

UMKC Faculty Senate Minutes
Tuesday, 11/1/22
3-5 p.m., 414 BEH & Zoom

PRESENT: Bethman, Bhat, Brown, Bummer, Chatterjee, Dallas, Ferguson, Ganesh, Grieco, Grimes, Hiatt, Hunt, Jackson, Kador, Keeton, Mardikes, Olsen, Prue, Riggers-Piehl, Shiu, Turla, Weber, Wellemeyer, Zhu, and Zhuo
ABSENT: Ball, Fields, Nguyen, and Patterson
EXCUSED: Lynch, Torres, and Wooten
GUESTS: Allen, Daugherty, Mead, and Newby

1. Opening Business:
 - a. Call to Order & Approval of Oct 18, 2022 minutes: Mardikes
 - i. Motion passes.
 - b. Approval of Agenda: Mardikes
 - i. Motion passes.
 - c. Academic Unit Bylaws: Mardikes
 - i. Mardikes still needs the current School of Medicine bylaws
2. UMKC Connect Update: Amber Daugherty, Director, UMKC Central
 - a. Daugherty provided an update on UMKC Connect and notifications of withdrawal that faculty will receive via e-mail between Weeks 5-12 each semester.
 - b. Via questions from Shiu and Wellemeyer, it was clarified that:
 - i. No digest option is available at this time; notifications will be sent per each instance.
 - ii. Instructors at all levels (i.e. T/TT, NTT, adjunct) will receive the notifications.
3. Voting Faculty Definition for Bylaws: Mardikes
 - a. Mardikes, working with Keeton and Lynch, is continuing research on the definition of Voting Faculty.
 - i. Questions still remain about unraked NTT positions in certain Schools and whether certain categories, like Visiting Assistant/Associate/full Professors should be considered Voting Faculty.
 - ii. One issue is the non-correspondence between the terms “academic appointment” used in the CRR and HR’s “academic title.”
4. CAFÉ Peer Observation Pilot Program: Tara Allen, SSE & CAFE Fellow
 - a. Information about the Pilot Program can be found at <https://umkc.edu/cafeteaching-and-learning/peer-observation-pilot.html>
 - b. Allen reported that applications will open on 11/17/22; see presentation for more information.
 - c. Via questions and comments from Brown, Riggers-Piehl, Shiu, and Turla, it was clarified that:
 - i. Applications for observees are closed at this point.

- ii. Initially, the Program is hoping to provide 20 observations.
 - iii. A blend of faculty will serve as observers in order to accommodate different teaching philosophies/styles. Observer bios will be provided, and observees can request their top 3 observers who they believe align with their approaches.
 - iv. A flyer will be circulated to advertise the Program to potential observees.
- 5. Faculty or Senator as *ex officio* to UMKC Staff Council: Mardikes & Bummer
 - a. Bummer presented the idea of having an *ex officio* faculty member or Senator on the UMKC Staff Council.
 - b. Mardikes will send an e-mail to find someone who is interested.
- 6. Changes in the P&T Process: Grieco
 - a. The FSEC met with the Provost on 10/31/22 to discuss recent changes to the P&T process. This conversation will continue, and the Provost has promised to provide updates moving forward.
 - b. Ganesh added that Faculty Senate can expect to see a version of the new document replacing Chancellor's Memorandum #35 by mid-November.
- 7. Meeting Adjournment
 - a. Motion passes.