

UMKC Faculty Senate Meeting Minute Notes

Meeting 7 April 2014 3:00—5:00

Plaza Room, Administrative Center (Volker Campus)

Present: Peggy Ward-Smith, Kathleen Kilway, Eduardo Abreu, Carole McArthur, Roger Pick, Michael Wacker, Marilyn Taylor, Mark Johnson, Sean O'Brien, Zachary Shemon, DeeAnne Hiatt, Viviana Grieco, Katherine Bloemker, Tom Mardikes, Ed Gogol, Mark Sawkin, Margaret Brommelsiek, Brenda Dingley, Susan Sykes Berry, Jerry Wyckoff, Cynthia Pemberton, Julia Atiles

Absent: Nathan Oyler, Yugi Lee, Connie White, Christopher Holman, Tarak Srivastava, Orisa Igwe

Excused: Buddy Pennington, Virginia Blanton, Jacqueline Hawkins, Carolyn Barber, Nancy Stancel, Laurie Ellinghausen, David Van Horn

Guests: Cindy Pemberton (Interim Provost), Richard Arend (Professor, Bloch School of Management),

Welcome and Announcements

Chair Ward-Smith announced that Chancellor Morton will be invited to a future Senate meeting to present his proposal on budgeting for fiscal year 2016. Chancellor Morton is also presenting this proposal to the deans.

The campus hiring committee continues to meet monthly to review hiring proposals. Current discussion topics include the differences between GTA, GRA, RA, grader, and TA positions and the appropriate pay scales for them. The committee has been asking different

groups to meet with the committee to discuss different issues with the goal being for the committee to understand the big picture budget issues as it reviews hiring proposals. Athletics will be meeting with the committee on April 9th.

The completion rate for the required Title IX mandatory reporter training is 57% for the university. An email has been sent out to all employees who have not yet completed the training. The deadline to complete the training is April 15th.

Campus voting faculty approved the three proposed changes to the UMKC Faculty Senate Bylaws codified in Collected Rules and Regulations 300.020. The changes have been submitted to the Board of Curators for ratification.

Interim Provost Comments

Interim Provost Pemberton reported that Dr. Linda Hood Talbott, an alumna from the College of Arts & Sciences, contributed \$1 million to support the Honor's College.

At the federal level a new report has been issued called "Recalibrating Regulation of Colleges and Universities." The report is from the Task Force on Federal Regulation of Higher Education. The report details the impact of federal regulations on colleges and universities. It is estimated that 11-17% of university budgets go toward federal regulations compliance. The report will be made available on the Faculty Senate website. There is also a bill, H.R. 970, to put a halt to increased federal regulation. More information on that bill is available here:

<https://www.congress.gov/bill/114th-congress/house-bill/970>.

Value of UMKC CRRs and Senate

Professor Arend (Bloch School of Management) presented on the value of UMKC CRR's and Senate, expressing his concerns with university processes regarding research misconduct (CRR420), grievances (CRR370), and promotion and tenure (CRR 320). He suggested changes to each process:

1. Research misconduct should be limited to published work and should exclude author ordering or credit disputes.
2. The grievance process needs to include oversight.
3. The integrity of the promotion and tenure process needs to be strengthened.

Professor Arend's specific proposals can be found on the Faculty Senate website. Senate discussed the proposals. Senators voiced support for the research misconduct changes and there were no objections from Lawrence Dreyfus. Chair Ward-Smith will solicit volunteers to start with a review of the grievance process.

General Education Survey

Senator Wyckoff presented on an upcoming survey on general education. The survey was suggested last year for faculty who have taught anchor or discourse courses. The survey includes two parts, a general section with 8 questions and a section on discourse with 28 questions.

The General Education Curriculum Committee wants to understand faculty frustrations with anchor and discourse courses in order to improve the program. The classroom assessment measures do not capture the faculty experience. This survey is meant to collect data on that aspect of the general education program. The survey will be made available on the Faculty Senate website with a deadline of April 13th for comments.

LGBTQIA Syllabi Wording

Senate discussed a proposal to add language to class syllabi to provide a welcoming and accepting environment for LGBTQIA students.

