Resolution for the Inclusion of Sexual Orientation in the
University of Missouri-Columbia’s Non-Discrimination Statement

Whereas, the University of Missouri mission holds that “the University is committed to
the principles of academic freedom, equal opportunity, and diversity; and to protecting
the search for truth and its open expression”;

Whereas, failure to support access to University of Missouri educational resources,
without threat of harassment violates the University’s commitment to equality of access
to education and employment without restriction;

Whereas, the movement for inclusion is an effort to secure equal rights for all persons
regardless of sexual orientation -- not a movement to secure special rights for groups with
particular sexual orientations;

Whereas several federal executive agencies, including the Departments of Justice,
Agriculture, and Health and Human Services, have issued executive orders forbidding
sexual orientation discrimination in employment;

Whereas the vast majority of higher education institutions (including peer Missouri
universities-Washington University, St. Louis University, Central Missouri State
University and Truman State University; the majority of Big 12 universities; the great
majority of Public and Private Carnegie Doctoral/Research Extensive Universities; and
all AAU universities, expect the University of Missouri) have sexual orientation included
in their non-discrimination statements;

Whereas municipalities such as Columbia, St. Louis and Kansas City have passed local
legislation extending protection from discrimination based on sexual orientation;

Whereas, all academic schools and colleges at the University of Missouri-Columbia have
voluntarily included sexual orientation in their non-discrimination statements;

Therefore Be It Resolved that the (name of organization) of the (campus, such as
University of Missouri-St. Louis) voices its unequivocal support for the addition of
“sexual orientation” to the non-discrimination statement for the University of Missouri
System.

Enacted this ___ day of ____, 2003.