

Faculty Senate Minutes
Tuesday, December 5, 2023
3-5 p.m.
UMKC School of Medicine, Theater B/M1-406

Present: Bloemker, Brown, Dallas, Ganesh, Hunter, Jackson, Johnson, Keeton, Leal, Likins, Lynch, Niemi, Olsen, Peterman, Pluda, Riggers-Piehl, Shiu, Smirnova, Smith, Torres, Wellemeyer, White-Lewis, Wooten

Excused: Bethman, Ferguson, Mardikes

Absent: Belcher, Guttman, Mukherji, Song, Turla, Weber

Guests: Gomez, Haase, Lillebo, Lundgren, Myer

1. Opening Business: Shiu
 - a. Call to Order and Approval of 11/7/23 minutes: motion passes
 - b. Approval of Agenda for 12/5/23: motion passes
 - c. Announcements & Updates
 - i. Campus Safety Update
 1. Work is progressing on installation of locks on all classroom doors. In total, 450 locks are being replaced.
 2. Shiu visit Block Executive Hall, which is the most recent building to have this work completed. After speaking with a staff member, Shiu asked the Provost to insure proper training for using the door locks is provided to faculty, staff, and students, since the locks are new and unique.
 - ii. ID Card reminder
 1. Shiu shared an image of the new ID Cards being issued, which allows faculty to access buildings with electronic locks. Senators should inform their constituents of the new ID Cards and refer them to the Roo Card Office at 327 Student Union.
 - d. IFC Update: Shannon Jackson
 - i. Latest information on UM System student data: Freshmen & Transfer students at UMKC up 1%, other UM Systems up more (UMSL the most 38.2%). How do we expand enrollments? Online programs? Support for graduate programs is a bit more limited than undergraduate. Where are the resources to assist us? CAFÉ is a good example for helping faculty development and support for student success.
 - ii. Concern regarding the increase of health insurance: UMKC has the highest cost plans relative to other UM System universities. Shiu requested that President Choi authorize exploration of plan similar to MU's and UMSL's plan involving MU Health, but with University Health.Missouri Online—we would like more training in the tools necessary to certify courses. Let's assemble a list of these so when we meet directly with IT and MO online we can address this.
 - iii. IFC will provide feedback on the IFC Report on Shared Governance Document at least one week prior to 1/22/24 meeting. This will enable the task force to complete an executive summary. Report will be posted on

IFC website made public. Task force will then disband. IFC is considering administering the shared governance survey used in the report at regular intervals.

- e. UBC & FSBC Update: Erik Olsen
 - i. Olsen explained that the FSBC (Faculty Senate Budget Committee) did not meet so there was no update. The UBC (University Budget Committee) met in November. Olsen reported the committee is working on faculty salaries, salary compression, and market adjustments. 2024 Budget changes from previous year's budgets includes differential tuition and course fees included in tuition totals. Administration approved unit budgets based on operational needs.
2. External Relations: Troy Lillebo and Matthew Haase (40 minutes)
 - a. Faculty were provided an update on anticipated legislative priorities for the upcoming session. Since the session hasn't started yet, it's unclear what the legislator's priorities will be. Faculty are encouraged to contact Troy and/or Matt in order to discuss any legislation that may concern them. Since last year, this has proven to be a productive way to share information and learn about the current conversations and issues in Jefferson City.
 - b. While numerous bills may be proposed by the legislators that could affect the UM System, our external relations staff and UM System staff regularly update and communicate with legislators about university outreach and accomplishments, since our most impactful work is not seen. They encouraged senators to remind faculty to update them about the good things happening on our campuses and publicize our work, particularly public facing projects. They want to share these with the legislature and state and local officials.
 - c. They also noted that every year some bills are proposed that could have possible impact of bills on higher education, particularly the UM System. Overall, they noted positive relations and outcomes in their dealings during previous sessions. They recognize that during an election year more bills may be introduced that could have an impact, but they are regularly in contact with the legislature with good communications and relations. They will provide us with regular updates.
3. Provost's Update and Q&A: Jenny Lundgren.
 - a. Please see the Provost's report on the Senate website.
4. Accessibility Survey: Theresa Torres.
 - a. Torres announced that all faculty and staff will be sent a Accessibility Survey before the end of the term or at the beginning of the new semester. This survey is a way for the us to quickly identify campuses accessibility concerns in our campus system and to apply for short-term funding from UM System. Addressing these issues could prevent faculty, staff, and students from a number growing concerns, particularly in our older buildings, such as elevator issues, heating and A/C failures, access to buildings, accessing necessary physical resources, and general campus safety (e.g. handrails).
5. Benchmarking Process Update: Ganesh Thiagarajan
 - a. Currently, the benchmarking progress is underway and the Campus Promotion and Tenure Committee (CPTC) is asking all units and their departments and divisions to update their P&T standards so that they align with the CRRs. This important step is required now especially with the reorganization of the campus

units and new departments and divisions in place. Also of importance is the role the faculty takes in putting in place more uniformity across the campus with clear and consistent criteria from department and unit levels, which is the process currently being updated.

6. Ad Hoc Committee on Campus, Faculty, and Student Safety Update: White-Lewis
 - a. Senator White-Lewis reported that the committee's first request is being implemented. All buildings on campus will have locks installed so that the doors can be locked from the inside to prevent intruders from entering. This process is presently happening on Volker campus. Also, a Safety and Emergency Management Committee is in place. Discussion included the need for faculty to participate on the committee.
7. **Approval of Representatives**
 - a. Senator Peterman was approved for the Faculty Senate Academic Issues Committee (FSAIC)
 - b. Drew Bergerson (SHSS) was approved for the Faculty Senate Committee for Preliminary Informal Conferences.
8. Motion to Adjourn. Motion passed. Meeting ended.