UMKC
Faculty Senate
March 1, 2005

Major Topics

Budget for ‘06
Promotion and Tenure Procedures
Resolution on Appropriations for Higher Education
Statement on Faculty Attendance at Commencement
Amendment of By-Laws for Senate Officer Recall
Ad Hoc Committee on Community Outreach
Resolutions on Campus-level Committee Procedures

Informational Items

* The chair announced that Adam Reese is the new senator from the School of Medicine.
* The Deans evaluation process is completed and the data has been distributed.
  School of Medicine has chosen to manage the evaluation process of their dean
  and it should be completed by next week.
* The Chair announced the results of the elections for the five seats on the Information
  Technology Council and the representatives are Jeffery Rydberg-Cox (A&S),
  Jerry Wycoff (SBS), Paul Rudy (Conservatory), Cindy Amyot (SOD), and Roger
  Pick (Bloch).
* The public presentations of the library dean candidates were announced.
* A senator questioned the deviations from the Senate’s recommendations for the
  Chancellor’s Search Committee. The Chair responded that he had no information
  on that point.

Provost’s Report

Promotion and Tenure Issues - The Provost reviewed the two resolutions passed by
senate on November 2, 2004 and indicated that the Provost’s Office had received and
acted on those resolutions. The Provost reaffirmed for the Senate that in the 2005-06
process the disclosures of votes and accompanying letters will occur. There was
extensive discussion of the order of events in the discussions and actions which occurred
in the senate during the fall semester regarding the promotion and tenure procedures. The
point was made that the Senate needs to have adequate time to consider and respond
when such changes as the promotion and tenure procedures are presented to the body. A
lack of a quick response from the Senate should not be construed as an affirmation of any
issue presented. The point was also made that the Senate should not take
recommendations from non-regular committees like the Roles and Rewards Task Force.
The Provost responded that the Senate had been asked about disclosure procedures contained in the Roles and Rewards Task Force Report and the Provost’s Office had followed the 2 resolutions from the Senate regarding those procedures. For some senators the issues was not the merit of the procedure changes but the short notice given academic units already in involved in promotion and tenure processes this academic year. Senators should assess the sense of their respective unit faculties on these matters for discussion in 4 weeks. The communication about this and all issues needs to be clear and accurate. The promotion and tenure procedures changes are available on the Faculty Senate and Provost Office websites. The Senate requested that Thomas send to all senators the documents for distribution to their faculties.

AAUP representatives expressed concern regarding faculty governance rights as they relate to promotion and tenure procedures. The UM system agreed to AAUP guidelines in 1980. The procedures in Roles and Rewards Task Force Report were not created by any faculty governance body.

**Budget Information** – A budget rationale handout was shared. The point was made that money for raises must come out of reallocation within units. Money from tuition increases will stay within academic affairs. The proposal from the Provost for budgeting Academic Affairs money was explained by the Provost to the deans and now to Faculty Senate. The rationale for distributing the monies was explored. The Provost indicated that he wants to put money were it is most needed. Money from state appropriations will remain flat, the only new money will come from the tuition increases. The Provost explained how the base GRA for each academic unit was calculated. There was extensive discussion of the ’06 budget. It was noted that there is proposal in the Missouri Senate for a 20% cut to higher education in the coming fiscal year.

**Appropriations for Public Higher Education in Missouri**

The Faculty Senate examined the resolution by John Harms (AAUP –Missouri) The resolution regarded appropriations for public higher education in Missouri. The motion for endorsement carried unanimously. The text of the resolution is available on the Faculty Senate webpage.

**Commencement**

A statement of the sense of the senate on faculty attendance at commencement was presented and discussed. Acceptance of the statement was moved and seconded. It passed With 26 yes votes, 0 no votes, and 1 abstention.

**Senate By-Laws Amending for Recall**

A motion to amend the Senate by-laws to allow for recall of senate officers was presented and discussed. The discussion centered on the location of the by-laws which concern
faculty officers and whether the text on recall should be in the By-Laws as they appear in the Collected Rules and Regulations or in the Standard Operating Procedures currently being developed by the Administrative Issues Committee. A senator not on the executive committee will pose the question to university counsel. The motion was tabled until the senate can hear the report from the senator consulting university counsel.

Ad Hoc Committee

A resolution to establish an Ad Hoc Committee on Organizational Behavior and Community Outreach was presented. It was determined that a group should explore the issues and ideas further, and 8 senators indicated an interest in participating in that group. The resolution will be considered at next meeting.

Resolutions of Administrative Issues Committee

Three resolutions regarding campus -level committees, were distributed for discussion and vote at the next meeting. The resolutions bring the procedures for seating faculty on these committees into compliance with the Collected Rules and Regulations.

Faculty Elections for 2005-2006

Before the end of this academic year the Faculty senate will need to conduct campus wide elections for an IFC representative, faculty members for the Program Evaluation Committee and faculty members for the system-level Committee on Tenure.

Adjournment


Excused: R. Murphy, K. Vorst, O. Ukpokodu, S. Thompson