Faculty Senate Meeting
February 15, 2005

Major Topics

IT Council Seat Election
Chancellor Search Committee Nominees
White Paper Origins

Information Items

UMKC Website - The UMKC website for Institutional Research has created report capabilities at www.umkc.edu/ir/reports that may be important for many UMKC users. Users can access dynamic reports on student enrollment, graduation, and such on line.

Dean Evaluations – The deadline for the return of the dean evaluation forms was Friday, Feb. 11th. There were 539 surveys distributed, and 260 returned by the deadline, for a return rate of 48%. However, all surveys received by the time the data is processed will be included. The Administrative Issues Committee will review the data on Friday, February 18th and then it will be distributed.

Resolution - A resolution concerning Appropriations for Public Higher Education in Missouri was shared. The resolution was written by John Harms of the Missouri Association of Faculty Senates, and will be voted on at the next meeting.

AAUP Conference – The Missouri conference of the AAUP has been moved to the Columbia campus.

Faculty Representatives- Faculty Representative to the Commencement Committee are needed. Volunteers were requested and Tom Mardikes, Steven Neau volunteered to serve.

Response to Zurbuchen- A draft of the response to the letter to the editor from Nancy Zurbuchen was shared and comments from senators were solicited.

Campus P and T Committee – A motion was made that the Senate ask the campus P and T Committee to re-examine the full Report of the Roles and Rewards Task Force and share their response/analysis with the Senate. The motion carried unanimously.
Provost’s Report

A senator asked Provost Osborne to speak to the Senate’s expressed need to know the authors of all major reports and documents such as the “White Paper.” This discussion was prompted by an exchange of e-mails between a senator and the Provost. A lengthy discussion followed in which the Provost indicated that the “White Paper” authors were all staff people working for the Provost or Chancellor’s Office and were simply doing their job. They had been asked to create a document that would frame the issue of re-organization and generate discussion about possible re-organization strategies. Senators explained that they felt the “White Paper” did not have any faculty input nor did the faculty have a chance to respond to the ideas in the “White Paper” before they became a part of the document. The history of the white paper was discussed, and the Provost explained that a draft of the document had been provided to deans for their initial response and the document prematurely became public as a result of that distribution to the deans. Senators expressed their concern for the lack of respect for the Faculty Senate that incidents such as the “White Paper” indicate.

There was a discussion of the removal of the Associate Dean in the School of Biological Sciences. That position has been left unfilled. Senators questioned the actions of the Provost in this matter. The Provost stated that deans don’t have the right to remove or replace assistant and associate deans without the approval of the Chancellor. Senators asked the Provost to clarify the authority of deans in regard to assistant and associate deans. The Provost stated that the Collected Rules and Regulations apply.

Faculty Welfare Committee and Academic Issues Committees

A letter was read from the College of Arts and Sciences stating no support for the one-time awards to faculty. The College was the only academic unit heard that had responded to the request for faculty input on this issue. The Faculty Welfare and Academic Issues Committees will circulate to senators pro and con statements that senators can then circulate to their respective faculties. Faculty leaders in each unit should poll their faculties on this issue. Vice Provost Thomas reminded the Senate that there is a lag time of one year if one-time awards are going to be granted, because the money must be an incentive not a bonus. The Senate asked if the faculty chooses not to give out the awards, will the money being held for these awards go into the salary pool money. The Vice-Provost stated that non-earmarked money is subject to being used for other purposes. Senators were asked to let Stuart McAninch know how quickly they can poll their faculty on this issue.

IT Council Seats

Ballots for the selection of faculty for the five at-large seats on the Information Technology Council were distributed. Absent senators will have ballots mailed to them. Results will be announced in one week.
Selection of Faculty for Chancellor Search Committee

President Floyd has asked that the Faculty Senate select search committee candidates for all categories of faculty including part time faculty. The President also indicated he would pick 1 chair from the list of 7 nominees which the Senate had provided, and committee members from the list of 16 nominees which the Senate will provide. The list of 16 nominees needs to be balanced in regards to several characteristics, including the units represented, professorial rank, gender and ethnicity, and current senators. A lengthy discussion and selection process followed. A motion was made that the list contain one representative from each unit except the College, the College of Arts and Sciences having four representatives, and one at-large representative to make the list of 16 nominees. The vote was 20 –yes 0- no 2-abstention.

The list of recommended faculty forwarded to the President was:

David Achtenberg (Law)
David Atkinson (A&S)
Kathryn Ballou (Nursing)
Lee Bolman (Bloch)
Bruce Bubacz (A&S)
Marilyn Carbonell (Libraries)
Loyce Caruthers (Education)
Burton Dunbar (A&S)
Alfred Esser (SBS)
Alex Holsinger (A&S)
Kathleen Kilway (A&S)
Patricia Marken (Pharmacy)
Anil Misra (Computing and Engineering)
James Moberly (Conservatory)
Chris Papasian (Medicine)
Jerry Woolsey (Dentistry)

Adjournment


Excused: L.G. Green, S. Dilks, K. Ballou, P. Ward-Smith, S. Thompson