Welcome and Announcements

Chair Ward-Smith announced there would not be a meeting on December 16, 2014.

Approval of Agenda/minutes

Approved modified agenda. October 21, 2014 meeting minutes approved.

Budget Model (Tony Luppino)

The budget subcommittee meeting was rescheduled to December 3 and the meeting will focus on the budget model and how the revenue will be divvied up. Luppino requested any faculty comments be sent to him by December 2.
The comments thus far have focused on two areas, one of the heart of the budget issue and the others on details about the athletics program and major construction projects.

**Chancellor Comments**

Rainy Day Fund: There is a system requirement that UMKC maintain an operating balance of 60-120 days in the fund balance or cash on hand. That is a recent requirement, the previous requirement being 5% or about 12 million dollars. Currently UMKC has 35 days of cash on hand. The other universities in the UM system have met this requirement. The challenge now is to double what UMKC currently has. Ideally UMKC will have reached that goal in 4-5 years.

Conservatory: UMKC is sitting on around 800 thousand dollars. The design could end up costing about a half a million dollars, but it will come out of that 800 thousand dollars because that is what the money was meant for. The cost of the project is 96 million and the plan is to get half from private and half from the state. UMKC currently has 31 million dollars from private funds and needs another 17 million. All of the funds are contingent on receiving matching state funding. Ideally the funding will be there by June 2015. The additional operating costs for the conservatory will be paid using student fees.

Title IX: A lot of work being done in this area. Originally the equity panels didn’t contain faculty or students and the panels should have faculty now. Consultants came to the four campuses and gave them grades. The average system grade was D minus and UMKC’s grade was a C plus. One major place for improvement is in training, so that there is both online and face-to-face training. People need to know who to talk to in a situation. Currently UMKC is searching for a Title IX coordinator.
Athletics: Athletics are needed to attain UMKC’s strategic goals, particularly in growing enrollment. We are in the western athletic conference (WAC). Ideally more support would come from corporate sponsors rather than from institutional support and student fees. Spending in athletics is in line with other peer schools, but we need more revenue. The revenues improve when the university begins to win. To increase revenue UMKC hired a new coach in 2012, and the city of Kansas City spent over 5 million dollars renovating the 10 thousand seat municipal auditorium.

IFC Update

The Title IX subcommittee met last Thursday. One of the issues is what the hearing panel will look like for the accused and the accuser. There is a short timeline to get it to President Wolf, back to the IFC and then to the Faculty Senate. The law school on MU campus is looking at this and says that there is an issue with due process and with how equity panels are put together. MU has their own subcommittee that will put together a report and bring that report to IFC and then the IFC representatives will bring it back to their senates.

Approve the List of Volunteers on the Grievance Panel

Faculty Senate endorsed the list of faculty on the grievance panel.

Working with Distressed Students, Faculty, and Staff (Cindy Pemberton)

This topic came up about four years ago. The Provost worked with people that come together and work on issues with faculty and staff. One of the issues that has come up recently is around working with disruptive students in class.
There was actually not a person from Academic Affairs on the student panel. Someone from Academic Affairs will be in those discussions about issues of disruptive student behavior.

There is an alert system imbedded in the new system so that faculty can alert everyone if there is a disruptive student. The system has to be configured and Academic Affairs is in the process of working on that, but the alert system will not circumvent the department chairs.

If faculty find themselves with disruptive students, the first person to contact is always the department chair. Expectations for online classes are the same as face-to-face classes.

**MyVITA Update (Bonnie Postlethwaite)**

MyVITA will be the replacement system for the faculty accomplishment system (FAS). Data is being put onto the system now and our organizational structure is currently up. The organizational structure required linking people, faculty, and the appropriate department. This system will allow secondary and tertiary affiliations, but the primary department will be the tenure department. The list of faculty is being tested right now, to ensure it is correct.

The courses have been loaded and the next thing to do is load the actual classes that each faculty member is teaching. One of the main points is to allow each faculty member to print a sheet of their data whenever they require it and the faculty can set up their own templates on the site. It will also enable chairs and deans to do annual evaluations as well as promotion and tenure processes.

**Adjournment**

4:58 p.m.