UMKC Faculty Senate Meeting  
November 1, 2005

Major Topics

Parking Proposal  
Senate Budget Committee  
Specialized Faculty Titles  
Bookstore Changes  
Blue Ribbon Task Force Report

Announcements

Curators Meeting - The Chair announced that on Dec. 2nd, during the Curators meeting on our campus, the Senate will host a breakfast with the curators. It was suggested that we engage the curators in conversation around the topic of “shared faculty governance.”

Focus Commissions - The membership lists for the three focus commissions were handed out. The names of those individuals who were nominated by the senate were marked with an asterisk.

Chancellor’s Report

Interim Chancellor Lehmkuhle shared discussed several issues with the Senate.

Facilities Advisory Committee - Interim Chancellor Lehmkuhle would like to establish a Facilities Advisory Committee to advise the administration on master planning for the campus so that the input from faculty is more organized and regular. He gave the Chair a proposal and ask the Senate for names of faculty to serve. The Committee Chair will be Bob Simmons. He will need 6 faculty names from Senate. Also serving on the committee will be 2 staff representatives, 2 student representatives, as well as representatives from Student Affairs, and Academic Affairs. The campus architect and others from the Office of Administration and Finance will serve on the committee. The charges of the committee were shared including advising on landscaping, master planning, and parking.

Bookstore - In recent years the UMKC Bookstore has operated at a deficit but should be generating a profit. The campus is considering a partnership with University Bookstores which manages the bookstores for UMC, Stevens College and others in Missouri. It is a large and very profitable operation. Upon entering into an agreement with them, they will invest 2 million in capital and inventory. This will help erase the existing deficit and after deficit is erased the bookstore profits will be used for student scholarships. There will be slight reduction in the number of bookstore employees. Some current bookstore employees will remain and some will transfer to other areas in the university. Students will benefit from this new arrangement because of the large volume dealing of University Bookstores. This management group is very service oriented and is a member of the Workers Rights Consortium which means that they are careful about where books are purchased. The Chancellor was asked if anyone had checked with the faculty at MU regarding their satisfaction with this group. The Chancellor promised to ask University Bookstores about evaluation of their services. There was also a question about the lack of involvement of our faculty in this decision. The Chancellor agreed that he should have involved the faculty early on and had failed to do so.
Salary Increases - The Chancellor reported the following as mean scores on percent of salary increases last year:

- all admin levels of staff exempt 2.76
- all administrative levels non exempt 2.48
- Executive officers - 2.5
- Faculty levels - assistant professors 3.3
  associate professor. 4.72
  full professors 3.78.

The Senate was invited to ask for any other data they might want regarding salary raises.
It was noted that the payroll listing for 2005-2006 are not yet in the library and the Chancellor agreed to find out why it has not been filed yet.

Blue Ribbon Task Force -The final report has been released. It is a lengthy document and is available on campus. The Chancellor felt that the report had some good “handles” that we should use, i.e. the challenge to philanthropic community, the encouraging of a regional view not just a focus on UMKC, issues related to our focus commissions, greater involvement with K-12, more emphasis on entrepreneurship and the fine arts.
The Chancellor feels that the report can and should be used to shape conversation positively. The Chancellor was asked that in light of the importance of the clinical aspect of the life sciences as given in the report why were only two faculty members on the life sciences commission? The Provost said more faculty members could be added if the Senate felt that was needed. A final point was made that with the emphasis in the report on the need for greater philanthropy we need to keep in min that philanthropy cannot replace state funding.

Parking Violations - The Chancellor stated that he believes that faculty should be treated exactly like students and staff in the matter of parking violations enforcement. He pointed out that as regards collection of the fines, the issue is what is right, not what is doable. Senators asked if faculty can be informed if they have outstanding violations and the response was that such notices will be given.

