

UMKC Faculty Senate Minutes
Tuesday, 11/15/22
3-5 p.m., Zoom

PRESENT: Ball, Bethman, Bhat, Brown, Bummer, Chatterjee, Dallas, Ferguson, Ganesh, Grieco, Grimes, Hunt, Jackson, Kador, Keeton, Lynch, Mardikes, Olsen, Pluta (designated proxy for Wellemeyer), Shiu, Smith, Torres, Turla, Weber, Wooten, and Zhu
ABSENT: Fields, Nguyen, Prue, and Riggers-Piehl
EXCUSED: Hiatt and Zhao
GUESTS: Fillion, Hankins, Holt, Newby, Kilway, Popoola

1. Opening Business:

- a. Welcome: new Senator Andrew Smith (Pharmacy)
- b. Call to Order & Approval of 11/1/22 minutes: Mardikes
 - i. Motion approved.
- c. Approval of Agenda: Mardikes
 - i. Motion approved.
- d. IFC update: Ganesh
 - i. President Choi provided an update on the white nationalist stickers that were found on MU campus. Officials think they were posted by individuals or groups unaffiliated with MU.
 - ii. IFC also discussed the P&T process. President Choi remarked that the standards we evaluate our faculty with must be benchmarked with other institutions, using Academic Analytics data when applicable.
 - iii. President Choi said it is a goal for UMKC to become an R1 institution, but the challenges are that we don't have enough standalone Ph.D. programs and T/TT faculty numbers have decreased.
 - iv. An assessment of Bookstore printing is still in progress.
 - v. There was discussion on the language in CRR 20.100 concerning whether NTT faculty should be allowed to serve on the IFC.
 - vi. UMKC IFC representatives shared Senator Olsen's IPED data analysis concerning loss of T/TT faculty.
 - vii. Via questions and comments from Chaterjee, Jackson, Mardikes, Olsen, and Shiu, it was clarified that
 1. President Choi was surprised by the T/TT faculty losses represented in the IPEDS data.
- e. UBC update: Olsen
 - i. The UBC met last week; currently, it is not a very active committee.
 - ii. The UBC has established a new initiative/direction: to review the budgets of each unit on campus individually (academic, administrative, and support). At the November meeting Dean Truman (School of Science & Engineering) presented on enrollment growth, budget allocation, and where enrollment growth has been coming from.

- iii. Work on the FY 2024 budget will begin in Spring 2023.
- iv. Jackson noted that with more ARPA money in the pipeline, faculty should be aware of “shovel-ready” projects to recommend to the Chancellor. President Choi noted that there is the expectation of \$100 million in further ARPA money; this money requires matching funds for projects.

2. COACHE Survey: Lori Holt

- a. The COACHE Survey will be released in February 2023. (The previous survey was administered in 2017.) Promotional material is to be sent out in November 2022.
- b. A COACHE survey committee will be formed, and a call for members will be going out soon. The committee will look at the survey data to make suggestions for future action. The committee will need one or two members from Faculty Senate.
 - i. Senator Brown volunteered to join the committee.

3. PROPOSED AMENDMENTS: FACULTY BYLAWS (CRR 300.020): Mardikes (See attached document.)

- a. Via questions and comments from Bhat, Lynch, Shiu, Kador, Smith, it was clarified that:
 - i. The proposed amendments only apply to full-campus votes. Academic units determine who qualifies as voting faculty for unit-specific elections in their own bylaws. This has been a longstanding tradition.
 - ii. The major change is in the third category, which is currently much larger since it contains all unranked NTT faculty. (Proposed revision: full-time, unranked NTT faculty must have the academic title of either “Instructor” or “Lecturer.”)
 - iii. Academic units will submit their Category 4 candidates for campus-wide elections to the FSEC based on this criteria.
- b. Mardikes administered a Zoom poll to gauge the Senate's interest in revising the bylaws. Results: 19 yes, 0 no, 2 abstentions. The working group will try to have a formal amendment to put forward at the Dec 6 meeting of the Senate

4. Revised Chancellor's Memorandum #35: Ganesh (See attached document.)

- a. The Campus Promotion and Tenure Committee (CPTC) has completed an extensive review and revision of the Chancellor's Memorandum #35, which deals with P&T policies and procedures at UMKC. The revised document is meant for consideration and endorsement by the Faculty Senate. The CPTC will be happy to consider any comments the Senate may have and find ways to incorporate them into the document before forwarding it to the Provost and Chancellor.
- b. Ball motioned to table the memorandum until the next meeting in order to reassess and provide suggestions for revision. Seconded.
 - i. Motion Passes.

- c. Senators will send suggestions for revision directly to Ganesh. Shiu will provide editing comments to Ganesh before the next Senate meeting.
- 5. Adjournment
 - a. Motion Passes.