

UMKC Faculty Senate Minutes

Meeting 2 September 2014, 3:00—5:00 pm

Plaza Room, Administrative Center (Volker Campus)

Present: Peggy Ward-Smith, Kathleen Kilway, Buddy Pennington, Carole McArthur, Nancy Stancel, Laurie Ellinghausen, Viviana Grieco, Nathan Oyler, David Van Horn, Dee Anna Hiatt, Roger Pick, Jerry Wyckoff, Gregory King, Yugi Lee, Mark Johnson, Carolyn Barber, Jacob Marszalek, Christopher Holman, Sean O'Brien, Mary Gerkovich, Tarak Srivastava, Eduardo Abreu, Margaret Brommelsiek, Brenda Dingley, Jacqueline Hawkins

Absent: Burton Dunbar, Ed Gogol, Connie White, Susan Sykes-Berry

Excused: Zach Shemon, Marilyn Taylor

Guests: Leo Morton (Chancellor), Doug Swink (Registrar), Devon Cancilla (Vice Provost for Online Learning), Georgia Smedley (Associate Professor; Department Chair – Accountancy), Denis Medeiros (Vice Provost of Graduate Studies)

Welcome and Announcements (Peggy Ward-Smith, Chair):

After Senators introduced themselves to the group, Chair Ward-Smith announced that three deans were to be evaluated this year (Dean Truman from Computing and Engineering, Dean Suni from Law, and Dean Witte from Conservatory). Eligible faculty from those units will be provided the opportunity to participate in the evaluation, via SurveyMonkey, October 6-24. Faculty can expect to receive an email before the evaluation opens.

The University of Missouri Board of Curators are meeting at UMKC on October 2-3. Faculty Senators are invited to attend a morning breakfast with the Board on October 3. Details will be provided as soon as Senate has them.

Senators are responsible for vetting the rosters of voting-eligible faculty for their units each year. Chair Ward-Smith will send out to Senators after this meeting. Please revise and return them by September 18th.

Tony Luppino can no longer serve as the Chair of the Faculty Senate Budget Committee as he does not serve on Faculty Senate. Senate will need to find a replacement.

Approval of Agenda/Minutes

Agenda approved. Minutes for May 6, 2014 meeting approved.

Chancellor Comments (Chancellor Leo Morton)

The Chancellor welcomed the Senators and faculty back for the new academic year. He announced that there is a new Dean for the School of Medicine, Steven Kanter. Dr. Kanter has a strong background in medical informatics and is a leader in interprofessional education. He will start on October 1. More information about Dr. Kanter can be found on the UMKC Today site (<http://info.umkc.edu/news/kanter-appointed-dean-of-school-of-medicine/>).

UMKC is preparing for two other Dean searches. The search committees for the Dean of School of Education and the Dean of the Honors College are being formed. A public announcement regarding both searches should be issued soon.

Chancellor Morton addressed the elephant in the room, which is the Kansas City Star's recent story regarding a 2012 research study involving the Bloch School. Chancellor Morton expressed his disappointment with the story. The Governor has asked for, and the Board of Curators have agreed to, an independent study on the issue. The study will be conducted by PricewaterhouseCoopers and will heavily involve an academic research consultant.

Progress has been made on the significant budget challenges of the university. 2013 was a very difficult year for the campus. Due to the hard work of the university, fiscal management improved, but still ran a deficit of \$2.7 million dollars for fiscal year 2014. Campus administration turned in a balanced budget for fiscal year 2015 but that assumes a certain level of state support that is at risk due to disagreements between the Governor and state legislature. The Governor has withheld funds and the state legislature is scheduled to vote on an override on September 10. An override would significantly hurt the funding of the university. If the override fails, the Governor is expected to release the funds.

Despite the challenges, positive progress is being made at UMKC. Fiscal management is improving and enrollment is growing. Also, a 6% increase in state revenues for July may be another silver lining for university funding.

Chancellor Morton reported that discussion regarding the School of Biological Sciences and the School of Medicine continues in the wake of a consultants' report issued last year. He will be advancing that conversation. Campus also has a subcommittee reviewing the budget model.

A question was asked about raises. Chancellor Morton informed the Deans Council that campus would not be issuing raises this year due to the budget challenges and the withholding of funds by the Governor.

Another question was asked about combatting negative perceptions raised by the Kansas City Star article. Chancellor Morton indicated that the university has done a lot of communication with key donors and constituents on the issue. He noted that fundraising continues to go well and that the campus has received a lot of support from the community.

Scheduling Finals and Commencement (Doug Swink)

Doug Swink, UMKC Registrar, reported on the growing issue of overlap between finals and commencement. As enrollment increases, more students and faculty are complaining about this issue. The overlap involves Arts & Sciences, Computing & Engineering, and Nursing scheduling commencements on the Thursday and Friday of finals week. Two options were proposed:

Option 1: Eliminate the Friday A&S Reading Day and schedule all Friday Exams on the Friday before the regular finals week to free up the last Friday for commencement ceremonies. The Nursing commencement ceremonies will need to be moved to avoid conflicts see proposed Spring 2015 commencement schedule matrix addendum

Final Exams Impacted:

Scheduled time of class	Class days	Proposed exam day	Time
4:00 PM	MW, MWF, MWRF	Friday	8 – 10 AM
4:00 PM	TR, TWRF	Friday	10:30 AM – 12:30 PM
4:30 PM	MW, MWF, MWRF	Friday	1 – 3 PM
4:30 PM	TR, TWRF	Friday	3:30 – 5:30 PM

Option 2: Continue with the Friday A&S reading day and adjust the current Friday exam schedule so final exams end at 3:00 PM. Move the Friday 3:30 – 5:30 final exam time to the **Sunday** prior to Finals week. The Nursing commencement ceremonies will need to be moved to avoid conflicts see proposed Spring 2015 commencement schedule matrix addendum.

