

UMKC Faculty Senate Minutes
Tuesday, 10/4/2022
3-5 p.m., Zoom

PRESENT: Ball, Bethman, Bhat, Chatterjee, Dallas, Fields, Ganesh, Grieco, Grimes, Hiett, Hunt, Jackson, Kador, Keeton, Lynch, Mardikes, Meyer, Olsen, Prue, Riggers-Piehl, Shiu, Torres, Turla, Weber, Wellemeyer, Wooten, and Zhuo
ABSENT: Ferguson, Nguyen, and Patterson
EXCUSED: Brown and Zhu
GUESTS: Hankins, Newby, and Popoola

1. Opening Business
 - a. Call to Order & Approval of Sept 20, 2022 minutes: Mardikes
 - i. Motion Passes
 - b. Approval of Agenda: Mardikes
 - i. Motion Passes
 - c. Welcome: Sarah Dallas, new senator from the School of Dentistry.
 - d. Need a senator to serve on UBC and FSBC. UBC meets from 9-10 a.m. on the 2nd Thursday of the month. FSBC meets from 11 a.m-12 p.m. on the 4th Friday of the month: Mardikes & Olsen
 - i. Tim Lynch has volunteered. The Senate voted to approve.
 - e. Proposed date for All Faculty Meeting: Tuesday, 2/23/2023, 3 p.m.:Mardikes
 - i. There were no objections to the proposed date.
 - ii. The Chair will confirm the date at a future Senate meeting after finalizing the arrangements.
2. Council of Graduate Schools external review of UMKC's IPhD Doctoral Program (see attached report and appendices): Steve Dilks, Associate Dean, SGS (15 minutes)
 - a. Via questions from Shiu, Mardikes, and Bhat; Dilks clarified:
 - i. The taskforce was formed in June after presenting this information to the Provost.
 - ii. The Chancellor has seen the report from the Council of Graduate School's visiting team.
 - iii. Units have to make decisions about programs offered.
 - iv. The taskforce wants to see if there are ways the doctoral programs in the can be more flexible, with possible "umbrella" fields allowing for greater interdisciplinarity and stronger cohorting of students.
 - v. The recommendations from the taskforce are being negotiated with the Provost. These recommendations are preliminary. They would like programs to engage in conversations about what is important about their interdisciplinary programs and to be able to offer better stipends up front to help with recruitment.
 - vi. Overall enrollment in IPhD programs is holding steady.

3. (Continuation of Opening Business) News: notes from FSEC meeting with Chancellor & Provost: Mardikes
 - a. Overall enrollment is down a bit. Retention is up. Overall, the administration feels like enrollment is stabilizing.
 - b. The administration has hired a marketing firm to study the school's branding.
 - c. The Provost is working on more targeted marketing in St. Louis and Springfield.
 - d. There's a small recruiting trial for Dallas and Oklahoma. The whole of Texas is being explored as well. Working on plans for next summer.
 - e. In order to receive state monies for the Health Sciences District project, \$60 million in matching funds must be raised. Of the \$100 million initial cost, \$40 million came from the state. With rising costs due to inflation, the project now costs \$120 million. UMKC will need to raise the additional \$20 million. Large foundations and philanthropists usually make funding decisions during October, and the administration will keep the faculty informed as to any progress.
 - f. Amanda Davis has been hired as the new president of the UMKC Foundation.
 - g. Three dean searches are currently in the works.
 - h. Newcomb Hall will be renovated soon. Work is supposed to be completed by May 2023.

4. IFC meeting report: Jackson.
 - a. President Choi provided an update on salaries across the UM System.
 - i. Salaries are still at the bottom of the quintile.
 - ii. This year's raises are 4-5% higher than comparator institutions.
 - b. The Missouri Board of Higher Education is now suggesting a 7% increase in funding from the Missouri legislature, which may help alleviate the underpayment issues faculty are facing.

5. Reconfiguration of Campus-wide Promotion & Tenure: Mardikes
(See attached document.)
 - a. Questions and comments from from Kador and Riggers-Piehl; Fillion clarified:
 - i. The BIO/CHEM representative's term has ended. A new representative could be elected as a science member for SSE. SSE has two slots: one Science and one Engineering.

6. UMKC Connect—campus early alert system: Shiu
 - a. Amber Daughtery, UMKC Connect administrator, received a request from a single unit to provide faculty with emails notifying faculty of student withdrawals between weeks 5-12. Daughtery asked the Senate if these notifications should be sent to all faculty, and whether notifications should be sent across the whole semester or only between weeks 5-12.
 - b. Via questions from Webber, Mardikes, Prue, Jackson, Grieco, Torres, and Turla; Shiu clarified:
 - i. There is concern about bombarding faculty with emails. Faculty can determine student withdrawals from Pathway already.

- ii. Information can also be found on Canvas, although it can be unreliable.
 - iii. Explore the option of a collated list so as not to overburden faculty.
 - c. Shiu moved to accept the offer of notifications to withdraw by students and FSEC will explore options for collated lists or digest emails.
 - i. Motion Passes (19-1)
- 7. Senate goes into Executive Session
 - a. Only Senators remained in the Zoom session. The issue discussed required discretion due to personnel issues and was treated as confidential. Zoom recording was turned off. No minutes were taken for this part of the meeting.
- 8. Adjournment