

Faculty Senate Minutes
Tuesday, 9/5/23

Present: Belcher, Bethman, Bloemker, Dallas, Ferguson, Jackson, Johnson, Leal, Likins, Lynch, Mardikes, Niemi, Peterman, Riggers-Piehl, Shiu, Salvo, Smirnova, Smith, Song, Torres, Turla, Weber, Wellemeyer, Wooten

Excused: Hunter, Olsen, White-Lewis

Guests: Gomez, Keeton, Like, Moffett, Myer, Popoola

1. Opening Business,
 - a. Approval of May 2, 2023, minutes
 - i. Motion passes.
 - b. Approval of Agenda
 - i. Motion passes.
 - c. Introductions of Senators
 - d. UBC/FSBC Update
 - i. Postponed until next Senate meeting.
 - e. IFC Update: Jackson
 - i. Marsha Fischer, Director of HR, UM System
 1. Overall health of the benefits system: UM System is self-insured and non-profit, the goal is always to balance costs with benefits and avoid increases in premiums. Current increases have remained between \$4 and \$45.00; the increases are primarily due to inflation.
 2. Compliance training, additional training this year, which includes code of conduct and expectations regarding participation in the campus community. Members requested reminders of the September deadline when semester started.
 3. Some changes to PTO and made some comparisons between 12-month and 9-month faculty. 12 month faculty are allowed 20 days of PTO and up to two FMLA leaves in one year. Some clinical faculty have complained this is not sufficient or competitive. IFC will be monitoring how PTO affects clinical faculty at MU and UMKC. CRRs used to allow departments to set their own leave policies. The goal now is to standardize leave by title and unit.
 - ii. Ryan Rapp, CFO, UM System
 1. Primary revenue source for UM System is now medical services. State support and tuition are second (34%) and grants and contracts are third (1.5 billion). Most of the UM System gifts and grants received are restricted. Gaps exist between resources spent toward each student and the rate of inflation. State cuts will begin as smaller growth of students (anticipated 2025). If the state is going to maintain current expenditure on higher ed, it will have to cut Medicaid and K-12. Performance funding model has been implemented and demonstrates UM campuses spend less than their peers and generate more graduates. These metrics ensure the state does not compare us to smaller institutions.

2. The state approved a 7% increase in funding for Higher Ed overall. For the UM System this has translated into higher enrollments (3% increase), but, more importantly better retention (now at 91%).
 3. The differential tuition model is being implemented on all four campuses. Price is now based on student's major and what it costs the university to support that major. Supplemental fees have disappeared, disappeared into a flat rate (this incentivizes students taking more hours), and any increases in tuition will be tied to inflation. Student debt is shrinking as institutions give out more financial aid. Students are paying roughly 20% less for college than they were in 2007 dollars.
 4. The current state appropriation is 4.1 billion. ARPA projects are still unfolding, and most campuses received \$20-25 million in Federal aid. There is probably enough money in reserves to prevent withholds/recessions in the next few years.
- iii. Mun Choi, UM System President
1. Aspirational budgeting: most campuses set their own targets. Choi meets with each campus' representatives to figure out what is reasonable to expect with regard to growth. He noted 2-year institutions populations are declining and we need to plan for fewer transfer students.
 2. Disaster preparedness, Choi's focus is concerned with emergency management. We need to apply training to natural disaster response as well. We currently have an incident command center led by Mark Dietrich. Extension currently works with the MO National Guard.
 3. MU is getting a new nuclear reactor, which will expand research in radiopharmaceuticals. It does not generate power and is licensed exclusively for research. Revenues will come from letting researchers outside UM have access.
 4. NextGen Precision Health, started out as a Mizzou-specific project, was an effort on the part of the state to elevate MU's R-1 status. It has changed—it is now a system-wide endeavor, but the struggle continues to ensure other campuses feel equally represented.
- iv. Library costs:
1. UM System has dropped Elsevier due an increase in their license fee. ILL has also become quite expensive. We need to collaborate on some creative solutions to these services.
- v. Ben Canlas, IT, UM System
1. Procurement and software issue pertain primarily from compliance requirements. All procurements must go through compliance decision-making, which slows down the process. IT needs to communicate better with faculty so they understand process and time it takes for procurement. Also, there is no archival system, so when one faculty gains access to software, this is invisible to the next member of the faculty wanting the same so process has

redundancy in procedures. Generally, software purchases come as is—without options for changes to meet our needs. IT will be replacing the Cherwell system.