Final Exams Impacted:

Scheduled time of class	Class days	Proposed exam day	Time
4:30 PM	TR, TWRF	Friday	3:30 – 5:30 PM

Senators are to discuss the options with their faculty and be prepared to vote for their preferred option at the September 16 meeting. Any changes will begin with Spring 2015.

Campus will hold the Winter 2014 Commencement (December) on Friday, December 19, 2014.

In future semesters the Winter Commencement will be changing to a Saturday to avoid conflicts with Final Exams.

IFC Update

IFC is the Inter-Faculty Council, a group of faculty from all four campuses that advises system administration. Faculty Senate has two representatives to IFC, Nancy Stancel (Law Library) and Carole McArthur (Dentistry). Nancy Stancel reported on the first IFC meeting of the year, a two-day retreat held at the Lake of the Ozarks.

One issue that was raised is that websites are appearing that encourage students to upload faculty course materials. One example is CourseHero (<https://www.coursehero.com/>). This was taken to Nancie D. Hawke, General Counsel for the University of Missouri system, who encouraged faculty to add language to their syllabi and other materials discouraging such violations of copyright. Sample language was provided:

“The course materials that I author, including but not limited to, Power Point slides, Blackboard screen shots, class hand-outs, and course syllabi are my intellectual property and are protected by copyright law. You may download and make copies of my course materials for your own use. You are not allowed to publicly reproduce or distribute these materials, or enable others to do so without my express written consent. Failure to comply with this direction may constitute a violation of the Student Conduct Code, section 200.010, Collected Rules and Regulations of the University of Missouri
http://www.umsystem.edu/ums/rules/collected_rules/programs/ch200/200.010_standard_of_conduct.”

Other items discussed at IFC included enrollment increases at the campuses and a system task force working on a review of PeopleSoft.

Online Course Descriptions (Devon Cancilla)

Vice Provost Cancilla reported on activities to strengthen online learning at UMKC. One activity was to formally define online learning courses. The eLearning Action Committee developed the following definitions and Vice Provost Cancilla asked the UMKC Faculty Senate to endorse them for UMKC courses:

Instructor Led Online Asynchronous Course: Teaching and learning activities occur online through the use of a variety of eLearning technologies and resources. The course has no required real-time (synchronous) interactions between instructor and students. The course is characterized by regular and substantive asynchronous online interactions between course instructor and course participants. There are defined deadlines for completion of assignments and other course related activities.

Instructor Led Online Synchronous Course: Teaching and learning activities occur online through the use of a variety of eLearning technologies and resources. The course has required real-time (synchronous) interactions between instructor and students, usually through the use of online conferencing tools. The course is characterized by regular and substantive online interactions between course instructor and course participants which occur both synchronously and asynchronously. There are defined deadlines for completion of assignments and other course related activities.

Instructor Led Blended or Hybrid Course: A portion of the teaching and learning activities of a traditionally face-to-face course is replaced by online learning activities and interactions using a variety of eLearning technologies and resources. These activities can occur

in real-time (synchronously) or asynchronously. There are defined deadlines for completion of assignments and other course related activities.

Senators were asked to take the definitions back to their faculty and be prepared to vote to endorse them at the September 16 Faculty Senate meeting. The definitions will be used in Pathway (the course department will select the appropriate definitions for specific courses).

COACHE Summary (Georgia Smedley & Denis Medeiros)

Last year tenured and tenure-track faculty were invited to participate in the COACHE survey (<http://isites.harvard.edu/icb/icb.do?keyword=coache>), a survey instrument to assess faculty job satisfaction. School of Medicine faculty did not participate as there is a separate COACHE survey instrument for medical schools and campus elected not to use it this time.

Key themes from the survey data were shared with Senate as well as next steps, which include all faculty meetings and the development of video modules to meaningfully present the survey data. Dates for the all faculty presentations are:

- September 17th, 12 p.m., Volker campus, Haag Hall, Room 301
- October 15, 12 p.m., Volker campus, Haag Hall, Room 301
- November 12, 12 p.m., Health Sciences Campus Faculty Meeting Presentation, HSB, Room 4301

There will be a continued conversation in the spring regarding the survey results and what the results are telling UMKC, and also what possible actions need to take place in order to improve the campus community.

Harassment/Information Security Training

Chair Ward-Smith reminded Senators that all faculty are expected to complete the harassment and information security training:

- Harassment training: http://www.umsystem.edu/ums/hr/harassment_training
- Information Security training: <http://makeITsafe.missouri.edu>

CRR/SOP for Senators

Chair Ward-Smith reminded the Senators that the pertinent bylaws and standard operating procedures are on the UMKC Faculty Senate website (<http://www.umkc.edu/facultysenate/>) and should be reviewed by all Senators. The Senate is increasingly virtual, with documents made available via the website. Older paper copies have been sent to University Archives.

Senate has a need for a pool of faculty who can serve on faculty grievance panels (<http://info.umkc.edu/facultyaffairs/conflict-resolution-resources/academic-grievances/>). Senate officers frequently serve on panels to oversee and monitor the process, but do not participate in deciding the merits of a case. More faculty representatives are needed and Senate would like each unit to contribute volunteers to the pool.

The eLearning Action Committee is seeking a Senator interested in serving on that group.

The Faculty Senate maintains copies of unit bylaws (http://www.umkc.edu/facultysenate/unit_bylaws/index.shtml). Senators were asked to review the bylaws of their unit and send Buddy Pennington, Senate Secretary, an updated version if the Senate copy is not current.

Adjournment

Senate adjourned at 4:35.