Faculty Senate  
December 7, 2004

Major Topics

Deans Evaluations  
Campus Leadership  
Administrative Restructuring  
Budgeting for Excellence  
Capital Campaign

Chancellor’s Statement

Chancellor Gilliland addressed the Faculty Senate briefly. She thanked the faculty for helping to support and create a great university in a great city. She believes that UMKC has so much positive happening and she encouraged the faculty to keep the momentum going on the major initiatives. She believes that the attention of President Floyd will be good for UMKC. Chancellor Gilliland stated that she has had a wonderful experience at UMKC and ended by thanking the faculty again for all they have done to make UMKC great.

Information Items

- Pat Peebles (A & S) was elected representative to the System Committee on Tenure. Lee Bolman (Bloch School) will serve as alternative representative.

- David Atkinson, a member of the Administrative issues Committee shared the newly designed deans evaluation form. He explained that the committee wanted 1) a short questionnaire which could be printed on one page if possible, 2) to focus the questions on really important issues, 3) and to keep it non-adversarial. The new form uses qualifiers modeled on a form currently used at Purdue University. Responders will be encouraged to provide up to one page of written comments. Each of the items was briefly reviewed. There was discussion of who sees the results from the informal and formal reviews. The senate also discussed the role of the faculty in the selection of a dean, and the necessity of a question on the form checking on the dean’s support of the relationship between teaching and research. The form recommended by the Administrative Issues Committee was unanimously approved.
• The following motion was made and seconded:

“That the Faculty Senate conduct a formal evaluation of all deans this year, excluding interim deans.”

Amendment Added – “Using only this form without requiring a portfolio.”

There was discussion of potential problems with the recommended action. The Provost offered a caution about suddenly evaluating all deans. The rationale for this motion is, that if faculty member are evaluated each year, deans should be evaluated annually also. This allows the voices of faculty to be heard in an open environment. There was discussion that yearly reviews by the faculty would be disruptive and unrealistic. The Provost noted that all deans are evaluated each year by the Provost’s Office. It was also noted that whenever an informal review is not positive, the faculty chair of the School has the opportunity to provide that information to the Provost and engage in discussions with the dean and the Provost. The motion will be addressed at the next senate meeting.

Provost’s Report

The Provost announced that:

• Spring commencement for 2005 will be the two days, Friday and Saturday, of Mother’s Day weekend, being done in the current school-based format. The deans have agreed to this. At some time in the future we will look at having a unified ceremony, possibly in ’06.

• President Floyd will serve as Interim Chancellor for January and February of 2005. Stephen Lehmkuhle, Vice President for Academic Affairs, and David Russell, Director of University Relations, will be working as an advance team. President Floyd wants to meet early on with faculty. He also sees the need to deal with community constituents so we have a win/win situation. The President’s time with us provides us an opportunity to have him learn about our campus, and we need to show President Floyd the quality of our campus and faculty. We are serious faculty doing serious work. It was pointed out that faculty members will need to know how to communicate with President Floyd via e-mail. The question was raised regarding how the Faculty Senate will help in choosing an interim chancellor. The Provost assured the Senate that President Floyd will listen to everybody. His plans for meeting with each unit will be forthcoming.

• The Vice Provost for Research position will be filled if possible from internal candidates. The Provost proposes to use a small committee that will work quickly to select an interim for this position. The Provost provided a brief job description of this position citing the important role this person will play in serving as the research officer for the campus, and representing the campus to KCALSI and other external research related groups.
Administrative Restructuring

The following motion was addressed, having been introduced and seconded prior to the meeting via e-mail:

“The Faculty Senate reiterates that any proposed administrative restructuring of academic units, such as that outlined in the recent White Paper, must be done only with the cooperation and the unequivocal support of the units affected.”

The language of the motion was discussed at length. The vote count was:

22 yes
2 no
1 abstention

Budgeting For Excellence

There was discussion of the composition of the Budget Advisory Committee (BAC) which has been changed to include more faculty. There will now be 9 faculty positions on this committee. All faculty positions will be appointed by the Faculty Senate, with some seats elected by Senators directly and other, at-large seats by a campus-wide election process. The budgeting process will require lots of faculty attention.

The following motion was made and seconded:

“That at this time, elements of the Budgeting for Excellence, specifically the 10% campus priorities set-asides and the performance incentive component not be implemented until a thorough review of academic and administrative unit budgets are performed. “

Discussion of this motion included the purpose of the 10% campus priorities set-asides and the impact of Peoplesoft, which is forcing some aspects of budgeting change on our campus. BFE is to a degree dictated by the Peoplesoft system. Currently, the only part planned to be implemented at this time is the enrollment component.

Capital Campaign

Lori McCormack and Terry Ward from the Advancement Office made a brief presentation on the Capital Campaign launch last week. Main points of the presentation included:
Fundraising and marketing are both a part of a capital campaign

The silent phase has been going on since 2000 and has resulted in some key projects, already underway or completed including the new residence hall, the groundbreaking for the health Sciences Building, and six new endowed chairs.

The momentum for the campaign is on-going and the public phase of the campaign began on December 2, 2004.

The campaign goal is $200 million, with $133 million already pledged and $67 million to go.

The supplement that will be in The Kansas City Star tomorrow was shared.

Handouts were distributed and the point was made that the presentation of faculty to prospective donors should be positive and should emphasize the high quality and accomplishments of the faculty.

**Committee Reports** – none given.

**Next Senate Meeting**

The Senate decided to complete discussion of the incomplete Agenda items and of the new resolutions proposed in an extra meeting on Tuesday, December 14, 2004, at 3:00 pm.

**Adjournment**


Excused: T. Cole, C. Rice, C. Tarantino

Submitted by,

Kathryn E. Loncar, Secretary
UMKC Faculty Senate