

Faculty Senate Minutes
Tuesday November 3, 2009
Plaza Room, Administrative Center, 3-5pm

Present: Ebersole, McArthur, Ward-Smith, Stancel, Krantz, Fincham, Johnston, Krause, Potts, Williams, Rice, Pick, Wang, Gardner, Dinakarandian, Hopkins, Beard, Wycoff, Carbone, Alleman, Fieldman, Holsinger, Hunter, Luppino, Yang

Visitors: Chancellor Morton, Tim Hall

Excused: Ziskin, Bethman, Humrichouser

Absent: Plamann, Davies, Madison-Cannon, Nilsson, Foxworth

Welcome-3:01, Called to order by the Chair Gary Ebersole

Information Items

The December 1st meeting will not be in the Plaza Room. It will be held on the Hospital Hill Campus at the School of Dentistry in large conference room fourth floor, room 440.

Betsy Rodriguez will be here on November 10th at 3:00 for faculty in the Royal Hall 1st floor large lecture hall. She will meet with the deans in morning, and then with staff council.

Provost Hackett will not be here today.

Agenda Items

There were no additions to the agenda. Senator Krause motioned to approve the agenda and all were in favor.

Minutes

Chair Ebersole noted that any changes to the previous meeting's minutes can be held to next meeting if senators have not had enough time to review them.

Senator Krantz asked if the language used with Provost report on accreditation committee could be softened? Discussion followed on how accurate the senate should be in reporting what was said. No changes were made.

A question was raised if Larry Bunce had resent the survey? Senator McArthur said she will follow up with Mr. Bunce to check on its status.

A motion was made to approve the minutes. All but three were in favor. Three abstained due to their absence at the previous meeting.

Chancellor's Report

Chancellor Morton apologized and said that he would have to run shortly after his report, but did hope he could stay for most of Tim Hall's presentation.

The Chancellor did want to bring one thing to the Senates attention. He was on a conference call this morning with the other four year institutions in the state to talk about the state's budget. Last week President Forsee and several others attended a meeting in the Governor's office to discuss how to respond to the economic situation. The message is that it is going to be a tough year for the state of Missouri. Revenues are running 10% below expectations which were not good to begin with. The Governor is demonstrating support for higher education while there are cuts of 10% across the board for everything else; this has not been done for higher education. This is with the stipulation that the university holds tuition level for Missouri residents and undergrads. Chancellor Morton noted that we have a great budget committee and many discussions are taking place to develop a response to the current situation.

Senator Fieldman asked that if there is a mandated salary increase that is not going to be funded with extra state support, and state support could potentially be reduced, then how do we handle that situation? Chancellor Morton responded that there are a combo of things to look at. He noted that state support is another form of revenue which can be partially replaced by increased enrollment, which has been increased this year. There is about \$140 million in tuition revenues and \$35 million in scholarships and waivers. The second option is to increase how much is received from philanthropy with the new foundation especially for scholarships. The third option is for benchmarking costs which would provide the same or better services for lower costs. Senator Hopkins asked for an example of benchmarking. Chancellor Morton said that at the system level they are looking at large companies which have looked at large universities and developed estimates of what it costs to deliver certain services. The question is how do our costs compare to those? Also, outside of university procurement is procurement so a further questions is how do we lower those costs? Senator Luppino noted that they sent a survey to the urban 21 schools and are working through the gathered data. The budget committee is also looking at national studies which have been done for different areas and they are bringing in consulting help to bring in lots of information.

Athletic Program

Tim Hall-Director of Athletics, Ursula Gurney the Associate Director for Student-Athlete Services, and Steve Stroud Associate Athletics Director for Advancement were in attendance to give a presentation on athletics at UMKC. Director Hall wanted to thank the Faculty Senate for their willingness to extend financial support for the Department of Intercollegiate Athletics. They are very appreciative of, and work every day to be good stewards of that commitment. One of their core philosophies is that if they do things right academically and socially, then they will have opportunities athletically. Student-athletes are held to a high standard and if they do not follow that standard then they are suspended. An action Director Hall noted that he had to take earlier in the week.

Director Hall believes that a well run athletic department can do a lot to help the universities curb appeal. He noted that what enhances curb appeal is not what looks good from the outside, but that the inside areas where growing and learning take place are the most important. Their philosophy is that athletics can be done in this way and help with the curb appeal of the university, and they are hopeful that what they have done has helped the curb appeal and helped faculty.

Director Hall gave a brief history of athletics at UMKC. Basketball started in 1954 and moved to NAIA in 1968. In 1985 Kansas City lost the Kings and UMKC was seen to replace it. After that we moved to Division 1. This is still a young program. In retrospect the jump from NAIA to Div 1 was too steep. There was no infrastructure or transparency in place for this transition. In the last 20 years there has been a lack of prolonged sport success and a lack of regulation. NCAA certification was never earned in 1999. UMKC has the highest certification available now.

In the present times the athletics department has a commitment to academic excellence. Chancellor Bailey had, and Chancellor Morton continues a vision to have athletics help grow undergraduates. Student-athletes have a cumulative GPA of 3.09 which is higher than the University avg. of 2.77. They also have a graduation rate of 83% and the NCAA is 79% on a 4 year college career. There are currently 41 coaches and 27 administrative staff. The annual budget is \$8.68 million. Director Hall noted that he is willing to sit down with anyone who wants to discuss these numbers. They are having their most competitive year since 2000 due to the commitment of this group saying yes to supporting them. They have moved from having the lowest APR to the highest in the Summit League.