2. At one point an IT Governance Committee existed, but it seems to have disappeared. A need to revive it is apparent.
- vi. Stephanie McClelland and Nathan Miller, MO Online, UM System
 1. Turnitin as an AI detector: while Turnitin appears to be more robust than alternatives, there are a lot of false positives. They emphasized that AI-generated content is not the same as plagiarism. All we can hope for is an indicator that AI has been detected—it can provide a probability, but not proof. They mentioned that once an assignment is flagged, it is recommended that the instructor follow up with the student and work at establishing authenticity. We currently need to collaborate with other institutions to determine the effectiveness of this tool. We also need academic integrity protocols to deal with cases as they emerge.
- f. Future Meeting Modality: In-Person, Zoom, or Mixed
 - i. Discussion focused on the importance of workplace changes/practices, accessibility issues for some facilities, and the benefits of meeting in person.
 1. Torres, Riggers-Piehl, Dallas, and Wooten agreed that occasional in-person meetings are beneficial for Senators to get to know each other, while Peterman mentioned the importance of community building. Likins mentioned connectivity issues that may be present for some members.
 2. Shiu will explore different possibilities and schedule a few in-person meetings during AY 2023-2024.
 3. If Senators cannot make in-person meetings, they are welcome to choose a proxy and inform FSEC about the change.
2. Emeritus Dean Status: Barbara Glesner Fines
 - a. Sen. Lynch notified the Senate of former Dean Glesner Fines' desire for Emeritus Dean status, went over the CRR requirements, and reviewed past evaluations and endorsements.
 - b. Motion passes
3. Open IFC Position
 - a. Due to a previously elected IFC Representative leaving UMKC, Senate is required to either vote on a temporary one-year replacement or hold an election for a three-year replacement that would go to the UMKC voting faculty.
 - b. Motion for temporary one-year replacement passes.
 - c. Shiu presented the self-nominations of Lorie Holt and Ganesh Thiagarajan and will arrange for a Qualtics vote for Senators before the next Senate meeting.
4. UM Honors Committee Member and Alternate
 - a. The UM Honors Committee requires two representatives from UMKC.

- b. Mardikes, who was previously on the committee, detailed the responsibilities of the position, which include reviewing applications for honorary degrees from across the UM System.
 - c. Sen. Smith agreed to serve as Committee Member, and Sen. Likins agreed to serve as Alternate Member.
5. FSEC assignments on campus-wide committees
 - a. FSBC: Anthony Shiu
 - b. UBC: Anthony Shiu
 - c. Administrative Council: Anthony Shiu
 - d. Diversity, Equity, & Inclusion: Theresa Torres
 - e. Enrollment Management: Theresa Torres
 - f. National Awards Committee: Viviana Grieco
6. Senate Membership as of September 5, 2023

Bloch

Alan Weber
TBD

Conservatory

Owen Belcher
TBD

Dentistry

Sarah Dallas
Gustavo Leal
TBD

Law

Ken Ferguson
Tim Lynch

Libraries

Jen Salvo
Dani Wellemeyer

Medicine

Eric Johnson
Jim Wooten

Nursing

TBD (2 Senators)

Pharmacy

Andrew Smith
TBD

School of Education, Social Work, and Psychological Sciences (SESWPS)

Nora Peterman
Tiffani Riggers-Piehl

School of Humanities and Social Sciences (SHSS)

Brenda Bethman

Erik Olsen

Michelle Smirnova

TBD (1 Senator)

School of Science and Engineering (SSE)

Katherine Bloemker

Tina Niemi

Sejun Song

Karyn Turla

TBD (1 Senator)

Ex Officio Members:

Provost's Office: Provost Jennifer Lundgren, Vice Provost Diane Filion, Rebecca Markley,
Christine Popoola

Graduate Assistant: Milton Gomez

HR: Susan Hankins

Staff Council: Julie Myer

Student Government: Ophelia Griffin

7. Adjournment

- a. Motion passes.