitted a report to Senate last May, which includes 5 basic points.
1. UMKC spending on administrative costs is underrepresented in the Heliocampus report.
  2. Heliocampus' conclusions are based entirely on benchmarks, but those universities being used as benchmarks are unnamed in the report. There is no substantive information about how the benchmarks were selected (criteria, etc.).
  3. There were no faculty involved in the Heliocampus review at all.
  4. Faculty could have pointed out methodological issues with the Heliocampus approach, but we were not given the appropriate opportunity.
  5. FSBC wants to know if there are additional reviews planned for areas that are currently overspending. Issues we've raised about their methodology were raised by others too. We're hearing that administration is doing re-doing their study to address the issues but have still not consulted us. Olsen would like Senate to endorse the report.

Q: It's a great report. We should endorse it. How do we ensure that they follow up on the issues presented? - Keeton

A: They should respond to our concerns. They may have good reasons but they should explain why. - Olsen

Q: In the original report, Research Services were shown as being underfunded. What are we doing about the areas that are clearly underfunded but need to be better funded to perform better? -Grieco

Q: Do we know the process or the budget?-Bhat

A: I don't know how much they spent. It all went up to System, who managed the interactions with the consultants. There was a draft circulated. -Olsen

Q: Do I hear a motion to send this report to the Chancellor asking for a response.-Mardikes

Comment: Especially on the ORS underfunding. That's absurd. -(Patterson)

Motion carries.

### IV. Election Day Attendance Policy proposed by Intercampus Student Council: Mardikes (5 minutes)

A. Mardikes noted that asking that faculty to consider leniency on voting days would not be mandatory.

Q: Is this just about asking faculty to be aware of the date vs a student initiative to have voting day off? - Van Horn

Comment: We'd be voting whether or not we support the initiative asking faculty to acknowledge the day. -

Comment: Leniency for poll workers is another aspect of it - Shiu

Motion passes supporting the initiative

V. Faculty Senate Executive Committee assignments on Campus-Wide committees.

Faculty Senate Budget Committee: Shannon Jackson

Univ Budget Committee: Tom Mardikes

Administrative Council: Tom Mardikes

Diversity, Equity, & Inclusion: Anthony Shiu

Enrollment Management: Viviana Grieco

National Awards Committee: Viviana Grieco

SENATE MEMBERSHIP:

Sept 2022

School of Science & Engineering:

Deb Chatterjee (SCE)

Travis Fields (SCE)

David Van Horn (SBSC)

Karyn Turla (SBSC)

Da Ming Zhu (A&S-Sciences)

Law

Tim Lynch

Ken Ferguson

Nursing

Amanda Grimes

Jamie Hunt

Library

Dani Wellemeyer

Fu Zhuo

Medicine

Jim Wooten

Karl Kador

Conservatory

DeeAnna Hiatt

Allison DeSimone

Dentistry

John Ball

Eric Gottman

Pharmacy

Mark Patterson (upcoming election for new senator)

Hari Bhat

Bloch

Bill Keeton

Alan Weber

School of Education, Social Work, and Psychological Sciences (SESWPS)

Tiffani Riggers-Piehl

(upcoming election)

School of Humanities and Social Sciences (SHSS)

Theresa Torres (Social Sciences)

Brenda Bethman (Arts & Humanities)

Erik Olsen (Economics)

Staff Council

Jill Myer

Student Government

Tim Nguyen

Chancellor's Office

Christine Popoola

Provost's Office:

Provost Jennifer Lundgren, Vice Provost Diane Filion, Rebecca Markley

Human Resources

Susan Hankins

VI. Adjournment

A. Motion passes.