

UMKC Faculty Senate Meeting Notes
Meeting 20 January 2015 3:00 – 5:00 pm
Plaza Room, Administrative Center (Volker Campus)

Present: Peggy Ward-Smith, Kathleen Kilway, Buddy Pennington, Nancy Stancel, Virginia Blanton, Laurie Ellinghausen, Viviana Grieco, Tom Mardikes, David Van Horn, Dee Anna Hiatt, Zach Shemon, Marilyn Taylor, Ed Gogol, Jerry Wyckoff, Yugi Lee, Mark Johnson, Carolyn Barber, Julia Atiles, Christopher Holman, Sean O'Brien, Michael Wacker, Eduardo Abreau, Margaret Brommelsiek, Mark Sawkin, Brenda Dingley, Susan Sykes Berry, Jacqueline Hawkins

Absent: Roger Pick, Connie White, Tarak Srivastava, Orisa Igwe

Excused: Carole McArthur, Gregory King

Guests: Shannon Jackson (Associate Professor, Sociology), James Sturgeon (Professor, Economics), Eric Olson (Associate Professor, Economics)

Welcome and announcements

Chair Ward-Smith welcomed senators back. Nominations are open for Faculty Senate Secretary. Elections will be held in March. Please forward nominations to the executive committee.

There is a position for a senator on the Provost search committee. Let Chair Ward-Smith know if you are interested and she will forward your name to the committee chair. If there are multiple interested parties the chair will designate one senator for the slot. There will be faculty from various units on the committee. Chancellor Morton would like someone in place in the Fall. The search committee chair has yet to be named.

There is an all faculty meeting scheduled for March 3rd, at the Student Union in Room 401 BC. If there should be an agenda item that should be brought up at the meeting, please inform anyone on the executive committee. Chancellor Morton is presenting an update on the university, and Tony Luppino is presenting information the budget review.

A reminder from units with deans evaluated in the Fall, including Law, Conservatory, and Computer Science and Engineering. As part of that process, the deans must address their evaluations and that must be reported back to the Senate so that it can be recorded in the minutes. Senators should remind deans.

Commencement times and dates have changed and that document was distributed.

From the office of the provost, the times are as follows

Spring Commencement Ceremony Schedule for 2015

Date	Time	Ceremony	Venue
Friday, May 15, 2015	1:00pm	School of Pharmacy	Swinney Recreation Center
Friday, May 15, 2015	4:00pm	Bloch School of Management	Swinney Recreation Center
Friday, May 15, 2015	7:00pm	School of Dentistry	Swinney Recreation Center
Saturday, May 16, 2015	10:00am	School of Education	Swinney Recreation Center
Saturday, May 16, 2015	10:00am	Conservatory of Music & Dance	Kauffman Center for the Performing Arts
Saturday, May 16, 2015	1:00pm	School of Law	Swinney Recreation Center
Saturday, May 16, 2015	1:00pm	School of Biological Sciences	White Recital Hall/PAC
Saturday, May 16, 2015	4:00pm	College of Arts & Sciences Part I	Swinney Recreation Center
Saturday, May 16, 2015	7:00pm	College of Arts & Sciences Part II	Swinney Recreation Center
Sunday, May 17, 2015	1:00pm	School of Computing and Engineering	Swinney Recreation Center
Sunday, May 17, 2015	4:00pm	Nursing & Health Studies	Swinney Recreation Center
Wednesday, May 20, 2015	5:30pm	School of Medicine	Music Hall

College of Arts & Sciences has changed and it was in U-Matters.

January 13 tabled motion

The January 13th tabled motion to hold a campus election to fill IFC vacancy for the duration of the unexpired term was withdrawn.

Approval of agenda/minutes (November 18, December 2, January 13)

December 2, meeting approved with an amendment that there was a significant discussion on management fees associated with pension funds. November 18, December 2, and January 13 minutes approved.

Provost/Chancellor comments

Not in attendance. Senator Taylor noted that the Chancellor had recently won the Kansas Citian of the Year award, which is a very prestigious honor for our Chancellor.

Senate discussed how news items like this, particularly from the academic units, are distributed to the community. Chair Ward-Smith indicated that she would invite someone from the Communications Office to come to Senate and explain the policies and procedures for this.

Bylaws revision

Secretary Pennington noted that during the last Senate meeting there was a motion to change one item in the bylaws (codified in Collected Rules and Regulations 300.020). A couple of other things were found that should also be changed. To change the bylaws, senators must read them, approve them in senate and then send it out to the voting faculty and present it at the all faculty meeting in March. They would then need to be approved by the Board of Curators.

Revision #1 would propose a change to the requirements for membership to the Senate Executive Committee, which includes officers and IFC reps.

