Senate Minutes Tuesday, 2/21/23 3-5 p.m. Zoom

PRESENT: Bethman, Brown, Dallas, Ferguson, Ganesh, Grieco, Hiett, Hunt, Jackson, Kador, Keeton, Lynch, Mardikes, Olsen, Peterman, Riggers-Piehl, Shiu, Smith, Torres, Turla,

Wellemeyer, Wooten, Zhuo

ABSENT: Fields, Grimes, Weber, Zhu EXCUSED: Ball, Bhat, Chatterjee

GUESTS: B. Davis, Gorham Doss, A. Holsinger, Minaya, Myer, Newby, Nguyen, Popoola

- 1. Opening Business:
  - a. Approval of Agenda: Mardikes
    - i. Motion Passes
  - b. Call to Order & Approval of Feb 07, 2023 minutes: Mardikes
    - i. Motion Passes
  - c. COACHE Update: Grieco
    - i. The survey period has begun. The COACHE Committee would like a high participation rate. Grieco asked Faculty Senate members to reach out to fellow faculty to complete the survey. The Provost's office is willing to incentivize the school who garners the largest number of responses.
    - ii. Questions and comments from Shiu, Torres, Riggers-Piehl clarified the following:
      - 1. The closing date for the survey is in early April.
      - 2. As long as you use the same link in the email, your results are saved.
      - 3. It could take from 20-60 minutes to complete the survey.
      - 4. The response rate has been quite high, although in the last round it was lower: 2008, 60%; 2013, 63%; 2017, 53% percent
      - 5. For comparison, MU's latest response rate was 51%. (In 2019, it was 41%.)
- 2. UMKC Faculty Bylaws Amendments: Second Reading: Tim Lynch
  - a. Lynch noted that there have been no changes since the last Faculty Senate meeting.
  - b. Questions and comments from Brown and Mardikes clarified the following:
    - i. All voting faculty in each academic unit will be able to vote for their Senators.
    - ii. The At-Large NTT Senator has not been elected yet. That election will take place during the 2023 election cycle..
  - c. Mardikes motion for approval of revision of Bylaws.
    - i. Motion Passes: 22 in favor, none opposed, no abstensions.

- 3. Riggers-Piehl introduced Nora Peterman, who was elected by SESWPS faculty to take the place of Bob Prue, who is retiring.
- 4. UBC/FSBC update: Olsen
  - a. The primary topic of UBC was a review the operational budget, with the Dean of Pharmacy presenting their budget and growth projections.
  - b. The Chancellor and Vice Chancellor for Finance and Administration Sean Reeder were absent, so there was no update on UMKC finances.
  - c. FSBC had a productive, open-ended discussion with the Provost that covered a range of topics. This was the first regular quarterly meeting with the Provost that is mandated by the BRRR. The Provost expressed interest in including VC for Finance and Administration Reeder in future conversations.
  - d. SESWPS and the Conservatory both need a unit-level budget committee.
  - e. Questions and comments from Riggers-Piehl, Shiu, Lynch and Mardikes clarified the following:
    - i. SESWPS has a budget committee but Riggers-Piehl reports there are difficulties in finding volunteers to serve on FSBC.
    - ii. The Conservatory elects an advisory committee. A member of each of the four divisions meets once a month with the Dean.
    - iii. The KC Rep will no longer receive direct funding from UMKC.

## 5. New Business:

- a. Torres noted that some faculty have reached out with concerns about Chancellor's Memo #35.05, especially relating to P&T changes. She inquired if there was still time for faculty comments or should they voice their opinions in the COACHE survey.
- b. Questions and comments from Mardikes, Holsinger, Shiu, and Grieco clarified the following:
  - i. CPTC was working on the document since last summer. We can still accept input.
  - ii. Academic units have been notified about CM #35.05, and it is already a part of this P&T cycle. A discussion with the Provost and Chancellor is scheduled on the 28th.
  - iii. For the Provost-mandated P&T benchmarking, each department or unit will benchmark their P&T criteria with operational peers, with an option to integrate aspirational peers. Faculty are not bound to the operational and aspirational peer institutions that the Provost's office has provided for comparison; if departments or units would like to use alternative peer P&T criteria, Deans recommend providing some justification for the choice(s)...
  - iv. Shiu will accept any feedback from faculty about CM #35.05 Feel free to e-mail him with at <a href="mailto:shiua@umkc.edu">shiua@umkc.edu</a>
  - v. Faculty Senate committees need to be updated on the website, and the website needs work/updating. The permissions that we have on the site are limited.

- vi. Grieco suggests senators create a list of website updates they would like to see so that the requests can be forwarded to MCOM to work on.
- vii. Two new staff members have been hired by MCOM to address website issues.

## 6. Adjournment

a. Motion Passes