**Tiered Parking Resolution-Staff Council**

Sandra Joy, the Staff Council representative to the Faculty Senate distributed the Staff Council’s resolution on parking costs with the recommendation of establishing a tiered system for parking fees. The Senate expressed concern about the overbooking of and location of employee parking lots. A Senator suggested remote lot parking with shuttle service for staff. It was pointed out that remote lots are not readily available. A senator suggested using 1% of employee’s salary as a way of establishing tiered parking fees. The Parking Committee will be asked to look at these issues. The Chair suggested that senators ascertain the response to this idea from other faculty in their units. Staff Council was asked to consider how tiered parking fees might affect part-time and adjunct faculty.
Budget Committee Report

The Faculty Senate Budget Committee is monitoring the deliberations of the Budget Advisory Committee which has been looking at budget model. All parties including Chancellor Designate Bailey, Vice-Chancellor Gates, the BAC and the SFBC agree that although the upcoming fiscal year is the most important issue they will still try to continue looking at budget models.

The FSBC believes it is best to look at expenses rather than last year’s income as the basis for forming the 2007 budget. Expenses in 2007 will increase by about 13 million. This includes a salary increase of 2%, benefits increases, and the cost of inflation. Unit leaders were sent a template of last year’s line item budget expenses in order to give back a projection for next year including new money needs. The joint committees of FSBC and BAC are studying the general revenue allocation also.

Chancellor Designate Bailey may favor a more merit based distribution of money. If that is the case, several committees need to collaborate on how criteria might be set for judging the merit. FSBC will continue to report to senate on policy decisions that might change as a budget model emerges. The FSBC is studying operating fund balances from various units and how they are used. They are also suggesting that the campus might renegotiate the percentage of state funds that our campus is given from the system’s total allocation from the state. The COSCO may be asked by the FSBC to review the projected budgets of administrative units.

Specialized Faculty Titles

There was a continuation of the discussion of the used of specialized faculty titles. The following points were made in the course of the discussion. The Faculty Executive Committee suggests that the Senate ask the Provost and the deans what their views are on the issue of specialized titles. The Executive Committee believes we should recognize the value of all non-regular faculty members contribution but want faculty to have voice in their hiring. The “visiting” status often is used by deans for hiring of faculty without faculty control of the process. It was suggested that new specialized titles might also tempt deans to hire without sufficient faculty input. Solving the problem of the 9 people who are currently over 7 years as “visiting professors” needs to be kept separate from the policy issue. The Provost needs to direct deans not to misuse visiting titles.

Vice Provost Thomas said his point in raising the issue was to get some organization and control of the titling of non-regular faculty positions. He also wants to professionalize all faculty roles regular and non-regular. The faculty needs control over faculty hiring and the ability to determine the mix of regular and non-regular roles in each unit as well as determining which titles fit best for each units’ needs staffing needs. Senators expressed a concern that formalizing categories of non-regular faculty will diminish the role of regular faculty and institutionalizing a second tier and less expensive faculty that deans will be attracted to hire. The Vice Provost said he will encourage the Provost to address this issue and he wants input from Senate as well as from the deans.

The point was made that this issue has many facets and needs to be discussed at length in each unit because it will play out differently in each unit. A quick fix is not a good idea until this discussion has occurred in each unit. The Vice Provost said that the IFC is discussing it already and everyone recognizes that it will take this academic year to address the issue at all levels. Senators need to put this on their faculty meeting agendas.
The Vice Provost urged senators to take the issue to their units. He pointed out that there is already a second tier of faculty on the UMKC campus. There are almost 500 non-regular faculty members teaching at UMKC already, and we already have non-regular tracks for service, research, clinical but not teaching.

**Committee Reports**

Administrative Issues - The committee will meet later in the week to consider the report of the ad hoc committee which reviewed electronic voting possibilities. This committee will also prepare a recommendation to the Senate on how to proceed with this year’s deans’ evaluations.

Academic Issues - This committee has a request for honorary degree which it is reviewing. The committee will also study the Latin honors report which is available on the Senate website. The committee invites comment from others on the report.

Welfare Committee - This committee will convene in the near future.

IFC - The Intercampus Faculty Council held a planning meeting recently but did not address any other issues.

**Adjournment**

**Senators Present:** Waterborg, Loncar, Cole, Rice, Green, Pennington, Adler, Luppino, Durig, Stancel, Joy, Russell, Murphy, Potts, Krause, Ebersole, Driever, Honigberg, Crossland, Fieldman, Igwe, Stein, Knopp, Gogol, Neau, Gardner

**Excused:** Jones, Hood, Thompson, Reece, Ward-Smith, Mitchell, Jones, McCunniff