

CANDIDATE PROFILES

Chair-elect, UMKC Faculty Senate

Theresa Torres, Assoc Prof of Sociology & REGS

SHSS

Dr. Theresa Torres' areas of expertise are Latinx Studies (in the United States, particularly Kansas City), Gender Studies, Immigration Studies, Ethnic Studies, Religious Studies, and Anthropology. She authored a book on Latina spirituality and resilience based on interviews of Latina leaders. She has successfully received grants through the Missouri Humanities Council (2 grants), Francis Family Foundation, UMKC Women and Gender Studies Grant, UMKC Online Teaching Grant, UMKC Teaching Grant and UMKC Faculty Research Grant. She currently serves as a member of Faculty Senate.

At-Large NTT, UMKC Faculty Senate

Lee Likens, Asst. Teaching Prof, Dept. of Genetics, Developmental and Evolutionary Biology, SSE

I am originally from the Gulf Coastal region in and around the New Orleans area. I was an Army brat and had the great fortune of attending and graduating High School in the former West Germany, where I had an extremely influential teacher (one Curtis Mowry) who instilled in me both, a fascination with Biology, and an interest in becoming a science educator. I returned to the states for college and entered Auburn University to pursue an undergraduate degree in biology with a minor in geology. After taking a SCUBA diving course at Auburn I became focused on Marine Science and transferred to the University of West Florida in Pensacola (nearer the ocean), where I achieved my BS in Marine Biology. After about 6 years of professional employment with several agencies including the Alabama Marine Fisheries Commission and NOAA, I returned to graduate school to work on a Masters in Ecology and Evolutionary Biology at the University of Kansas in Lawrence. After achieving my MA I was hired (in January 2002) to teach several courses, and do undergraduate student advising, in the School of Biological Sciences here at UMKC. I soon transitioned to full time teaching and also eventually completed my PhD in Molecular Biology and Biochemistry, working with Dr. Jerry Wyckoff. My dissertation was primarily focused on molecular structural/functional evolution. For several years I was classified as a "Research Instructor" because there was no such thing as "NTT Faculty" in our school. But, during that period I was witness to, and a participant in, the eventual establishment of NTT status, and am now an Assistant Teaching Professor in the School of Science and Engineering (Division of Biological Sciences). My teaching responsibilities include Zoology, Principles of Evolution, Parasitology, Entomology, Aquatic Biology, and Introductory Non-majors Biology, among others. I constantly keep myself focused on and dedicated to my personal/professional growth and development as an instructor and am, concurrently, sincerely committed to the continued improvement, efficacy and enhancement of the NTT experience here at UMKC.

Intercampus Faculty Cabinet

**Alison DeSimone, Associate Professor of Musicology
Conservatory**

Dr. DeSimone has worked at UMKC since 2015. As a scholar, she has published books and articles on eighteenth-century music in England. She also teaches music history classes focused on Medieval, Renaissance, and Baroque music in the Conservatory. Since receiving promotion & tenure in 2021, she has become more active in unit and campus advocacy on behalf of faculty. She served as Faculty Chair for the Conservatory in 2021-22 and will return to that role in Summer 2023 after her time as Interim Chair of Music Performance finishes in May 2023. As Conservatory Faculty Chair in 2021-22, DeSimone advocated for the Conservatory for a more transparent and competent approach to the dean's search. She also served on Faculty Senate and will return to that role as well in Fall 2023. DeSimone believes that strong faculty governance is the only way that universities—especially state universities—can prevail in the face of top-down leadership and lack of financial or cultural support from state government. She strongly believes in debate, criticism, and faculty solidarity as a means of being heard, and she would be proud to serve UMKC as an IFC representative.