Original wording

- ✍ This class will be conducted in an atmosphere of mutual respect. Your active participation, both respectful discourse and reasoned debate, is welcoming and encouraged. However, your language and conduct demonstrates a level of respect for others (including, their identity related to race, gender identity or expression, sexuality, culture, beliefs, or abilities). Therefore this class requires each member to demonstrate a positive respect for all participants.
- ✍ Please share with me if you would like to use a preferred name other than what is on the class roster, and/or your preferred gender pronouns. Please address me as Professor Smith. My pronouns are “he” and “him.”

Wording suggested by Faculty Senate

- ✍ This class will be conducted in an atmosphere of mutual respect. Your active participation, both respectful discourse and reasoned debate, is **welcomed**. However, your language and conduct **should demonstrate** a level of respect for others (including, their identity related to race, gender identity or expression, sexuality, culture, beliefs, or abilities). Therefore this class requires each member **demonstrate** respect for all participants.
- ✍ Please share with me if you would like to use a preferred name other than what is on the class roster, and/or your preferred gender pronouns. Please address me as Professor Smith. My pronouns are “he” and “him.”

Syllabi Wording for Title IX and Counseling

Senate also discussed a proposal to add language to class syllabi to refer to Title IX and counseling.

Original wording

UMKC students may experience many challenges in their lives while attending college – stress, depression, suicidality, trauma, relationship issues, [health concerns](#), etc. As your professor I care about your success and well-being, and want to make you aware of some helpful resources on campus. The UMKC Counseling Center (www.umkc.edu/counselingcenter), located at 4825 Troost in Room 206, offers a wide range of supportive services to students. Appointments can be made by calling

816.235.1635. UMKC Student Health and Wellness

(<http://info.umkc.edu/studenthealth/>), located at 4825 Troost in Room 115, offers a full range of health care and promotion services. Appointments can be scheduled online or by calling 816.235.6133. The MindBody Connection (www.umkc.edu/mindbody) is located in the Atterbury Student Success Center in Room 112 and offers a variety of stress-reduction services.

a. Under the University of Missouri's Title IX policy, discrimination, violence and harassment based on sex, gender, and gender identity are subject to the same kinds of accountability and support applied to offenses based on other protected characteristics such as race, color, ethnic or national origin, sexual orientation, religion, age, ancestry, disability, military status, and veteran status. If you or someone you know has been harassed or assaulted, you can find the appropriate resources by visiting UMKC's Title IX webpage (<http://www.umkc.edu/hr/TitleIX/default.asp>) or contacting UMKC's Title IX Coordinator, Mikah K. Thompson (816.235.6910 or thompsonmikah@umkc.edu). Additionally, you can file a complaint using UMKC's online discrimination complaint form. The form can be found at: https://www.linklineplus.com/users/index.cfm?action=view_login

Please use the following information to log in:

Username: UMKCcomplaint

Password: umkc1234

While most UMKC employees are required to report any known or suspected violation of Title IX, students may seek confidential guidance at the following campus locations:

[UMKC Counseling Service](#)

Volker Campus

4825 Troost Ave, Suite 206

Kansas City, MO 64110

Phone – (816) 235-1635

Health Sciences Campus* (Tuesday afternoons)

Health Sciences Building 1418

2464 Charlotte

Kansas City, MO 64108

Phone – (816) 235-1635

Student Health and Wellness

4825 Troost Ave., Suite 115

Kansas City, MO 64110

Phone - (816) 235-6133

Senate moved to remove the sentence, “As your professor I care about your success and well-being, and want to make you aware of some helpful resources on campus.” The rest of the proposed wording was approved.

IFC Update

There were discussions regarding the academic calendar, including:

- Changing the start date to be on or after August 16th.
- Asking local high schools to move their spring break to match UMKC's spring break.

The campus has not received a response from the schools yet.

- Changing the fall Thanksgiving break from one week to two smaller breaks, one in September or October and the other on Thanksgiving.

Adjournment

Meeting adjourned at 4:30 p.m.