Faculty Senate Agenda
Tu, November 15, 2005: 3:00 – 5:00 pm

1. Opening of meeting by Chair Waterborg
   - Some additional members have been added to Focus Commissions

2. Information from Chancellor Lehmkuhle
   - Student groups have issued a press release on tuition – a bit premature because fees have not been set.
   - UMKC is moving to a student-controlled student fee distribution process but delays have occurred due to failure of students to meet agreed-upon deadlines, which now have been extended.
     The impact of this type of cut (approx. $50 million system-wide) would have the effect of negating a billion dollar campaign or the elimination of 2 regional schools or 8 community colleges. With some 76% of budget related to salaries, some 550+ positions would be impacted and could potentially be eliminated. Even a flat budget will mean reallocation to find at least $13 million for mandatory increases in health benefits, retirement, utility costs, etcetera.
     Lehmkuhle has urged UMKC Trustees that the business community must take a stance regarding the importance of the university. We do no longer have any elasticity in raising tuition without loosing enrollment.
   - A senator questioned on behalf of a senior faculty member the low number of faculty on the search committee for the Vice-Chancellor for Advancement. Lehmkuhle stated that the committee is a screening committee; and that Senate and faculty will have the opportunity to meet with all candidates on campus and that recommendations should be made directly to Chancellor Bailey.

3. Tuition Support for dependents.
   A discussion arose from the observation that dependent tuition reduction is limited to 6 hours at undergraduate rates, thought to be unfair for faculty with children in professional schools, and is taxed. The request was made that the Faculty Welfare Committee review the issue, and that more generous benefits be requested if opportunities in the future would arise.

4. Tiered Parking. Resolution from Staff Council, discussed in Senate on November 1.
   Assistant Vice-Chancellor Anderson provided background and information about numbers of parking lot spaces and permit holders (using payroll deduction). Not all questions on overselling parking spaces could be answered in the meeting.
   It was suggested that the campus-wide parking committee, and possibly the Faculty Welfare senate committee, provide input on various aspects of implementation of the general text of the resolution below, e.g. whether a percentage-based or a tiered parking fee structure would be preferable. If recommendations made to Vice-Chancellor Gates would not be accepted, the Parking Committee should bring this issue back to Senate.
The following resolution was passed with 15 ayes, 1 nay and 2 abstentions.  

**New Parking Fee Structure**  
WHEREAS fees that UMKC Employees pay for parking are projected to increase at a rate of 10 percent per year for the next five years;  
WHEREAS UMKC Employee’s salaries typically increase at an annual rate of approximately 2 percent;  
WHEREAS because all employees pay the same fee for parking, the lowest-paid pay a significantly higher portion of their salaries toward parking than the highest-paid;  
WHEREAS increases in parking fees can outpace increases in salary for low-paid employees, devaluing positions and increasing the gap between rich and poor;  
WHEREAS the employees who currently pay the most for parking fee increases tend to be those who can afford it least;  
AND WHEREAS UMKC has committed itself to becoming a workplace of choice;  
THEREFORE, BE IT RESOLVED that employee parking fees be based on a percentage tied to their salaries rather than a fixed fee.

5. **Facilities Advisory Committee**  
The Faculty senate voted on the 7 nominations made to serve on this committee:  
- Jan Rice and Tom Mardikes were elected to 3 year terms.  
- Burton Dunbar and Kathleen Schweitzberger were elected to 2 year terms.  
- Ted Seligson and G. Sullivan Read were elected to 1 year terms.  
The suggestion was made, for reasons to maintain a balanced distribution of faculty representatives over different schools and parts of campus, that in the future nominations for this committee would be vetted by Senate before they become candidates for the campus-wide election process.

6. **Resolution.** The following resolution was passed unanimously, for presentation at the Board of Curators meeting of December 2, 2005, during the Senate-sponsored breakfast.  

**In Recognition**  
WHEREAS many serious challenges faced the University of Missouri—Kansas City in 2004 and 2005, and  
WHEREAS University President Elson S. Floyd and Senior Vice President for Academic Affairs Stephen W. Lehmkuhle stepped forward to provide exceptional leadership as Interim Chancellors of UMKC in 2005 that has resulted in the healing of relationships and restored trust on campus, the establishment of responsible shared governance campus-wide, marked improvement in mutual understanding and collaborative engagement of the campus and the greater Kansas City community, and a successful search for a new Chancellor,  
BE IT THEREFORE RESOLVED  
That the Faculty Senate, on behalf of the entire faculty of the University of Missouri—Kansas City, do hereby recognize the inspirational leadership of Elson S. Floyd and Stephen W. Lehmkuhle and offer our deepest appreciation for their stewardship of the university.  
UMKC Faculty Senate  
Kansas City, December 2, 2005

7. **Senate Committee Reports**  
- Administrative Issues Committee report by Pat Brodsky  

  **Report on Elections and Deans Evaluations**  
  Recommendation # 1  
  Senate Elections  
  We recommend that all major campus-wide elections, in particular those for Faculty Senate officers and IFC representatives, continue to be done using paper ballots and a double envelope mailing system. We further recommend that the Faculty Senate consider a one year pilot program, using the survey capabilities of Blackboard for any surveys we might need to do, and for the elections for seats on campus-wide committees for which the Senate is responsible.
Recommendation # 2   Deans’ Evaluations
We recommend that only deans scheduled for 5 year formal evaluations be evaluated in the Winter of 06. We make this recommendation based on the fact that all deans on regular appointment were evaluated "informally" last year, and with the proviso that Chancellor Designate Bailey is presented the evaluation results from last year and has the opportunity to discuss the results with the Administrative Issues Committee as the representative group of the Faculty Senate.

- Budget Committee
  To replace Ed Gogol on the Budget Advisory Committee during his upcoming sabbatical semester in Winter 2006, Mike Plamann (SBS) was nominated and unanimously elected.

Meeting adjourned at 4:40pm

Present: Waterborg, Green, Pennington, Cole, Stein, Potts, Driever, Mitchell, Honigberg, Luppino, Hood, Mardikes, Joy, Knopp, Jones, Durig, Fieldman, Ebersole, Thompson, Krause, Neau, Reese
Excused: Stancel, Loncar, Murphy
Guests: Brodsky, Bubacz, Lehmkuhle, Anderson

Respectfully submitted,

Laura Gayle Green, Jakob H. Waterborg