**Gerald J. Wyckoff, Professor and Chair, DPPS, Director of Research and Graduate Studies
School of Pharmacy**

I have served in a variety of leadership roles in my 20 years at UMKC including as the elected Chair of the faculty in the School of Biological Sciences, as a faculty senator, as Chair of the UMKC Faculty Senate, as Chair of the UMKC General Education Curriculum Committee, on the University of Missouri Interfaculty Council, and many others. In 2018 I joined the UMKC School of Pharmacy as the interim and founding Chair of the merged basic science division (DPPS) and now proudly serve as the enduring Chair. In that time, I have led initiatives that have changed undergraduate education at UMKC, re-shaped faculty accountability across the UM System, and served to create a productive environment for students, staff, and faculty in the basic sciences within Pharmacy.

Statement:

I am committed to shared governance and feel I can faithfully represent the interests of the UMKC Faculty. At IFC, I will work to make sure there is transparency with decisions made that affect the UMKC campus and UM System, and that faculty voices are heard.

**Thomas M. Menees, Associate Professor, Division of Biological and Biomedical Systems,
School of Science and Engineering**

I look forward to the opportunity to serve a UM systemwide role as a representative of UMKC on the Intercampus Faculty Cabinet. Since arriving at UMKC in 1995, I have been teaching courses at the undergraduate, graduate, and professional levels, as well as supervising undergraduate researchers in my laboratory. I have also been performing research on fundamental processes relevant to human disease using baker's yeast as a model organism. My current research areas concern HIV replication and treatments for the neurodegenerative disease ALS. I have a long record of service at UMKC, highlights of which are listed below:

- Faculty Advisory Committee within my School (Dean, Chairs, and elected representatives addressing issues of strategic planning, research infrastructure, budgets, and cross-campus collaborations.) (2003-20), including serving as Chair of the Faculty (2003-9; 2018-20)
- Department Chairman (2021-22)
- UMKC Committee on Institutional Effectiveness to review of the Office of Research Services (2016-17).
- Search Committees for hiring Tenure-Track Faculty (Chair: 2016-17, 2018-19, and 2021-22).
- Biological Sciences Committee to evaluate proposed changes to the annual performance review of tenure track faculty (Chair) 2015
- Graduate Recruitment and Admissions Committee (2007 – 2022)

Curriculum Committee (2007 – present)

University Faculty Committee on Tenure

Committee Member:

**Jeffrey S. Hornsby, Curators' Distinguished Professor, Henry W. Bloch/Missouri Endowed
Chair of Entrepreneurship, Director, Regnier Institute for Entrepreneurship and
Innovation, and Department Chair, Entrepreneurship and Management
Henry W. Bloch School of Management**

Jeff Hornsby has authored or co-authored 68 refereed journal articles appearing in the top journals in entrepreneurship and management. He has co-authored five books on entrepreneurship, innovation, and human resource management. He is co-editor of the Journal of Small Business Management. Dr. Hornsby is currently on the board of the Global Consortium of Entrepreneurship Centers and the United States Association of Small Business and Entrepreneurship (USASBE). He has consulted with entrepreneurial startups to Fortune 500 companies in the areas of business planning, leadership, human resources, high performance work systems, corporate entrepreneurship, creativity, and innovation. He served on the University Faculty Committee on Tenure 2021-2023

Dr. Peter Koulen, Professor of Ophthalmology and Biomedical Sciences and the Felix and Carmen Sabates Missouri Endowed Chair in Vision Research UMKC School of Medicine.

Dr. Koulen also serves as the Director of Basic Research of UMKC's Vision Research Center and is a Professor in the UMKC School of Science and Engineering, Biological and Biomedical Systems. Dr. Koulen trained under the supervision of Dr. Heinz Wässle, at the Max-Planck-Institute for Brain Research in Frankfurt, Germany, and received additional training at Yale University and the Marine Biological Laboratory. Dr. Koulen's research focuses on basic research on and therapy development for chronic diseases of the visual system and the brain. He is an internationally recognized expert in biophysics, biochemistry and physiology of nerve cells and widely published in national and international journals. His research has been funded by the numerous national and international foundations and agencies including the NIH's National Eye Institute, National Institute on Aging, National Cancer Institute, National Center for Research Resources, National Institute of Diabetes and Digestive and Kidney Diseases, and the U.S. Department of Defense among others. Dr. Koulen has garnered continuous extramural funding since 2002 and has been responsible, as principal or co-investigator, for over \$20 million in grant funding for research studies. He has published over 150 peer-reviewed articles in scientific journals and 13 book chapters and books. He was a review panel member and chair on several national and international funding agencies including the NIH, U.S. Department of Defense, and National Science Foundation, and serves as reviewer for over 50 different scientific journals in addition to service on 12 editorial boards and as editor in chief of one scientific journal.