The challenges they are facing are in gender and minority equity and student-athlete welfare. Off-campus facility costs \$500,000 annually and they are looking at ways of reducing these costs. Some steps they have taken for FY2010 are the elimination of media guides that save \$20,000+, driving instead of flying which saves \$20,000+, and creative corporate sponsorships. An example of this is that local restaurants are providing pre-game meals saving \$20,000+. They are committed to raising revenues. Another potential funding source is through increasing student fees. Currently student fees are \$53.04 per semester for undergrads which is much less than other institutions. An example is Georgia State which charges \$227 per semester.

Areas for future success can be found in several areas. One is cultural. Increased GPA and graduate every student that exhausts playing eligibility. He noted that they are responsible for their student-athletes 24/7. They are also working to better prepare student for the future. They are also attempting to move more men's basketball games back to campus which would cut costs and encourage a vibrant campus community. Janet Justus is heading NCAA compliance and they are investing in systems to better educate coaches and staff. Student success at forefront of what they are doing. Professor Robert Baker authored a study called "The Business of Being Cinderella." The conclusion was that if you are already doing things right then success in Athletics can intensify your progress.

From the faculty athletics needs support for student athletes, support on campus, support in community, and support in the stands. The athletics department pledges to faculty to continue to be good partners to each unit, be fully transparent in all that they do, and value academics.

Senator McArthur asked if there were plans for additions of other sports? Director Hall said that there were not. His explanation was that there were not enough resources available and NCAA mandates and certifications would be tough to meet. To meet gender mandates they have added women's soccer and increased roster size for track and field for women which brought the incongruence from 9% to 2-3% which is acceptable for NCAA. They would rather invest in

current programs and make them stronger. Chair Ebersole asked that if they moved on the activity fee increase what kind of time table would there be? Director Hall noted that he has spoken with Senator Luppino and Chancellor Morton and there is not anything definite at moment, but it is a dialogue that has to start and is a part of larger budget conversations. A question was raised in regards to schools that are perennially at the top and if there was anything we could do improve? Director Hall said that the successful institutions have had a long standing commitment to athletics. We are the proverbial last horse out of the gate and are still catching up. An observation was made that season tickets can be deducted from payroll that it could be better advertised. If more were aware then it might be better taken advantage of. Mr. Stroud noted that this was a big focus of a discussion earlier today that we need to get in front of people one on one and face to face. Senator Luppino commented that he was on a committee a year ago and was very impressed with their commitment to doing things right. We know things are tough and we have to work together but this is a strong group. Senator Wyckoff noted that the four year graduation rate is really good. Director Hall said that the APR was started to control rampant academic abuses. It is a formula that gives points for retention and eligibility. If a student-athlete returns to campus, then they get a point. If they are eligible, then they get a point. Gurney said that .925 is the cusp. Their past APR is .966 which is highest in Summit League. All of our teams are well above the .925 This year basketball coaches will get their own score. Next year every coach will get a score. Director Hall noted that increased budgets and commitment to full time head coaches has helped to do this.

Honorary Degrees

Executive Session

Academic Issues Committee

Senator Holsinger noted that what was circulated via email was a summary of what was discussed at the last Faculty Senate meeting. The committee wants to allow students who receive an NR to go through the regular grade change procedure and that from this point forward that NR be factored into the GPA as a W, which would mean it would have not effect. The discussion that followed noted that there is a lot of confusion on the part of students and faculty as to the purpose of the NR. The committee wants to protect students from suffering detrimental effects due to the current NR policy. Another point that was raised was that there is concern that students would take advantage of the NR. A suggestion was made to put a time limit of 1 year on an NR. Senator Holsinger said they would take that suggestion back to the committee.

Senate Website and Mission Statement

Using the suggestions from Senators Hopkins and Holsinger Chair Ebersole put together long sentence taking Senator Krause's advice. Senator Foxworth had short amendments and Senator Hopkins approved the amendment to his statement. Senator Beard noted that his department does not necessarily understand what the Faculty Senate does and asked if it would be possible for the mission statement to reflect this? Chair Ebersole noted that the mission statement does not necessarily detail every activity of the organization. Senator Alleman asked if there is a link to collected rules and regs on the website? He has been on for a year and a half and still is not sure about everything that the senate does. Senator Fieldman said that maybe what we do is not the right question. A lot of what we do is deliberate. She thinks that Senator Foxworth's rewording of Senator Hopkins statement accurately describes what the Faculty Senate does.

Senator Krantz motion to accept the changes. Senator Holsinger seconded. Senator Fincham moved to add service to teaching and research as a friendly amendment. A discussion followed in regards to if service, in this case, is related only to Faculty Senate. All voted in favor of Senator Fincham's amendment and in favor of the mission statement which follows:

Together with teaching, research, and service, self-governance is an essential responsibility of a scholarly community. The Faculty Senate of the University of Missouri—Kansas City, duly structured and guided by the University's collected rules and regulations, serves as the central, public administrative forum for deliberation of issues affecting all of our academic and administrative units.

E-Learning

This issue comes from the system level. Two years ago when President Forsee came on this discussion was already in the works with President Lamb as interim. Renewed interest in e-learning is not only for new classes but also in existing classes. Please have individuals forward the message that was sent to individuals specified in the email.

Adjourned at 4:49, next mtg. on Nov. 17