Original: Those who are eligible to serve as representatives shall be UMKC voting Faculty. Members of the Executive Committee must be **regular** Faculty.

Suggested change: Those who are eligible to serve as representatives shall be UMKC voting Faculty. Members of the Executive Committee must be **voting** Faculty.

This change would allow non-tenure track faculty, including librarians, to serve in these positions. There was a concern that voting faculty includes .75 FTE positions and they may not have adequate time to serve Senate in this capacity. "Voting Faculty with full-time appointments" was suggested. Another suggestion was "regular faculty and librarians."

Revision #2 involves altering the procedure to fill an IFC vacancy to allow for a temporary replacement, as allowed by the IFC bylaws but not the current UMKC faculty bylaws.

In the case of an IFC vacancy, **Senate shall determine whether to fill the vacancy temporarily or for the duration of the unexpired term. For a temporary replacement, Senate shall designate a current or prior Senator to fill the vacancy. For replacements for the unexpired term,** nominations will be requested from current or prior Senate members, and a ballot will be sent out to all voting Faculty.

This provides the Senate with a temporary option, as allowed by CRR 20.100. This would allow the Senate to fill the vacancy for the duration of the vacancy. There could also be a standing alternate. Suggestions were made to add language to clarify the different processes. A revised change will be presented at the next Senate meeting.

Revision #3 is a simple correction.

Original: When committee nomination requests are received from the campus administration or the Student Government Association, the **council** will designate nominees if it deems such action to be appropriate, following all applicable Collected Rules and Regulations. The Senate shall report at the next general Faculty meeting all requests and actions taken.

Suggested Change: When committee nomination requests are received from the campus administration or the Student Government Association, the **Senate** will designate nominees if it deems such action to be appropriate, following all applicable Collected Rules and Regulations. The Senate shall report at the next general Faculty meeting all requests and actions taken.

Senate does not generally refer to itself as a council.

UBC sub-committee budget model recommendations

Tony Luppino was unable to attend due to a scheduling conflict and will be invited to the next Senate meeting.

Intercampus Faculty Council (IFC) update

IFC is considering a change to CRR 320.090 (Emeritus Designation) that would add a paragraph to allow academic administrators at a level of a dean or higher to have emeritus status. They will have to have been a tenure professor for at least 5 years and have had meritorious service.

A couple of years ago there was a university-wide press and now it's under the authority of the Chancellor at the University of Missouri-Columbia. The change is there will be representatives from all four campuses on the editorial board.

There was also an update about Total Rewards. For fifty years the committee was called the Retirement and Staff Benefits committee and it will change its name to the Total Rewards Advisory Committee. The committee will still have 12 members: 6 faculty members and 6 staff members. 5 will be selected at large and one retiree will be serving. They will be required to present an annual report to the Board of Curators and one person will assigned to be a liaison to the IFC.

One topic for the next meeting is the implementation process for Title IX because it will be the onus of the campuses to implement this and it is complex, so IFC would like to go back and review each campus and see how the policies are working out. In two years time, President Wolff agreed that there would be an independent evaluation of each campus to ensure the policies are fair and used consistently.

There are now four new curators on the board and so there are many things to ensure each person is up to speed. The board is frustrated with the structure of supplemental fees because it is confusing to parents and students when they are selecting classes. There will be some discussion in the coming year to simplify that process.

Executive order #42 was the evaluation of the ability to work document. It was approved December 18th and is now an active policy.

Response from Arts and Sciences Ad-Hoc Committee on Institutional Priorities

It was noted that this is not an Arts & Sciences Committee but a university committee. The committee presented a response to the analysis presented by Larry Bunce to Senate and published in U-Matters. There are questions regarding some of the conclusions in that analysis.

This group tried to replicate the Provost's analysis using IPEDS data and was unable to do so. The conclusion was that while growth and spending had modified, institutional spending was still up by 27% from 2008. Relative to instruction, the university spent a growing portion of its budget on institutional support.

There was a decline of tenure and tenure-track faculty from 499 in the Fall of 2005 to 443 in the Fall of 2013. The number of total full-time or part-time faculty overall was never an issue within the "Death by a Thousand Cuts" presentation. The University was adding non-tenure track faculty and part-time lecturers. The contention was that despite state cuts, the building projects and growing enrollment, the university has not invested in faculty. This has created faculty that do not do research.

Senate passed a motion to request that Larry Bunce, members of the university committee (particularly Erik Olson, who did the IPEDS data analysis for the committee), and a member of COSCO meet to discuss the discrepancies in the data and provide a joint report to the Senate at a future meeting.

Meeting adjourned at 4:50 p.m.