Distribution of Fall 2003 salary raises of regular, full-time employees, differentiated by salary categories in Fall 2002. (These data exclude 208 Medical Residents) Jakob H. Waterborg

Employees WITHOUT position, rank or job changes (as known from UM System codes)

Regular, full-time employees: FY03 salary >$75,000

Average = 2.8% raise (SD=5%) # = 195

Regular, full-time employees: FY03 salary $45,000-$75,000

Average = 3.2% raise (SD=4%) # = 478

Regular, full-time employees: FY03 salary $30,000-$45,000 (excluding medical residents)

Average = 3.6% raise (SD=4%) # = 470

Regular, full-time employees: FY03 salary $10,000-$30,000

Average = 4.1% raise (SD=5%) # = 498
Distribution of Fall 2003 salary raises of regular, full-time employees by OCC (UM occupational code) excluding Medical Residents.

Employees WITHOUT position, rank or job changes (as known from UM System codes)

Jakob H. Waterborg

Average raise = 5.5%  # = 47

Average raise = 3.4%  # = 89

Average raise = 4.0%  # = 202

Average raise = 3.6%  # = 163

Average raise = 3.3%  # = 83

Average raise = 6.0%  # = 147

OCC 13-14: Deans, Directors, (Ast-)Vice-Chancellor/Provost

OCC 41-43: Technical and paraprofessional

OCC 51-53: Clerical and secretarial personnel

OCC 11-12: Managers, Supervisors, Ast-Asoc Deans/Directors

OCC 51-53: Clerical and secretarial personnel

OCC 61-63: skilled crafts personnel

OCC 21-26: Academics (tutors, instructors)

OCC 27-29: Academics: Assistant, Associate and Full Professors

OCC 21-26: Academics (tutors, instructors)

OCC 71-73: service and maintenance personnel

OCC 31-33: Other professionals

OCC 71-73: service and maintenance personnel