

## **UMKC Faculty Senate Meeting Minutes**

**Meeting 4 November 2014 3:00 – 5:00 pm**

**Plaza Room, Administrative Center (Volker Campus)**

**Present:** Peggy Ward-Smith, Kathleen Kilway, Carole McArthur, Nancy Stancel, Nathan Oyler, David Van Horn, Dee Anna Hiett, Zach Shemon, Roger Pick, Marilyn Taylor, Ed Gogol, Jerry Wyckoff, Gregory King, Yugi Lee, Carolyn Barber, Jacob Marszalek, Michael Wacker, Eduardo Abreu, Margaret Brommelsiek, Mark Sawkin, Brenda Dingley, Susan Sykes Berry

**Absent:** Burton Dunbar, Christopher Holman, Sean O'Brien, Tarak Srivastava

**Excused:** Buddy Pennington, Laurie Ellinghausen, Viviana Grieco, Mark Johnson, Connie White, Jacqueline Hawkins

**Guests:** Mel Tyler (Vice Chancellor for Student Affairs), Jennifer DeHaemers (Associate Vice Chancellor for Student Affairs), Bob Simmons (Associate Vice Chancellor, Administration), Sharon Lindenbaum (Vice Chancellor, Administration), Larry Bunce (Director of Institutional Research)

### **Welcome and announcements**

Chair Ward-Smith welcomed Mark Sawkin as the second senator from Pharmacy. The deadline for faculty feedback for the current dean evaluations will be extended to Friday, November 7<sup>th</sup>.

Faculty Senate voted to endorse the complete Campus Committee on Tenure roster:

<b>Member</b>	<b>Unit</b>	<b>Term</b>	<b>Alternates</b>
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Michelle Boisseau	Arts & Sciences, Arts and Humanities	2014-2017	
Alex Holsinger	Arts & Sciences, Social Sciences	2014-2017	
Jerry Dias	Arts & Sciences, Natural Sciences	2014-2017	
Sullivan Read	Biological Sciences	2014-2017	
Nick Peroff	Bloch School of Management	2014-2017	Kalpesh Desai
Appie Van de Liefvoort	Computing and Engineering	2014-2017	
Steve Davis	Conservatory	2014-2017	
Craig Whitt	Dentistry	2014-2017	
Omiunota Ukpokodu	Education	2014-2017	
David Achtenberg	Law	2014-2017	John Ragsdale
Rebecca Pauly	Medicine	2014-2017	
Cynthia Russell	Nursing and Health Studies	2014-2017	
Chi Lee	Pharmacy	2014-2017	

There are currently two online training initiatives underway. The sexual harassment training deadline has passed. The campus is at 80% compliance and needs to be at 100%. Chair Ward-Smith has asked for rates by unit and will share that with Senators when she gets it. The IT security training is underway, with a 43% compliance rate for UMKC, compared to 54% for the University of Missouri system.

Benefit enrollment went very well. For UMKC only three people did not enroll. Faculty Senate will send a thank you note to Human Resources to thank them for their hard work in encouraging everyone to enroll.

## **Approval of agenda**

Agenda approved.

## **Provost comments**

At the October 21 Faculty Senate meeting, the Arts & Sciences sub-committee presented on “Death of a Thousand Cuts.” This presentation is on the Faculty Senate website. The data used in that presentation suggested a trend wherein the campus has seen a growth in high level administrative positions at the same time as there has been a decline in tenure-track faculty positions.

Larry Bunce from the Office of Institutional Research presented a clarification of the IPEDS data used in the “Death of a Thousand Cuts” presentation. According to Larry Bunce, the IPEDS data was used incorrectly. When the data is viewed within the context of salaries and benefits, a different picture emerges. This clarification of IPEDS data presentation will be made available on the Faculty Senate website.

## **Budgeting for facilities maintenance for new buildings**

UMKC is part of the CACUBO region (Central Association of College and University Business Officers, <http://cacubo.org/>), which includes 49 campuses, and the University of Missouri campuses just presented at the regional conference. There were many interesting things happening in the region. Our enrollment growth has been significant and the good news is our rate of growth is faster than the growth of space, which means our campus is becoming denser.

Aging facilities compete with faculty needs and financial aid for funding. Capital funding only just returned to the historic levels following the recession. Backlogs are growing at public campuses and reaching an unsustainable level because funding for

facilities on public campuses have not kept pace with inflation, resulting in cuts in staffing and contracts.

In each building we have deferred maintenance (at a stage when a major break could occur at any moment), a planned maintenance stage (replace in 5-10 years) and then critical replacement (replace in 1-2 years).

38% of UMKC buildings are at poor or below average system and the goal is to never exceed the 30% level.

Funding options right now are a 50/50 match of private gifts to state funding. There is a discussion to with the Board of Curators to have an annual student facilities fee of \$300-350 per student.

At UMKC our enrollment has increased at a greater pace than our buildings/space. But a number of our buildings have hit 25 years, a point at which a number of key buildings require replacements. At 50 years old, everything needs replaced and after 50 the building needs a complete gut and restoration.

Our daily custodial services are at a lower average cost than our peers.

A related handout will be made available on the Faculty Senate website.

## **IFC update**

Title IX update was discussed at the last IFC meeting. The subcommittee is meeting at the general council and that will come back to Faculty Senate. The next thing is to look at Title IX and give knowledgeable input about putting it into the bylaws.

Faculty will be represented on the equity panel and IFC will meet with the consultants on Title IX and have the chance to see some of the privileged information that has not been shared up to this point.

Now that faculty are eligible to be on the panel, it is important to discuss what constitutes faculty. Does Faculty Senate want tenure or non-tenure or a mix of the two on the panel? Senators are encouraged to speak to their units and then weigh-in on this issue.

### **Fall 2014 student enrollment and retention update**

The goal for enrollment in 2020 is 20,000 students. Most of this increase will come from dual-credit high-school college programs. Currently each unit is giving projections on their enrollment and retention and the fall 2015 projections will be adjusted to take each unit into consideration. The retention goal for 2014 is 80%.

According to the U.S. census for the KC metro area the population will change from 2000-2040 and by 2030 Missouri and Kansas will be a 50/50 state with a 50% white population and a 50% people of color population. UMKC will likely become even more diverse and currently UMKC's freshmen population is more diverse than the campus as a whole.

### **Initiation of COSCO**

Senate discussed reviving the COSCO committee, which is a standing committee of the Senate but has been inactive for several years. Ed Gogol (Biological Sciences) will work on gathering members and establishing an initial committee meeting.

**Adjournment**

Meeting adjourned at 4:50