

UMKC Faculty Senate Minutes
Tuesday, 12/6/22
3-5 p.m., Zoom

PRESENT: Ball, Bethman, Bhat, Brown, Bummer, Chatterjee, Dallas, Ferguson, Ganesh, Grieco, Grimes, Hiett, Hunt, Jackson, Kador, Keeton, Lynch, Maher, Mardikes, Olsen, Prue, Riggers-Piehl, Smith, Shiu, Torres, Turla, Weber, Wellemeier, Wooten, Zhu, and Zhuo
ABSENT: Fields, Nguyen, and Patterson
GUESTS: Bummer, Fillion, and Newby

1. Opening Business:

- a. Call to Order & Approval of Nov 15, 2022, Minutes: Mardikes
 - i. Motion passes
 - b. Approval of Agenda: Mardikes
 - i. Motion passes
 - c. UBC/FSBC update: Olsen
 - i. Olsen shared that UBC has changed the structure of its meetings to accommodate reports from units and departments.
 - ii. The UBC heard back from Huron Consulting, a firm hired by the administration to study the RIM budget model and possible revisions and/or alternatives. No large revisions to the RIM model have been suggested.
 - iii. Questions and comments from Shiu, Jackson, Lynch and Mardikes clarified the following:
 1. There is no Huron Report per se, but there is a 5-7 page document with their recommendations laid out.
 2. Huron representatives did express surprise at some of the practices that have accompanied the version of the RIM model that has been in use.
 3. Sean Reeder, VC for Finance and Administration, has suggested a few budget priorities, including having those units that operate at a deficit eventually operating without one. Differential tuition might address some of the deficit issues for units.
 4. FSBC will study these priorities in order to see if they are sustainable.
 5. FSBC will meet with the Provost in January to discuss priorities for academic spending, per the schedule in the "Budget Rules, Roles and Responsibilities" document.
 - d. Remington Williams Scholarship committee: need a member of Senate for the UMKC committee <https://www.umsystem.edu/ums/aa/outstanding-student-leader-year-awards>
 - i. Grieco volunteered to join the committee.
2. Second Reading: Revised Chancellor's Memorandum #35: Ganesh Thiagarajan (See attached documents.)

- a. The Campus Promotion and Tenure Committee (CPTC) completed an extensive review and revision of the Chancellor's Memorandum #35 dealing with Policies and Procedures at UMKC.
 - b. Questions and comments from Keeton, Shiu, and Mardikes clarified the following:
 - i. The procedures will be updated every five years. The Chancellor will use the criteria endorsed by the CPTC.
 - c. Ganesh Thiagarajan motioned for the Senate to vote on endorsing the revised document.
 - i. Vote: 21 For, 0 Opposed, 2 Abstentions
3. Alignment with CRR and Peer Benchmarking/Validation of UMKC P&T Criteria: Provost Lundgren (See attached documents.)
- a. The Provost reminded the Senate that each School's P&T process and criteria are structured differently. Lundgren shared a document highlighting the expectations regarding how departments, divisions or Schools should pursue alignment of their P&T criteria with both the CRRs and Peer Benchmarking.
 - b. All of these documents will be shared via Box folders, which will be accessible by Deans. Deans will share the documents with appropriate faculty groups.
 - c. Questions and comments from Brown, Dallas, Shiu, Maher, Grieco, Ganesh, Smith, Chaterjee, Fillion clarified the following:
 - i. CPTC stands for Campus Promotion and Tenure Committee
 - ii. Even though the CRR has to be interpreted literally, there are things that need translation and interpretation.
 - iii. Whether or not the benchmarking process will be repeated every 5 years will be dependent on the Chancellor's final decision.
4. Adjournment
- a. Motion Passes