Relevant experience pertaining to the nomination: Through his service on several inter-professional UMKC committees and advisory councils, Dr. Koulen is actively involved in shared governance on the UMKC campus. He had served on promotion and tenure committees of academic institutions prior to joining UMKC in 2009. At UMKC, he served or continues to serve at the departmental and at the school levels as promotion and tenure committee member and chair (School of Medicine; School of School of Nursing and Health Studies; School of Biological and Chemical Sciences), and nationally he served as external reviewer and ad hoc committee member for several universities' promotion and tenure committees. At the UMKC School of Medicine, he is also an appointed member and acting chair of the Endowed Chair Review Committee.

**Rosalyn Bertram, Ph.D., Professor of Social Work.
SESWSS**

She serves as the founding Editor-in-Chief of a Springer journal, Global Implementation Research and Applications, as an Associate Editor of the Journal of Child and Family Studies, and as a director of the Child and Family Evidence-Based Practice Consortium. With other Consortium participants, Dr. Bertram studied the extent to which evidence-based practice is taught in North American MSW curricula and produced a series of national webinars addressing those findings. With Sue Kerns PhD, she served as co-editor for a special issue of The Journal of Social Work Education focused on how to integrate evidence-based practice and implementation science into academic and field curricula. Together they recently published a book for academic and community service programs, (Bertram & Kerns, 2019). *Selecting and Implementing Evidence-Based Practice: A Practical Program Guide*. Springer Press, New York.

For the last decade, with the Consortium leadership group, Rosalyn developed an annual track of presentations for the Research and Policy Conference for Child, Adolescent and Young Adult Behavioral Health sponsored by The University of South Florida College of Behavioral Health and Community Sciences' Department of Child and Family Studies. She co-edited a special section of *Families in Society: The Journal of Contemporary Social Services* that honored the 30th anniversary of that conference, and with Jacquie Brown (Triple P International Implementation Specialist) co-edited a special issue of the *Journal of Family Social Work* that featured presentations from the 32nd convening of that conference.

Regionally and locally, Rosalyn served as principal investigator of a National Child Welfare Workforce Institute University Partnership grant that integrated implementation science and evidence-based practice in transformation of academic and field curricula to produce future child welfare workforce and leaders. She is now beginning a contract with SchoolSmart KC to develop integrated school-based behavioral health services in Kansas City schools.

Alternate Committee Member:

Kimberly Krust Bray, Professor in the Division of Dental Hygiene

University of Missouri-Kansas City School of Dentistry.

I teach in three degree programs including 2 degrees with distance learning options. I serve as the Course Director for Foundations of Teaching and Scientific Writing online in the advanced education programs. I am also Course Director for Oral Health Behavior Change and Principles of Periodontics in the undergraduate curriculum. I have 24 years clinical experience in both general and periodontal practice. I am a candidate for a PhD in Applied Cognitive and Brain Sciences

I have experience on the University Campus Committee on Tenure serving in 2018-2019 and 2021-2023. During this time, I participated in two dismissals for cause hearings. I think a few members with such experience benefit the work of this Committee. I presented numerous Continuing Education Programs nationally and abroad. I am Past-President of ADEA Dental Hygiene Education Section, Sigma Phi Alpha National Dental Hygiene Honor Society, and the UMKC Dental Hygienists' Alumni Association, and formerly served on the American Dental Hygienists' Association Oral Institute for Research Grant Review Committee. I received the 2002 UMKC Dental Hygiene Alumni Achievement Award and the 2015 Elmer Pierson Good Teaching Award. Current research interests include Motivational Interviewing, Autonomous Regulation, health behavior change, product efficacy and periodontics.